Equal Times



July 2013

Bexar County Women's Bar Association

President's Column

Thinking back over the last few months, as the mother of four sons and wife of a sports fanatic, it is not surprising that a common theme of a few of my articles has been sports. This month is no different.

In anticipation of the 2014 World Cup in Brazil, citizens of many countries are enjoying soccer, the world's most popular sport. San Antonio also has its share of spectators. In 2010, San Antonio philanthropist Gordon Hartman purchased a North American Soccer League franchise and allowed the fans to name the team the San Antonio Scorpions FC. Profits from the franchise are used to fund Morgan's Wonderland, an amusement park that offers free admission to the specialneeds community.

In 2013, during the second season, the team started playing in the state of the art Toyota Field Stadium. The location on the northeast side of town in a large field with a bit of elevation allows for a nice breeze which actually provides a pleasant place to be on a summer evening.



Suzanne Dapra Oliva

Some exciting upcoming games include two matches to (con'd on last page)

July 2013 BCWB Luncheon: Judge Edward C. Prado's "The Federal Trial of Susan B. Anthony"

By Lindsay Riley

Please join us on Tuesday, July 2nd, as we welcome Federal Judge Edward C. Prado. Judge Prado will explain how, as part of the Women's Suffrage Movement and her fight to get women the right to vote, Susan B. Anthony was charged with illegally voting in the 1872 election. He will also discuss some of the interesting facts surrounding Susan B. Anthony's federal trial. CLE credit is approved. When: Tuesday, July 2, 2013

Time: Noon to 1:00 p.m.

Where: Club Giraud

Cost: \$25 (\$15 for students), payable at the door or online.

RSVP: Club Giraud asked for a headcount 48 hours in advance of the luncheon so please RSVP by Friday, June 28, 2013 to: <u>Events@bexarcountywomensbar.org</u>. Please include any dietary restrictions in your RSVP. We understand schedules change, but we cannot guarantee a spot to individuals who do not RSVP by the date above. Walk-ins may be charged extra to cover the additional demands on Club Giraud's staff and noshows may be billed. For more information, contact Lindsay Riley (<u>Lindsay.Riley@txcourts.gov</u>) or Lauren Horne (<u>lhorne@br-lawfirm.com</u>). We hope to see you there!

Inside this issue:

Autumn Affair Beneficiary Named	2
Wellness Column	2
July Around the Town Luncheon	2
Judicial Spotlight: Justice Rebeca C. Martinez	
Annual Retreat Info	4
Succession Planning Pilot Program	ļ

Page 2



Hella Scheuerman



Leslie Hyman

Autumn Affair Beneficiary Named

By Hella Scheuerman & Leslie Hyman

We are pleased to announce that Girls Incorporated of San Antonio is the Beneficiary for this year's Autumn Affair. Girls Incorporated of San Antonio is an affiliate of Girls Incorporated, a national organization that "Inspires all girls to be strong, smart, and bold." With roots dating back to 1864, Girls Incorporated is the oldest girl-centered organization in the United States. Girls Incorporated delivers nationally researched and evaluated programs to girls ages 6 to 18. The organization's programs are designed and proven to empower girls and increase self-esteem. Through the programs, girls learn about economic literacy, math, science, technology, health, fitness, sexuality, self-

Wellness Column

Connie Arambula

By Connie Arambula

Please join the Bexar County Women's Bar Association at the 34th Annual SARR Women's 5k Run on Saturday, July 20, 2013 at Lincoln Heights. Proceeds from SARR events support a variety of charitable organizations, to include John Delgado Scholarships and the San Antonio Zoo.

Next Around Town Luncheon

Spice up your day! Join fellow BCWBA members for an informal lunch at noon on:

Thursday, July 11, 2013 at

Mon Thai Bistro and Sushi Bar

4901 Broadway

One block north of Central Market

Hope to see your there!

Our June turnout was cozy – Lisa P. Alcantar and Natalie Wilson. While not every luncheon brings the opportunity to meet new people, the June luncheon provided a welcomed opportunity to have a quiet lunch with a friend and to top off lunch with fresh-baked Lily's Cookies. Join us in July! Registration: Please join the BCWBA at this event by registering individually at <u>www.saroadrunners.com</u>. You can also register in-store at Fleet Feet, Run Wild Sports, iRun, and all Soler's Sports. The early bird rate is \$22 through July 13, 2013. It then increases to \$25. Walk-ins on race day are welcome at \$30. Please let Connie Arambula know that you have registered at <u>carambula@lyndworld.com</u>.

Packet Pick-up: HEB No. 43, Lincoln Heights, 999 E. Basse Road from noon to 6:00 p.m. on July 19, 2013.

Event day: The Start/Finish is at HEB No. 43, Lincoln Heights, 999 E. Basse Road. Look for Connie Arambula at 7:00 a.m. near the registration booth. She will be wearing a black BCWBA T-shirt.

Following the Event: Join the BCWBA for breakfast and networking at a TBD location. esteem, and safety.

Please join us in planning this year's Autumn Affair! Our next planning meeting is on July 20, 2013, from 12:00 pm to 1:00 pm, at the law office of Pulman, Capuccio, Pullen, Benson & Jones, LLP, located at 2161 N.W. Military Highway, Suite 400, San Antonio, TX, 78213.

Attire: Wear your BCWBA T-shirt and/or comfortable running attire.

Please contact Connie Arambula for further details at <u>carambula@lyndworld.com</u> or (210) 379-1025.

Tip of the month - How to have a balanced diet:

I. Eat fruits and veggies at every meal

2. Eat whole grain carbs

3. Avoid or limit foods high in sugar

4. Use sweeteners instead of sugars

5. Use spices instead of sauces or salt

6. Drink plenty of water

*From <u>down-</u> town.tumbler.com

Page 3

Equal Times





Justice Rebeca C. Martinez

Judicial Spotlight: Justice Rebeca C. Martinez, Fourth Court of Appeals

By Greta McFarling

Q. Tell us about your history as an attorney and then judge.

A. I graduated from Southern Methodist University and Boston University School of Law, clerked for a large Boston law firm, a U.S. Magistrate Judge, and a Justice on the Thirteenth Court of Appeals. I then did what I thought I'd never do - be an insurance defense attorney. I was good at it, and it made me a better plaintiff's lawyer. In both federal and state court, I handled complex multi-party actions on both sides of the "v." I later invested in my own practice, which really owned me for the next thirteen years. After moving to San Antonio, I enlarged my practice to include criminal defense, what I'd originally been drawn to since before college. I saw even more of the courtroom, defended everything between misdemeanor assault, DWI, and murder. Most importantly, it also prepared me for the role I have now, reviewing everything but death penalty cases, and I can only pray that it provides me the diversity of experience and perspective to humbly, intelligently, and fairly preside over those matters the people of this State have entrusted upon me.

Q. Did you always know you wanted to be a judge? What inspired you to make this decision?

A. Although I had clerked for both a federal judge and state appellate justice, each who served as the very model of a judge and who set the standard for me, I was earlier inspired by the first Latina to be elected a judge in Nueces County back in 1985. I had just graduated high school from Incarnate Word Academy in Corpus Christi. I thought, wow, a judge who looked like me. Inspiration turned to aspiration after clerking for Justice Federico Hinojosa on the Thirteenth Court of Appeals, whose integrity, impartiality, commitment to the law and the administration of justice now serve for me as continued inspiration for my new role as Justice.

Q. What has been the most surprising thing about being a judge? Something you didn't expect when you ran for the position?

A. A long-time mentor and judge told me that the judiciary can be more isolating than you expect, and she was right. I miss the camaraderie of my friends and colleagues that I enjoyed before taking the bench and find that I can no longer engage in discussions of current events at the courthouse because the cases may eventually go on appeal. However, I do benefit from the diversity of cases that come on appeal, which keeps me intellectually stimulated and engaged, and can now participate more often in bar activities and community service than my private practice allowed. I loved being a trial lawyer and expected to miss the courtroom, but surprisingly I love even more being an

appellate judge and have immense gratitude for those with whom I work. Regrettably, I also didn't expect to serve under our Chief Justice Catherine Stone for only two years, but I'm truly grateful for even the all-too-brief opportunity to serve under her leadership. I hope to absorb as much wisdom as I can for the next I 8 months before her welldeserved retirement next year.

Q. Excluding the law – what are you passionate about?

A. To quote Dr. Seuss: "A person is a person, no matter how small." For sure, the law is but one area within which we can aspire to make a difference, and we should always be guided in whatever we do to inspire others to achieve the extraordinary. Outside the law, my current passions are aimed to give more of myself and for myself with drive and unselfishness. That means doing things I once considered ordinary and expected but now recognize can be performed with a sense of commitment and enthusiasm. A few examples, in no particular order: repaying the investment and sacrifices my parents made for me; spending more quality time with family; being there for Alyssa, my goddaughter; renovating our Magnolia House; strengthening my personal relationships; sleeping . . . I can't ever seem to get enough. I only wish I could be more passionate about working out!

(con'd on next page)

Equal Times

Judicial Spotlight (con'd from previous page)

Q. Tell us a few of your favorite things.

A. Book? Looking forward to finishing "My Beloved World," Sonia Sotomayor's autobiography. About to read "The Giving Tree" to Alyssa, who right now enjoys anything Dr. Seuss - "You have brains in your head. You have feet in your shoes. You can steer yourself any direction you choose. You're on your own. And you know what you know. And YOU are the one who'll decide where to go ... " My favorite: "Be who you are and say what you mean, because those who mind don't matter, and those who matter don't mind."

Movie? Al Pacino inspired me to go to law school. I was maybe thirteen when I watched "And Justice for All." Pacino played a criminal defense attorney who, at the beginning of the movie, was being released from jail after being held in contempt for throwing a punch at a judge, whom Pacino is later asked to represent in defense of a rape charge. Yes, there's more to why he punched the judge, so go watch it on Netflix. While the movie addressed the ethical and moral challenges we all face as lawyers, it also guided my perspective about the ultimate objective of the American legal system - to seek truth and justice for all.

Quote: "They're people!"

Restaurant? Locally, I love The Filling Station (great owners and sandwiches!). On the way to the beach, Snoopy's Pier. For the scenery, pretty much anywhere in Hawaii.

Pastime? Drive-in movies. Reminds me of our family outings, hanging the metal speaker junction box from the car window and waiting to watch my favorite part – the hot dog jumping into the bun – and hoping to find loose change between the seats so we could spring for movie candy. Now, I'm just annoyed they charge for jalapenos for my popcorn.

Q. If you could give one piece of advice to up and coming female attorneys, what would it be?

A. Plan for retirement. My mother is the smartest and hard-working woman I know, but she didn't plan for retirement for herself. Sure, my father retired from the Navy, but my mother's employer didn't offer a retirement plan and she continues to work today, even after 35 years of working outside the home. I wish I had started and contributed more to my SEP IRA right out of law school, instead of five years later. Whether single or married, solo practitioner or in a large firm, start planning today and commit to being a wise investor in your financial future, not just your legal career.



The Bexar County Women's Bar Association invites you to its Annual CLE Retreat!

Begins **Thursday, August 1 @ 6:00 p.m.** & concludes **Friday, August 2 @ 2:30 p.m.** Fredericksburg Inn & Suites in Fredericksburg, Texas Up to **6.5 CLE Credits** (including 1:25 ethics credits) Pending

Thursday Night will include Dinner & a Movie featuring the critically-acclaimed documentary "Wonder Women! The Untold Story of American Superheroines" Viewing will be followed with a CLE presentation and critique by Nancy Rapoport, Interim Dean, UNLV School of Law

> Friday Speakers Include (but are not limited to): Lisa Tatum, President of the State Bar of Texas Susan Pamerleau, Bexar County Sheriff Cynthia Orr, Nationally-Recognized Criminal Defense Attorney Rebecca Simmons, General Counsel for KCI James Ehler, Regional Counsel, State Bar of Texas Jane Fritz, Attorney Development Consultant

> > Cost per Person (all-inclusive—CLE/Room/Meals): \$250/single room \$200/double room

Go to <u>www.bexarcountywomensbar.org</u> for more information and to register! For more information, contact Renée McElhaney at <u>rfmcelhaney@gmail.com</u>

Sponsors Include: DepoTexas. Preferred Gounsel. The Rosenblatt Law Firm. P. C. Schmoyer Reinhard. LLP. Special Counsel. Baylia Brunson. Tiffanie Clausewitz. Lee Cusenbary. and Hella Scheuerman

President's Column (con'd from p. 1)

be played against professional league teams from Mexico and, as a special treat, the Scorpions will display a fireworks show after the game on July 4 in order to celebrate Independence Day. Whether you choose to enjoy time with family or friends elsewhere or at the stadium, I hope you enjoy your 4th!



Succession Planning Pilot Program

By Suzanne Patrick Director of Career Services, St. Mary's University School of Law

If you read legal publications you know that the aging legal profession and succession planning for lawyers are very timely topics. Baby Boomers make up a large part of the seniority of the work force in our country. As this population ages and continues to retire from the workforce it is ever more important for attorneys to consider a plan about how they will phase out of practice when the time is right.

The General Practice, Solo and Small Firm Section (GPSolo) of the State Bar of Texas and the nine Texas Law Schools have partnered to create a Succession Planning Pilot Program for lawyers. The section and the schools have created a program where attorneys can call a career services director and talk with them about their needs as they begin to think about phasing out of practice. That person distills what they need into information that can be distributed to all requested schools, who then share it with alumni seeking these opportunities. The program started about six months ago and to date we have had several attorneys successfully take advantage of this service.

The goal behind the program is to give attorneys more than just documents and articles about succession planning. It is a way to put something together to give them a place to start reaching out to make connections with recently licensed lawyers. Succession planning does not mean that an attorney has to have the funds to hire an associate at their firm, or be ready to retire in the next year or two. Similarly, it does not mean the

attorney has to mentor or hire a law student. This program does not offer a formalized matching process but rather it offers the attorneys the opportunity to talk through their ideas and try to help them find someone who is a good fit. Some of the attorneys who have already participated have offered recent graduates reduced fees on renting office space from them and the opportunity to meet their clients, do overflow work and have conflicts referred to them. Others have sought to hire a law student they can keep on for a couple years and ultimately phase in to the practice. While other attorneys, have looked for recent graduates interesting in merging with them and joining their already established practices.

Currently the nine law schools and the GP Solo section of the bar are expanding their efforts in making this program better known throughout the state. The schools are starting to do presentations at various bar association meetings as well as writing articles like this one. The GP Solo Section's Chair, Mr. James Mosley, has been making presentations to their section at various events and will do so again at the State Bar's Annual Convention this June.

If you are interested in learning more about the program, please contact the current program chair, Suzanne Patrick, Director of Career Services at St. Mary's University School of Law in San Antonio, TX. She can be reached by phone at 210-431-2265 or email at <u>spat-</u> rick@stmarytx.edu.