

# THE EQUAL TIMES

Bexar County Women's Bar Association

# BCWLB

Bexar County Women's Bar Foundation

February 2018

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## THE PRESIDENT'S COLUMN



At our home, February heralds the arrival of Girl Scout cookies. Fresh off my January detox, I am ready to scarf down a few boxes of Thin Mints. Aside from the mint-chocolatey deliciousness, my favorite part of the season is watching my seven year old in action. She approaches each potential customer with self-assurance, not afraid of rejection or knocked down by a no. I hate to think of how often I opt for the "safe" path in life, either afraid of failing or of the unknown. Her confidence is a reminder to me to have the courage to take professional and personal risks. It may be uncomfortable, but going to that networking event where you don't know a single person, asking the boss for a more challenging assignment, or signing up for that first 5K may lead to an unexpected success. And if you get bruised along the way, hopefully there will be a box of Thin Mints waiting in your freezer.

Confidence was in full force last week at the LEAD Academy's Winter Symposium held in the beautiful Texas Hill Country. It was a pleasure to meet the fifteen talented women who make up the 2018 class and I was truly amazed by all of the presenters. A big thank you to LEAD Academy

# Recap: January Wills Clinic

**By: Shari Mao**



Thanks to all who came to support the CJP Wills Clinic on a cold Tuesday night (January 23, 2018). We had a wonderful showing of support from twenty or so of our members and friends at the St. Mary's Center for Legal and Social Justice. Our group of attorneys and paralegals spent the evening drafting wills and other basic estate planning documents for clients in need. We also had a tremendous showing of support from the St. Mary's Law School students who volunteered to interview clients and prepare in-take forms. The students asked thoughtful questions and laid a strong foundation in their dedication to service and the pro-bono effort. Thanks everyone for contributing the time to benefit our community!



## February CLE Luncheon:

### *"The Ethics of the Referral Fee in Texas"*

**Sonia M. Rodriguez**

Branton | Hall | Rodriguez | Cruz, P.C.

***1.0 Ethics CLE pending***



Please join us at noon on **Tuesday, February 13th** at Club Giraud as we welcome **Sonia M. Rodriguez**, Partner with Branton | Hall | Rodriguez | Cruz, P.C., for a discussion on the ethics of the referral fee in Texas. **CLE with ethics pending.**

RSVP: So that we can provide a headcount to Club Giraud in advance of the luncheon, please **RSVP by Friday, February 9, 2018**. Include any dietary restrictions in your RSVP. We understand schedules change, but we cannot guarantee a seat for individuals who RSVP after the date above. We hope to see you there!

Cost: \$25 BCWB members; \$30 Non-member guests; \$20 student

For more information, please email [luncheons@bexarcountywomensbar.org](mailto:luncheons@bexarcountywomensbar.org).

**\*\*Please note that Club Giraud's dress code does not allow blue jeans, tennis shoes, t-shirts, or shorts.\*\***



BEXAR COUNTY WOMEN'S BAR FOUNDATION  
2018 Empowered Women Leaders Luncheon

# YOU'VE ALWAYS HAD THE POWER

Featuring Patricia Gillette  
Attorney, Author, & Gender Equality Expert

Friday, May 11, 2018 | Pearl Studio | 11:30 a.m. to 1:00 p.m.  
200 E. Grayson, Ste. 115 (Full Goods Building)

RSVP by May 1, 2017  
Email [luncheons@bexarcountywomensbar.org](mailto:luncheons@bexarcountywomensbar.org) or visit  
[www.bexarcountywomensbar.org](http://www.bexarcountywomensbar.org)

## SPONSORSHIP LEVELS

Dorothy Gale Presenting Sponsor: \$2,000 (Reserved)  
Glinda the Good Witch Sponsor: \$1,000  
Aunty Em Sponsor: \$500  
Individual Tickets: \$50



Proceeds Benefit in Part the  
BEXAR COUNTY WOMEN'S BAR FOUNDATION  
**LEAD ACADEMY**  
LEAD. EMPOWER. ADVANCE. DEVELOP.



For additional information, contact  
Elena Villaseñor Sullivan at [elena.sullivan@usaa.com](mailto:elena.sullivan@usaa.com)



P.O. Box 2297  
San Antonio, Texas 78298-2297

### 2018 EMPOWERED WOMEN LEADERS LUNCHEON

## *You've Always Had the Power*

Featuring Author, Attorney & Gender Diversity Expert: [Patricia Gillette](#)

Friday, May 11, 2018 at 11:30am  
The Pearl Studio – in the Full Goods breezeway  
200 E Grayson, Suite 115, San Antonio, Texas 78215

*At the end of the Wizard of Oz, Glinda the Good Witch helps Dorothy Gale recognize that all along, Dorothy had the power to achieve her goal, but she had to recognize that power for herself. Join us to learn how to catapult yourself and others into leadership positions within your organization. You have always had the power. Now, use it.*

#### Sponsor Information

Firm/Organization: \_\_\_\_\_ Contact Person: \_\_\_\_\_  
Email Address: \_\_\_\_\_ Phone Number: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_

#### Sponsorship Level

I/We will sponsor the 2018 Empowered Women Leaders Luncheon at the level indicated below. A check made payable to the Bexar County Women's Bar Foundation is enclosed.

- The Dorothy Gale – "My Heart's Desire" Presenting Sponsor – \$2,000 – *Reserved*
  - Premier table for 8 at event
  - Prominent recognition—including color logo—on all digital media and publications
  - Introduction at the event / representative called to stage / opportunity to publicly thank keynote speaker
- Glinda the Good – "You've Always Had the Power" Sponsor – \$1,000
  - Preferred table for 8 at event
  - Prominent recognition—including color logo—on all digital media and publications
  - Verbal recognition at the event
- Aunty Em – "Wake Up, Darling" Sponsor - \$500
  - Table for 8 at event
  - Recognition—including black & white logo—on all digital media and publications
- Individual Tickets – Scarecrows, Tinmen, and Lions – \$ 50
- Donation – the Ruby Slippers  
I would like to make a fully tax-deductible gift to the Bexar County Women's Bar Foundation in the amount of: \_\_\_\_\_ Donors of \$50.00 or more will be recognized on all digital media.

Please return sponsorship form and payment to:

Lisa Alcantar  
c/o PORTER ROGERS DAHLMAN & GORDON PC  
745 E Mulberry Ave, Suite 450, San Antonio, Texas 78212  
You can also email form to: [lalcantar@prdg.com](mailto:lalcantar@prdg.com)

Proceeds Benefit in Part



BEXAR COUNTY WOMEN'S BAR FOUNDATION  
**LEAD ACADEMY**  
LEAD. EMPOWER. ADVANCE. DEVELOP.



# **SAVE THE DATE**

Bexar County Women's Bar and Women's Law  
Association Networking Social Hour

February 22, 2018

5:30 to 7:00 pm

Location TBD

Interested in helping plan the event?  
Contact Durime Fahim or Robin Thorner

## **CALL FOR AUTUMN AFFAIR**

## **BENEFICIARY NOMINATIONS**

We need your help!

The Bexar County Women's Bar Foundation is soliciting nominations for this year's Autumn Affair beneficiary. If you know of a deserving local organization serving women or children that would like to apply to be this year's beneficiary, please send the name and contact information to Rachel Skinner Fernandez at [RSkinner@dykema.com](mailto:RSkinner@dykema.com) by February 16th.

## **FEBRUARY AROUND TOWN LUNCH**

Please join Melanie Fry and Rachel Skinner at Barbaro on  
February 22, 2018 at 11:45 am for Around Town Lunch.  
No need to RSVP - Rachel and Melanie will see you there!



## **SAVE THE DATE**

Bexar County Women's Bar

President's Party

March 22, 2018

5:30 to 7:30 pm

Soluna - 7959 Broadway

Interested in helping plan the event?

Contact Durime Fahim

# **WELCOME NEW MEMBERS!**

- Contessa Gay
- Carolyn Walker
- Chang Liaw
- Marissa Olsen
- Veronica Vasquez
- Ileana Vilchis
- Ashley DeLaGarza

## **SAVE THE DATE**

Bexar County Women's Bar Annual Retreat

June 7-8, 2018

Boerne, Texas

Interested in helping plan the retreat?

Contact Judge Renee Yanta or Nicole Jackson





The BCWB LEAD Academy Class of 2018 wasted no time in starting their journey to becoming better LEADers. Following a January mixer, the Class continued their leadership-development training with a Winter Symposium at the The Retreat at Balcones Springs. The Symposium, an intense two-day program, was led by some of the nation's leading women:

- Malinda A. Gaul, Partner, Gaul and Dumont, and Former National Director, American Association of University Women;
- Hon. Catherine Stone, Shareholder & Former Chief Justice of the 4th Court of Appeals, Langley & Banack;
- Cynthia Pladziewicz, J.D., Ph.D., President, Professional Development Perspectives;
- Jennifer Ostrich, Owner & President, Ostrich Coaching & Consulting;
- Cameron Vann, J.D., Senior Staff Attorney, Texas Lawyers' Assistance Program;
- Gindi Eckel Vincent, Counsel, Exxon Mobil; and
- Tiffanie Clausewitz, Director, LEAD Academy.

Symposium topics focused on building a path to success by capitalizing on each Class Member's strengths and authenticity, while giving them the tools necessary to build key relationships and grow their practices while maintaining their overall health and well-being.

Please join us in congratulating the 2018 Class on their path to continued success.

#### 2018 Class Members

- Alicia Perez, Law Office of Alicia Perez, Esq.
- Amanda Merced, USAA
- Aurora Blackwelder-Baggett, Law Office of Steven C. Benke
- Claire Tracey, USAA
- Colleen Mulholland, Equal Justice Center

- Delilah Evans, Schmoyer Reinhard, LLP
- Hannah Hembree, The Hembree Law Firm, PLLC
- Elizabeth LaBarge, Texas Medical Consultants, LLC
- Marina Gonzales, Child Advocates of San Antonio (CASA)
- Melanie Fry, Dykema Cox Smith
- Molly Neck, The Rosenblatt Law Firm
- Natalie Wilson, Langley & Banack, Inc.
- Rachel Skinner Fernandez, Dykema Cox Smith
- Sarah Donahue, Pulman, Cappuccio, Pullen, Benson & Jones, LLP
- Shellie Reyes, The Rosenblatt Law Firm

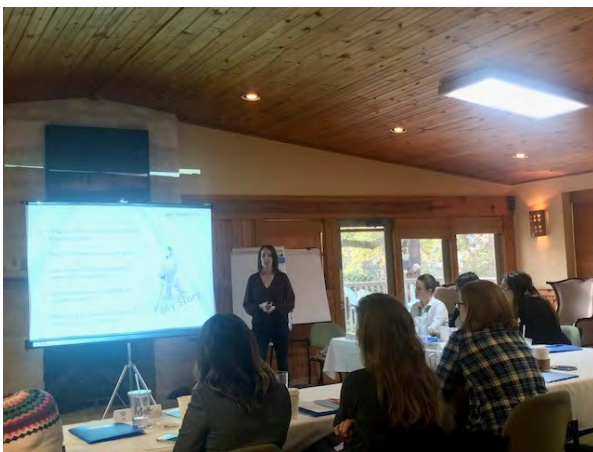
Here are a few photographs from the Symposium:



Alicia Perez and Hannah Hembree



Sarah Jackson and Claire Tracey



Jennifer Ostrich



Christine Reinhard, Malinda Gaul,  
Marissa Helm, Elena Villasenor Sullivan

If you would like to learn more about the BCWB LEAD Academy, please visit our website at <https://www.facebook.com/bcwbfLEAD/>, or email one of the Steering Committee members. We would love to tell you more about this wonderful program, helping to improve the percentage of women in our profession.

# Member Spotlight:

## Robin Thorner



### **What's your current job?**

I am fortunate enough to have two jobs that I love. Wearing my lawyer hat, I have the pleasure of leading the Office of Career Services at St. Mary's University School of Law, where I most enjoy working directly with students to find their optimal "fit" for meaningful employment. At the law school, I also teach first-year Legal Research and Writing and a hands-on, skills-based client interviewing course as an adjunct. Completely unrelated to the law, I have my own e-commerce business with Rodan + Fields. I love the opportunity be entrepreneurial while helping others do the

same, and showing my children what it means to embrace new challenges and defy expectations (something I am really only now learning myself!).

### **How long have you been a member of the BCWB? What's your best experience thus far?**

I joined the BCWB in June 2014 when I planned to attend the annual retreat that year. My best experience actually stems from that first retreat. I had the pleasure of meeting Sandee Bryan Marion and speaking with her about my nascent job search. More than a year later when I saw her again, at another BCWB event, I went to introduce myself and she remembered exactly who I was and when we had first met.

### **Tell us about your morning ritual or daily routine.**

As a morning person, I wake up early to work my business. Crazy as it sounds, I listen to personal and professional development trainings while I shower and



then attend to various child-related activities until I dash out the door at 5 minutes to 7. I wish I could say that I exercise or engage in some other self-care activity, but to compensate, I have recently started doing 1-minute meditations at red lights. That certainly makes for a slightly more zen morning commute!

### **What's your favorite moment of your career so far?**

I am grateful that this is not an easy question to answer! When I was pregnant with my second child, I did the heavy lifting in an ancillary attorneys fees dispute related to a systemic special education case. To challenge myself, I volunteered to handle the oral argument in federal court while 8 months pregnant. Just before my daughter was born, we received the opinion and order approving every last cent of the over \$1.2 million in fees for our non-profit disability rights organization.

### **What was your childhood dream job?**

Doctor. Then I took Intro Biology in college, failed the first test, and dropped the class!

### **Guilty Pleasure: What can you not live without?**

The Law Mamas group on Facebook. I am obsessed.

### **What's the best career advice you can offer to others?**

On a philosophical level, don't stay in a job where you are unhappy. This profession affords us the opportunity to make radical changes in our practices (including the option to pursue an alternative career) so that we can find more meaning in our work. On a more practical level, be sure to triple check your resume and cover letter for typos!

# Job Posting - Legislative Attorney

The Congressional Research Service (CRS), American Law Division (ALD), seeks a Legislative Attorney to analyze legal questions that emerge from the work of Congress related to administrative law in particular and American public law generally. This is a non-litigating position emphasizing qualifications and interest in legal research and writing in a public service legislative context. Candidates with research experience in and broad general knowledge of legal issues regarding administrative law in particular and American public law in general; who demonstrate strong research, writing, and oral communication skills; and who possess a portfolio of high quality legal analytical writing are encouraged to apply. Experience as a judicial clerk would be beneficial.

The position's primary focus is the broad area of administrative law. However, given ALD's relatively small staff and the breadth of issues ALD covers for Congress, candidates must also be capable of working in a number of different areas of the law and have the intellectual curiosity to seek out and maintain a broad portfolio of legal issues. Applicants should also have knowledge of constitutional law and statutory interpretation.

The Legislative Attorney prepares objective, non-partisan analytical studies and descriptive and background memoranda and reports on legal issues of national significance; provides personal consultation and assistance to congressional committees, Members, and staff on legal issues throughout the legislative process; and participates in or leads team research projects and seminars. The Legislative Attorney is expected to develop over time the skills necessary to provide legal analysis and consultation to congressional

committees, Members, and staff at increasingly sophisticated levels.

CRS works exclusively for the United States Congress, providing policy and legal analysis to committees and Members of both the House and Senate, regardless of party affiliation. As a legislative branch agency within the Library of Congress, CRS has been a valued and respected resource on Capitol Hill for more than a century.

CRS is well known for analysis that is authoritative, confidential, objective, and nonpartisan. Its highest priority is to ensure that Congress has immediate access to the nation's best thinking on legal and public policy issues of interest to its Members and Committees.

CRS is fully committed to workforce diversity. Interested applicants must apply online <http://www.loc.gov/crsinfo/>.

## **SAVE THE DATE**

Bexar County Women's Bar  
Annual Ethics CLE and Cooking Demonstration

April 5, 2018  
Central Market Cooking School

Interested in helping plan the event?  
Contact Lindsay Riley



# President's Column: Continued

Director Tiffanie Clausewitz and the entire LEAD Steering Committee, including Marissa Helm, Christine Reinhard, Sylvia Cardona, Lauren Horne, Elena Villasenor Sullivan, Leslie Hyman, Christine Rudy, and Vanessa Kemmy, for planning a fantastic event!

The LEAD symposium was a great reminder that building key relationships is vital to our careers. This month, we kick off our mentor-mentee program with a networking mixer. Unlike our previous mentoring program, which matched mentors and mentees one-to-one, this year we plan to host two informal events to allow for more participation and satisfaction by both law students and practicing attorneys. All BCWB members are invited to attend and to network with the law students. These are our future members! Incorporating these soon-to-be lawyers into our organization will not only increase our membership in years to come but will infuse our group with exciting new ideas and energy. For more information on the mentor-mentee committee, contact Robin Thorner at [rthorner@stmarytx.edu](mailto:rthorner@stmarytx.edu).

We are getting into the swing of things and our committee chairs are hard at work putting together some great programs for 2018. If you have not already, we invite you to join or renew your membership today. When you join BCWB, you become part of a local network of attorneys and judges that provides support for your professional life and career through various member benefits, mentorship, and robust programming, such as our monthly CLE luncheons, annual CLE retreat, family events, and community service projects. There are many opportunities to learn, network, and get involved as a member. Please like and follow us at [www.facebook.com/BexarCountyWomensBar](http://www.facebook.com/BexarCountyWomensBar), and browse our website for more information about upcoming events.

Is there something in particular that you would like to see BCWB put together this year? Email me your ideas at [president@bexarcountywomensbar.org](mailto:president@bexarcountywomensbar.org).



# Texas Women Lawyers

2018 ANNUAL CLE AND ANNUAL MEETING

INSPIRE IMPACT. *Be Fierce.*

**THURSDAY, FEBRUARY 15, 2018**  
**SPEAKERS' RECEPTION 5:00 PM TO 8:00 PM**  
Honored Guest Texas Supreme Court Justice Eva Guzman  
Circa 1963 (roof top) | Hotel Indigo, 325 N. Kansas Street, El Paso, Texas

**FRIDAY, FEBRUARY 16, 2018**  
**THE UNIVERSITY OF TEXAS AT EL PASO**  
CLE Credit 6hrs | Pending Approval.

REGISTER ONLINE: [HTTPS://TXWOMENLAWYERS2018CLE.EVENTBRITE.COM](https://txwomenlawyers2018cle.eventbrite.com)





KEYNOTE SPEAKER

*Professor Margaret Montoya*

## *Morning Schedule*

- 8:00-8:45 REGISTRATION AND NETWORKING BREAKFAST**
- 8:45-9:00 WELCOMING REMARKS**  
Lisa Hasday | President of TWL  
Hon. Tanya R. Kennedy | President, National Association of Women Judges and  
New York State Supreme Court Justice (New York County)
- 9:00-9:30 "YOU'VE COME A LONG WAY"**  
A conversation with former Texas Supreme Court Justice Ruby Sondock  
(First Woman to Serve During Regular Session of the Texas Supreme Court)
- 9:30-10:15 FIERCE NEGOTIATIONS INCLUDING NEGOTIATING FOR YOURSELF**  
Laura V. Yeager, J.D., LL.M | Your Legal Counsel | Yeager Law, PLLC
- 10:15-10:30 DR. DIANA NATALICIO**  
President of The University of Texas at El Paso
- 10:30-10:45 NETWORKING BREAK**
- 10:45-11:15 INSPIRING IMPACT IN THE LAW AND BEYOND THROUGH NON-PROFITS**  
Amber Allred | General Counsel Executive Vice President at  
Wounded Warrior Project, Inc.
- 11:15-11:45 BEING FINANCIALLY FIERCE**  
Top 10 Financial Challenges Facing Women Today  
Roxane Rose CFP® | The Rose/Cates Group
- 11:45-12:15 FROM THE FRONTLINES OF THE PAY EQUITY BATTLE**  
Lori Andrus | Andrus Anderson LLP  
Class Action Counsel in Pay Equity Suit Against Farmers Insurance



BRENDA TSO RISING  
YOUNG LAWYER  
RECIPIENT

*Erin Nowell*



PATHFINDER AWARD  
RECIPIENT

*Chief Justice Ann McClure*

## *Afternoon Schedule*

### **12:15-1:15 LUNCH AND AWARDS**

2018 Pathfinder Chief Justice of the Texas Eighth Court of Appeals Ann McClure and Brenda Tso Rising Young Lawyer Recipient Erin Nowell

### **1:15-2:00 KEYNOTE SPEAKER**

#### **WOMEN INSPIRING CHANGE: PROFESSOR MARGARET MONTOYA**

An Interactive Discussion with Professor Montoya, featured in the ABA's *Pioneering Women Lawyers* publication.

### **2:00-2:15 NETWORKING BREAK**

### **2:15-3:00 LEGISLATIVE UPDATE PANEL**

Gloria Leal | Moderator  
Hon. Senfronia Thompson (Tent.)  
Hon. Victoria Neave  
Hon. Ina Minjarez  
Hon. Lina Ortega

### **3:00-3:30 IMPACTING LAW THROUGH SOCIAL MEDIA COLLABORATION**

Susan Carns Curtiss | Founder of Girl Attorney, LLC

### **3:30-3:45 NETWORKING BREAK**

### **3:45-3:55 ANNUAL MEETING BUSINESS**

### **3:55-5:00 CONVERSATION WITH THE JUDICIARY**

Texas Supreme Court Justice Debra Lehrmann | Moderator  
United States District Judge for the Western District of Texas Kathleen Cardone  
The Thirteenth Court of Appeals Justice Gina M. Benavides  
Dallas County Court at Law No. 1 Judge D'Metria Benson

### **5:00-6:00 NETWORKING RECEPTION**

# Registration Information

## REGISTER ONLINE AT

<https://txwomenlawyers2018cle.eventbrite.com>

## REGISTER BY MAIL

By submitting the form below

### PLEASE CHECK ONE OF THE FOLLOWING

**\$195 TEXAS WOMEN LAWYERS INDIVIDUAL**

Cost includes TWL Conference, Lunch, and Annual Membership to TWL

**\$150 GOVERNMENT, PUBLIC INTEREST, AND ACADEMIC LAWYERS**

Cost includes TWL Conference, Lunch, and Annual Membership to TWL

**\$100 NEWLY LICENSED ATTORNEYS**

(Licensed Attorney for 1 year or less)

Cost includes TWL Conference, Lunch, and Annual Membership to TWL

**\$100 HALF DAY ATTENDANCE**

Cost includes either morning or afternoon session only

**FREE LAW STUDENT**

Cost includes TWL Conference, Lunch, and Annual Membership to TWL (Based on space availability)

**\$3000 CHAMPION SPONSORSHIP**

Included in marketing materials as underwriter of event – Exclusive advertising and time to speak to the attendees – Six complimentary admissions to the Conference and Speakers Reception – Exhibitor Table for promotional materials – Special recognition with company logo in course materials – Listed on event signage – Placement of materials in attendee bags

**\$2000 ADVOCATE SPONSORSHIP**

Six complimentary admissions to the Conference and Speakers Reception – Entitles sponsors to briefly welcome attendees – Exhibitor Table for promotional materials – Special recognition with company logo in course materials – Listed on event signage – Placement of materials in attendee bags

**\$1500 COUNSELOR SPONSORSHIP**

Six complimentary admissions to the Conference and Speakers Reception – Exhibitor Table for promotional materials – Listed in course materials – Listed on event signage – Placement of materials in attendee bags

**\$1000 MENTOR SPONSORSHIP**

Four complimentary admissions to the Conference and Speakers Reception – Listed in course materials – Listed on event signage – Placement of materials in attendee bags

**\$500 ADVISOR SPONSORSHIP**

Two complimentary admissions to the Conference and Speakers Reception – Listed in course materials – Listed on event signage – Placement of materials in attendee bags

**\$250 PEER SPONSORSHIP**

One complimentary admission to the Conference and Speakers Reception – Listed in course materials – Listed on event signage – Placement of materials in attendee bags

I CANNOT ATTEND THIS YEAR'S CONFERENCE, but I have enclosed a donation in the amount of \$  in support of Texas Women Lawyers.

Remember that for \$250, you can be included in the Sponsorship Listing!

NAME:

FIRM:

TITLE:

ADDRESS:

CITY:

ST:

ZIP:

TELEPHONE NO.:

STATE BAR NO.:

EMAIL ADDRESS:

PRIMARY PRACTICE AREA:

For sponsors, please email the names and email addresses of participants using complimentary tickets to: [texas.women.lawyers.email@gmail.com](mailto:texas.women.lawyers.email@gmail.com).

Checks payable to: Texas Women Lawyers, Send to: Jackson Walker LLP, c/o Jennifer F. Wertz, 100 Congress Avenue, Suite 1100, Austin, Texas 78701



**TEXAS WOMEN LAWYERS ANNUAL CLE | INSPIRE IMPACT. BE FIERCE.**

FRIDAY, FEBRUARY 16, 2018 | THE UNIVERSITY OF TEXAS AT EL PASO

**THANK YOU TO OUR SPONSORS**

**CHAMPION**

Kastl Law, PC  
Law School Preparation Institute -  
The University of Texas at El Paso (In Kind)

**COUNSELOR**

Roxanne Rose

**MENTOR**

Eberstein & Witherite, LLP  
Dallas Trial Lawyers Association  
Texas Trial Lawyers Association

**ADVISOR**

The Almaguer Law Firm  
Express Records  
Hoover Slovacek LLP  
Jackson Walker LLP  
Center for Women in the Law  
Steptoe & Johnson PLLC  
Misty Blair, Kaneka Americas Holding, Inc  
National Association of Women Judges (In Kind)  
Montes Law Firm, PLLC  
El Paso Bar Association  
Fullenweider Wilhite/Lauren Waddell

**PEER**

Judge Maria Salas-Mendoza  
Deborah L. Cordova, PC  
Myra K. Morris  
Antcliff Mediation, PLCC  
Royston Rayzor  
AJ Johnson / Kane Russell Coleman Logan PC  
Spurlock & Associates, P.C.  
Goggin Law Firm

**TEXAS WOMEN LAWYERS**

**100 CONGRESS AVENUE, SUITE 1100  
AUSTIN, TEXAS 78701**

**SPEAKERS' RECEPTION**

HONORED GUEST  
TEXAS SUPREME COURT JUSTICE  
EVA GUZMAN

THURSDAY, FEBRUARY 15, 2018  
5:00 pm to 8:00 pm

Please join us for a cocktail reception with our  
sponsors, speakers and guests.  
Circa 1963 (roof top) Hotel Indigo

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**CONFERENCE LOCATION**

The University of Texas at El Paso  
El Paso Natural Gas Conference Center  
500 W. University Ave.  
El Paso, Texas 79968

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**SPECIAL ROOM RATES \$149**

Hotel Indigo  
325 N. Kansas Street  
El Paso, Texas, 79901  
(915) 532-5200



## **Intellectual Property Law Section State Bar of Texas**

### **Women and Minority Scholarship**

The Intellectual Property Law Section of the State Bar of Texas will award two \$2,500 scholarships – each to a woman and/or minority law student. Any woman or member of a recognized minority group, including but not limited to African Americans, Hispanics, Asian Americans, and Native Americans who intends to practice IP law in the State of Texas, is eligible to apply. Applicants must be enrolled in an ABA-accredited law school in Texas at the time the application is submitted. Thus, persons who have been accepted to law school but have not yet started classes at the time the application is submitted are ineligible. However, persons who have graduated at the time the scholarship is awarded are eligible.

The purpose of this scholarship is to facilitate and encourage women and minorities to enter the practice of intellectual property law in Texas and to become active members of the State Bar IP Section by assisting these students with their financial needs. Selection criteria of the scholarships include: merit, scholastic performance, and financial need. Consideration is also given to extracurricular activities both inside and outside law school.

Interested students can obtain an application form online at [www.texasbariplaw.org](http://www.texasbariplaw.org) or from the Financial Aid or the Dean's Office. **Applications must be postmarked by no later than May 1, 2018.** The scholarships will be awarded on or before June 2018.





## Intellectual Property Law Section State Bar of Texas

### Women and Minority Scholarship Application

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This application should be completed and returned either by (1) mail to the IP Section's Women and Minority Scholarship Selection Committee, c/o Chris Joe, Buehler Joe & Carpenter, LLC, 1700 Pacific, Suite 4750, Dallas, TX 75201 or (2) email to Chris Joe at [Chris.Joe@BJCIPLaw.com](mailto:Chris.Joe@BJCIPLaw.com) (entire applications only (e.g., applications including the recommendations, essays, and transcripts)).

Applications must be postmarked or time stamped by no later than May 1, 2018. The scholarships will be awarded at the IP Section's meeting during the 2018 State Bar of Texas Annual Meeting.

Please print or type in black ink.

#### I. GENERAL INFORMATION

NAME: \_\_\_\_\_

SSN: \_\_\_\_\_ GENDER: \_\_\_\_\_

AGE: \_\_\_\_\_ D.O.B.: \_\_\_\_\_

MAILING ADDRESS: \_\_\_\_\_  
\_\_\_\_\_

HOME PHONE: \_\_\_\_\_ ALTERNATE PHONE: \_\_\_\_\_

ETHNIC BACKGROUND:

\_\_\_\_\_ African American \_\_\_\_\_ Asian American \_\_\_\_\_ Hispanic \_\_\_\_\_ Caucasian

\_\_\_\_\_ Native American \_\_\_\_\_ Other (please specify)

MARITAL STATUS: \_\_\_\_\_ Single \_\_\_\_\_ Married

NUMBER OF DEPENDENTS: \_\_\_\_\_

# BBQ in Lockhart, Texas

## Restaurant Review

By Karen Vowell



Last September, my parents were visiting and my dad has always wanted to try the "Big 3" BBQ joints in Lockhart - Black's, Smitty's, and Kreuz's. So, I said let's do it, after all, it's only about an hour's drive from San Antonio to Lockhart. We made a decision on the way that we would only try brisket, pork ribs, and sausage. We also decided that we would skip all side dishes so we could focus on the meat.

We started out at Black's and OMG, it was fabulous. When we walked in, the smell was incredible. And, we instantly regretted our decision about the side dishes when we saw what Black's had to offer, but stood firm with the knowledge that we would be eating a lot of meat in the next couple of hours. So, as planned,

we got brisket, pork ribs, and sausage - it was REALLY hard not to get the dinosaur beef rib, but it gives us a reason to come back, and we will. When we entered, a very nice woman asked if it was our first time - when we told her it was, she explained how the line worked. We walked past those fabulous looking sides (will be all over those next time for sure) and the two kinds of cornbread and headed for the meat. We got what we wanted - and resisted the offered temptation of the dinosaur rib. The people cutting and serving were super friendly, joking with us the whole time. When we asked for four ribs, one guy said, "Give them three and let's see what happens." Hilarious. We sat and began the adventure. All of the

meats were fabulous - the brisket was fall-apart tender and glistening. It had great bark and a delicious flavor. The ribs were also fall off the bone good, as was the sausage -- good texture and flavor. Throw in the pickles, delicious sweet onions, and some white bread and we were happy campers. And don't let me forget their sauce - it was delicious, sweet and vinegary, just what I like. After we finished, the manager came out and asked how everything was - he chatted with us for five or six minutes about Black's and its history. The whole experience was incredible. Wish I could say the same for the other two.

At Smitty's, a "local" told us Smitty's was the place the locals go - if that's the case, I can only say "too bad." And, she looked at me as if I'd grown two heads when I told her we already tried Black's and loved it. In fact, she asked if I was feeling ill yet. Hmmmm, clearly a rivalry going on in Lockhart.

However, despite the local's claim, in my opinion, Smitty's served some of the worst brisket I've ever had - tough and dry - and the sausage had a very displeasing, almost pate-like, texture. And, probably the worst sin - *you actually have to pay for your pickles and onions by the pound - are you kidding me?!?* That's like paying for chips and salsa at a Mexican food restaurant. No. Just no. And service was less than what I expect from a local Texas BBQ joint. As for price, it was about \$8.00 more than Black's for the same meat - and don't forget the charge for the pickles and onions. Service could not be described as welcoming or friendly. No one asked if we knew how it worked, we just sort of had to figure it out. Maybe the pit master had a bad day, but that doesn't explain the charge for the pickles and onions.

Last, and least, in my opinion, was Kreuz's - in a word, YUCK, and it was the most expensive by far -

about \$20 more than Black's. As for the food, if you advertise that you don't have BBQ sauce, your brisket better be the best ever – it wasn't. And the regular sausage? Well, all four of us literally spit it out and threw away the rest of the ring (you have to buy it by the ring – only place that required it). The jalapeno sausage was okay, as were the ribs, but okay isn't good enough when it comes to Texas BBQ. As for service, I don't think anyone working there cared that we were there. I had to stand at the counter for several minutes before someone noticed me (and if you know me, you know I am pretty noticeable) – although there were two women less than three feet away – and when I asked for onion and pickles, she slapped them in a bag without a word.

In sum, if you want to do a BBQ tour of the big three, by all means do it, but save Black's for last so you leave with a smile on your face, money in your pocket, and a good taste in your mouth. Oh, and on a side note, for those of you who love to shop

“antique” junk stores, there is one just down the street from Black's and it is chock full of treasures. You can spend a couple of hours walking off your lunch! And don't miss the chance to walk around the incredibly beautiful courthouse – it is, in my opinion, one of the most gorgeous courthouses in Texas.





# Book Review:

## *Lilli de Jong*

By: Lisa Alcantar

Now that I've surrendered the presidency of BCWB, I found plenty of time to resume reading! Janet Benton's *Lilli De Jong* is a stand out first novel. Lilli, the title's namesake and narrator, tells her story through journal entries. As the book opens, Lilli finds herself in a charity home for unwed mothers in 1883 Philadelphia. As a Quaker, she has been educated, treated as an equal, and employed as a teacher; her future — pre-pregnancy — was secure. However, through a series of events, she finds herself unmoored, friendless, and expecting a child. Her fiancé, having left the city to find employment elsewhere, has vanished into thin air. Being a practical sort of girl, she decides her only course is to give her unborn child up for adoption. She doggedly prepares her course forward.

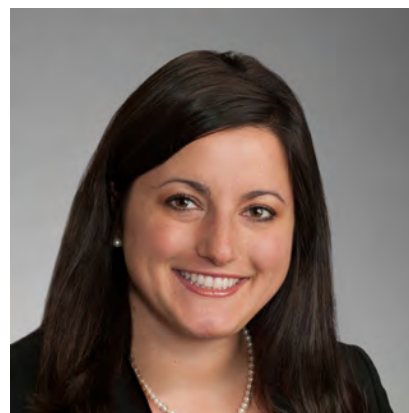
I remember, before the birth of my first child, observing a new mother who was completely subsumed in her child. I recoiled in fear, certain I could not give

that much of myself to my child and was already on the verge of failure. Of course, upon welcoming my daughter, I found myself utterly dedicated to her survival and well-being and, in the beginning, completely subsumed by her bare necessities. Lilli, too, plunges into the alien world of motherhood and balks at her loss of care for herself, her inability to accomplish anything other than nursing and holding her newborn in the early days, all while falling headfirst in love with her child. Lilli's experience resonated with me.

My sense of a shared experience ended there. Resolved to keep her child, Lilli's journals document the mountain of complications she and her baby face simply based on the baby's birth out of wedlock. Who will accept her work? Who will care for her child? Who will feed her child? Where will she live? Each journal entry left me on the edge of my seat. While the historical details faced by mothers and children were eye-opening, they are sadly not dissimilar to those challenges today's mothers continue to face. Well-written, poignant, and so moving.

# Tricentennial Tidbits: San Antonio Museum of Art 1718 Exhibition - Art from Viceregal Mexico

By: Amanda Crouch



From February 16 to May 13, 2018, the San Antonio Museum of Art, in collaboration with Mexico's Instituto Nacional de Antropología e Historia (INAH), presents San Antonio 1718: Art from Viceregal Mexico, an exhibition telling the story of the first 100 years of San Antonio through landscapes, portraits, narrative paintings, sculptures, and devotional and decorative objects.

San Antonio 1718 will tell the stories of those who lived in the city and reflect the political and religious powers that shaped the region.

More information about the exhibition and the museum can be found [here](#).

Stay tuned for more information about the city's tricentennial initiatives and celebrations!



## BCWB Lites

- Congratulations to Jane Ann Fosson on the arrival of William Henry. Born January 25, 2018 at 12:55 a.m. 7lbs 2 oz



# OUR MISSION

*The mission of the Bexar County Women's Bar Foundation is twofold: to provide educational opportunities to its members; and to protect and strengthen local families by supporting legal and charitable programs.*

Bexar County Women's Bar Association

**BCWB**

Bexar County Women's Bar Foundation

**Please Direct All  
Questions, Comments and  
Submissions to:**

**[Newsletter@BexarCountyWomensBar.Org](mailto:Newsletter@BexarCountyWomensBar.Org)**

# THE EQUAL TIMES

*Edited by*

**Amanda Crouch  
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