Bexar County Women's Bar Association

Bexar County Women's Bar Foundation

THE EQUAL TIMES

February 2019

THE PRESIDENT'S COLUMN



We hope you were able to join us this past month at the January Luncheon at St. Mary's University School of Law, the January Wills Clinic or the monthly Around Town Lunch at Barrio Barista. This month we have planned the monthly CLE luncheon at Club Giraud on February 5, 2019, the President's Party on February 20, 2019, at El Mirasol At Alon, where members will be voting for the Law Day Entries submitted by the students of the Young Women's Leadership Academy, and the Off The Clock social mixer with the San Antonio Bar Association on February 28, 2019.

Earlier this month, board members met to discuss the goals for the Bexar County Women's Bar committees for this year. Overall, our goal through the various BCWB committees is that you as a member have fulfillment, on both a personal and professional level, and enjoy the journey together. We encourage members to find out something new about each other at each event attended. As we brainstormed, we decided to form a new committee for this purpose, to promote member engagement in our organization, now known as the Member Engagement Committee, chaired by Lara Brock. The Member Engagement Committee will create

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President's Column (cont.)

fun ways for members to engage with each other on a more personal level. At your next member luncheon at Club Giraud, expect a new member engagement activity. This will provide the opportunity for you as a member to connect with someone new or discover something new about someone you already know. We are still brainstorming for new and fun ways that members can engage in at our events. If you have an idea that you would like to share, please contact Lara Brock at lara@espinozafirm.com.

Be sure to check all of the committees you are interested in serving this year when you renew your membership online, or if you have already renewed and would like to change or add committees, you can make those changes on your BCWBA online profile. We have added this year a volunteer coordinator. Greta McFarling will be assisting as a volunteer coordinator to connect those members that have signed up to volunteer for committees with the chairs of those committees.

Now you also have the opportunity to let us know, as you renew your membership, which committees you would like to sponsor. Danielle Rushing will be assisting as the sponsorship coordinator. If you already know which events you want to sponsor this year, please let us know through your online profile, and we will follow up with you regarding levels of sponsorship opportunities.

Our monthly luncheons typically have a CLE component and are generally held at Club Giraud. The luncheon committee this year is chaired by Patti Oviatt, Casey Lee and Elaine Damian Salazar and they are in the process of scheduling speakers for the rest of this year. If you have an idea for a luncheon speaker or if you are interested in speaking, please contact Patti at POviatt@cokinoslaw.com.

Enjoy the rest of this month and learn something new about another member!

Hella Scheuerman BCWB President



January CLE Luncheon Recap

By: Elaine Damian Luncheons Co-Chair

Inspirational!! That is the word that best describes the January 2019 BCWB luncheon presentation held at St. Mary's University on January 22nd. Over 46 attorneys, judges, and St. Mary's law students, administrators and professors attended the luncheon in the Sarita Kenedy East Law Library Alumni room.

Our distinguished presenter was Fourth Court of Appeals Justice Liza Rodriguez, who eloquently described her career path from a young hopeful in Laredo, Texas to the Fourth Court of Appeals, and some of the obstacles and victories along the way. She painted a vivid picture of what she and many female attorneys experience, and described how she overcame many internal and external obstacles. She found that the best way to overcome self-doubt and the doubt of others was to be the more prepared and knowledgeable of the law than anyone in the courtroom. She also discussed the delicate balance female attorneys must practice between their careers and family lives. Community and family support from her "village" is how she is able to keep doing the good work that she does and has helped her tremendously over the Each twist and turn in her career was motivated by both her determination to succeed and the desire to support her family, but most importantly, the needs of her clients. With those priorities in mind, she dared to accept positions in the criminal field, which became an area of the law that she loves.

Justice Rodriguez encouraged the law students present to reach out to women of the BCWBA as mentors, and to overcome their fears of asking for what they want and need in their careers. She recommended an informative article that she feels accurately describes the hurdles that female litigators experience, "What It Takes To Be A Litigator If You Are Not A Man", by Lara Bazelon, Atlantic magazine, September 2018. Check it out!

Overall, we can all appreciate, admire and respect the stellar career of Fourth Court of Appeals Justice Liza Rodriguez, and we thank her for inspiration to the women of the Bexar County Women's Bar Association.









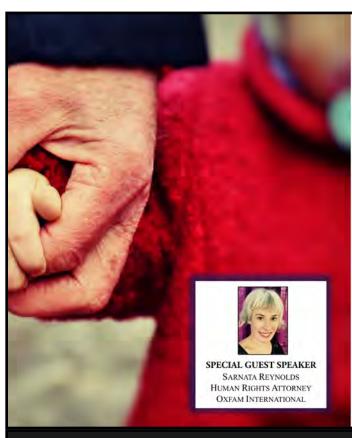
JOIN THE SAN ANTONIO BAR ASSOCIATION AND BEXAR COUNTY WOMEN'S BAR ASSOCIATION

FEBRUARY 28, 2019

5:30 p.m. - 7:30 p.m. Backyard on Broadway (2411 Broadway)







2019 IMMIGRATION SYMPOSIUM

Fighting to Keep Families Together

Friday, February 22, 2019 8:30 a.m. to 4:30 p.m. 6.5 CLE Hours, 1.0 Ethics Hour

Pearl Stable 307 Pearl Parkway San Antonio, TX 78215



Attorney: \$115 | Non-attorney and Government Employee: \$75 Immigration Volunteer: \$30 | Student: \$20 | STMU Faculty: FREE Register at www.immigration.scholarlawreview.org | 206.535.4053

The Scholar: St. Mary's Law Review on Race & Social Justice is hosting its annual Immigration Symposium on Friday, February 22, 2019, at the Pearl Stable. The Immigration Symposium is an annual CLE event on the practical aspects of immigration law and the current policy debates that surround the field. The goal is to provide a strong CLE for immigration practitioners, an informative legal event for non-immigration attorneys, and an engaging educational experience for law students. A variety of immigration experts from across Texas and the United States will be featured, including keynote speaker Sarnata Reynolds, international human rights attorney, Judge Ashley Tabbador, President of the National Association of Immigration Judges, and Erica Schommer, Clinical Professor at St. Mary's University School of Law.

Please visit the Symposium Website, https://commons.stmarytx.edu/scholarsymposium/, for more information, a complete list of speakers, and registration options. Included with registration is breakfast and lunch, provided by Heavenly Gourmet Catering.

The Scholar will be hosting a Pre-Symposium Event on Thursday, February 21, 2019 from 3:00-5:00pm in the Law Library on St. Mary's Campus. Symposium keynote speaker, Sarnata Reynolds, will discuss her article Building a Lifeline: A Proposed Global Platform and Responsibility Sharing Model for the Global Compact on Refugees, which was used in part by the United Nations General Assembly as a model for supporting refugee protections and which will be published in Volume 21 of The Scholar. This event is free and open to the public. Refreshments will be provided.





The Bexar County Women's Bar Foundation Welcomes the 2019-2020 LEAD Academy Class!

The LEAD Academy is a year-long program that assists women attorneys in attaining the highest levels of success in their firms and organizations, communities, and in the legal profession. The following attorneys were selected for the third LEAD Academy Class. Class members were chosen based on their accomplishments in the legal field, leadership experience and potential, and commitment to the promotion of women in the legal profession. This year's program kicked off in January with a welcome mixer and networking event graciously hosted by the Rosenblatt Law Firm. Many thanks to the Rosenblatt Law Firm, as well as to members of the LEAD Academy Advisory Board and Steering Committee and to former class members for helping us welcome the newest class.

Leah K. Burton
Cagle Carpenter Hazlewood

Jessica Glosson Davis Schulman Lopez Hoffer and Adelstein

Alicia Grant Norton Rose Fulbright

Casey Lee Tessmer Law Firm, PLLC

Danielle N. Rushing Dykema Gossett, PLLC Michelle R. Casillas Bexar County Probate Court II

Hayley Ellison Texas Fourth Court of Appeals

Natalie Karge Valero Energy Corporation

> Sarah Nickodam Pulman, Cappuccio & Pullen, LLP

Nancy Satterfield Law Offices of Brad A. Allen

Brittany M. Weil

Kelly K. Davis
Law Office of Howard E.
Davis

Jasmine Grant Davis, Cedillo & Mendoza, Inc.

Courtney Kerr-Moore Guadalupe-Blanco River Authority

Marissa Olsen Ray, McChristian & Jeans

Rachel Skinner Fernandez Dykema Gossett, PLLC



LEAD Update

By: Brittany M. Weil BCWB Vice-President 2019 LEAD Academy Class

It has been a fun and inspiring start to the new year for the LEAD Academy Class of 2019. On January 10, 2019, the Steering Committee hosted a Welcome Mixer at the Rosenblatt Law Firm.

Class members met and mingled with steering and advisory committee members at the first event of the year. Next up on the agenda was the Symposium, which was held at the T Bar M Camps & Retreats on January 30 - February 1, 2019. The event kicked-off with speed-networking and margaritas, and continued the following day with a slate of inspirational and thought-provoking speakers who shared their stories and wisdom on such topics as building up the women around you, daring to lead, and finding your strengths. The last day of the Symposium was just as compelling, with a slate of impressive presenters speaking on such topics as vision, authenticity, grit and growth mindset.









2019 AUTUMN AFFAIR UPDATE



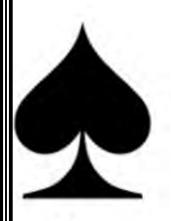
By: Kathleen H. Church and Durime Fahim Autumn Affair Co-Chairs



Happy February to all our members! Hopefully you saw our save the date in the last newsletter, and if not, don't fear, all of the info is in this one as well. This year, Autumn Affair will be held on October 25, 2019 at the Witte Museum. Doors will be open at 5:30 p.m., so don't be late!

As you may have been able to guess, the theme this year will be Alice in Wonderland/Madhatter and we are starting to organize committees already. Most of the committee chairs have been assigned already, but if you have a desire to volunteer for a committee (and you know you do), then please don't hesitate to let us know. Please contact either Kathleen at kathleen@churchlawsa.com or Durime at durime@me.com to let us know your interest, and we will place you post haste!

This month, we will be sending out a call for applications for the beneficiaries so please be on the look out if you've got an organization in mind. Our lovely ladies organizing the Silent Auction have already started their task, so please get in contact with us if you have any auction opportunities as well.







SAVE THE DATE!!!

2019 BCWBF Autumn Affair

Witte Museum Friday, October 25, 2019 6 o'clock



Don't be late for a very important date!

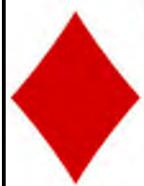
Co-chairs

Kathleen Church (kathleen@churchlawsa.com)

Durime Elmazi Fahim (durime@me.com)

Please email Kathleen or Durime

for volunteer opportunities.





2019 LAW DAY CONTEST

By: Serina Rivela Law Day Contest Committee Chair

A Perspective into Free Speech, Free Press, Free Society

Please mark your calendar for our annual BCWBF Law Day Luncheon scheduled for Tuesday, April 9, 2019, at noon at the Quarry Golf Club, when we will be welcoming this year's key note speaker, the Honorable Liza Rodriquez, Justice of the Fourth Court of Appeals and students from the Young Women's Leadership Academy.

This year's Law Day theme, "Free Speech, Free Press, Free Society," challenges students to exemplify how freedom eof speech and the press are amoung the most important foundations for a free society. Student essays, posters and photography symbolizing this year's theme will be showcased at the President's Party, and the winning students will be recognized at the Law Day Luncheon. This is a great opportunity to meet and mentor students while celebrating the pillars of our free society. There will also be an opportunity to express your interest in becoming more involved with the Young Women's Leadership Academy or to donate critical funds needed for Kaplan SAT-Prep Course Books.

January Around Town Lunch Recap

By: Robin Thorner

We had our first Around Town lunch on Wednesday, January 30th, at Barrio Barista. Between the delicious daily meatloaf special and the "word of the year" exercise we did thanks to Tracy Tylman, it was an inspiring start to the year!



MENTORSHIP OPPORTUNITIES

Bv: Robin Thorner

As part of our commitment to support future women lawyers, BCWB and the St. Mary's Women's Law Association are teaming up to host a series of mentorship circles this spring. If you would like to host a small group of WLA members at your home, a coffee shop, or a restaurant for an informal discussion about your career and to share your please e-mail advice. Robin **Thorner** rthorner@stmarvtx.edu. Prefer to co-host with another attorney? The more, the merrier! You set the date, time, location and number of students you wish to invite, and we will take care of the coordination.







February Around Town Lunch

Join Nicole Jackson for the February Around Town Lunch on Thursday, February 28, at noon at Eggspectation, located at 402 N Loop 1604 W near Stone Oak. No need to RSVP - just look for Nicole. Hope to see you there!





Caritas Legal Services presents: ASK A

Immigration | Guardianship | Kinship

Would you like to volunteer? We welcome your help

- Guardianship/Wills
- Immigration Assistance
- Child Support
- Grandparent Rights
- Custody Rights
- Power of Attorney
- Crime Victim's Rights

Jan 19th 9a-12p Sacred Heart, Floresville Jan 26th 9a-12p Sts. Peter and Paul, New Braunfels Feb 9th 9a-12p St. Timothy Feb 16th 9a-12p Holy Redeemer Mar 2nd 9a-12p St. Cecilia Mar 23rd 9a-12p Our Lady of Guadalupe, Helotes Mar 30th 9a-12p St. Andrew, Pleasanton Apr 6th 9a-12p St. Peter the Apostle, Boerne Apr 13th 9a-12p St. Andrew, Lytle May 11th 9a-12p St. Joseph, Del Rio May 25th 9a-12p St. Mary Magdalene Jun 1st 9a-12p St. Pius X Jun 22nd 9a-12p Shrine of Padre Pio Aug 17th 9a-12p St. Timothy

Lawyers interested in providing pro bono services to Caritas Legal Services must contact Tom Harper with 222-1294 (210)Volunteer Services at tharper@ccaosa.org to process a volunteer application.

Caritas Legal Services 110 Bandera San Antonio, TX 78228 www.ccaosa.org













JOB OPPORTUNITIES

Contract Attorney Opening

Wegman Partners LLC

Are you or anyone you know interested in working from home or working part-time? An established Texas law firm needs an experienced civil litigation attorney to help them with a growing docket in south Texas. This position would be working a defense docket representing clients in the construction, transportation, oil and gas, and manufacturing industries. The firm is seeking a point person for their cases in south Texas who can take depositions, attend hearings, handle discovery, and draft motions. Asking for qualified referrals to find someone who is not currently working and has time to assist the firm. Confidentiality is guaranteed.

Interested candidates can contact kgarcia@wegmanpartners.com or 713.400.3438.

10-15 Year Commercial Litigator Opening

Preferred Counsel

Opening for a 10-15 year commercial litigation attorney for a litigation boutique in San Antonio. The client is looking for a lawyer who can work a file aggressively and someone who would enjoy providing mentorship to some of the firms younger, female associates. It is a direct hire position with a very good salary and benefits package.

Please contact Morgan Matson at mmm@preferredcounsel.net directly for more information

Senior Counsel - Insurance Defense Litigation

Travelers

Travelers is one of the leading insurance companies in the United States. Our superior financial strength and consistent record of strong operating returns mean security for our customers - and opportunities for our employees. You will find Travelers to be full of energy, and a workplace in which you truly can make a difference.

Our San Antonio Staff Counsel (in-house) law office is seeking an experienced trial attorney to manage primarily complex litigation for cases involving general liability, auto liability, products liability, and premise liability matters. Must demonstrate strong knowledge of jurisdictions in the San Antonio and Austin areas, and possess strategic, proactive, client-centric case handling behaviors and practices.

For a more complete description of this position and to indicate your interest and apply, please visit the Careers section of our website at www.travelers.com and reference Job Opening ID 6393BR.

JOB OPPORTUNITIES (CONT.)

Caritas Legal Services Senior Director

Catholic Charities

Catholic Charities is hiring for the Senior Director of Caritas Legal Services. Please see the attached flyer for more information on the posting. Interested candidates should apply online at www.ccaosa.org/employment-2/.

Catholic Charities Job Posting.pdf

Chief Trial Assignment Clerk and Counsel

Bexar County Civil District Courts

The Bexar County Civil District Courts Administration Office is currently accepting applications for the Chief Trial Assignment Clerk and Counsel. If interested, applicants can apply through the Bexar County website located here: http://home.bexar.org/hr/

ARMA INTERNATIONAL SAN ANTONIO CHAPTER ANNUAL SEMINAR 2019

Friday, February 22, 2019 8:30 a.m. - 4:30 p.m.

"Security | Privacy | e-Discovery | Cybersecurity | Conflict Resolution"

Make plans to attend and start off your year with continued earned credits (CLEs/CEs) at ARMA San Antonio's Annual Chapter Seminar! The sessions will be relevant, engaging, and focused on the following subjects: Conducting Essential Sensitive Data Cleanup; e-Discovery issues in Texas Federal Court, Anatomy of Cyber Attacks, and Let's Have Some Functional Conflict. All sessions are guaranteed to be dynamic and informative, you won't want to miss any of them! Join the industry's leading professionals (Legal, IT, RIM, IG, Privacy, etc.) and sponsors as they gather for this

great event. We will continue the tradition of giving away an IPAD at the end of the conference along with all day door prizes. Visit www.armasanantonio.org/event-3057551 for registration and more information.

Norris Event Center 618 NW Loop 410, #207 San Antonio, Texas 78216

Help St. Mary's University law students dress for success

The Office of Career Services is accepting donations of business attire to help law students build their professional wardrobes.

Donations can be dropped off at the Office of Career Services in the Sarita Kenedy East Law Library, Room 216, or at the next monthly luncheon.

Please contact Kim Underdown at 210-436-3511 or kunderdown@stmarytx.edu to arrange a donation pick-up.



The St. Mary's Law "Suit Up Station" is now open for law students who are in need of professional attire for an interview or even their first day on the job. If you have business professional and business casual clothes and accessories you no longer wear, we will happily taken them!

BCWB LITES



Judge Renée Yanta is excited to announce her new Path! She has recently opened her OWN law office: Law Office of Renée Yanta PLLC. Judge Yanta is focusing her practice on two areas: ADR (mediation, arbitration and private judging) and Appellate (motion practice, case strategy, jury charges, the whole gamut of appeals). She's open for business and is looking forward to teaming with you. Here's her new contact information:

8000 IH10 West, Suite 600 San Antonio, Texas 78230

Phone: 210.774.4088

Email: formerjudge@reneeyantalaw.com or

Renée@reneeyantalaw.com



Hella V. Scheuerman is pleased to announce that she has joined the Scheuerman Law Firm, PLLC as a Partner, where she will continue her practice in personal injury litigation, probate, will and trust contests and estate planning. The firm also continues to focus on medical malpractice and commercial litigation.

OUR NEWEST MEMBERS

Lasca Arnold

Mary Bernal

Kelly Davis

Deneen Donnley

Elyse Gonzalez

Melissa Lopez

Jessica Pilar Rojas

Quesada

Alison Roy

Marisol Saenz

OUR MISSION

The mission of the Bexar County
Women's Bar Foundation is twofold: to
provide educational opportunities to
its members; and to protect and
strengthen local families by
supporting legal and charitable
programs.



Please Direct All
Questions, Comments and
Submissions to:

Newsletter@BexarCountyWomensBar.Org



Edited by

Brittany M. Weil