

THE EQUAL TIMES

Bexar County Women's Bar Association

BCWB

Bexar County Women's Bar Foundation

July 2019

THE PRESIDENT'S COLUMN



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This past month we gathered together for the BCWB Annual Retreat at the beautiful Hillside Boutique Hotel in Castroville on June 13-14, 2019. We had a record turnout of members, and a line-up of amazing speakers! Thank you to Judge Renee Yanta, Lara Brock and Jane Ann Fosson, our annual retreat co-chairs, for such a spectacular retreat. The retreat started with dinner and an interactive workshop presented by Jill Lynch Cruz, Ph.D., founder and principal of JLC Consulting. As a certified executive and career coach, Dr. Cruz began her presentation by asking all of us to identify how we perceived ourselves. Once we had that information, she led us through a series of exercises, so we could understand the similarities and differences between how we perceived ourselves vs. how others perceived us. It was so interesting for all of us to make those comparisons. Ultimately, the workshop allowed us to reflect on our personal brand for success. The second day of the retreat gave us a lot to think about, from effective client counseling to ethical internet marketing. We all left the retreat armed with valuable tools to enhance our practices. Thank you to all of the retreat volunteers, speaker and sponsors that made this event a huge success!

President's Column (cont.)

Congratulations to Restore Education, who has been selected as this year's Autumn Affair Beneficiary! As you can imagine, we had so many deserving agencies apply and the decision by our BCWB committee members was not easy, considering all of the community service programs that are in need of funds to fulfill their missions. Thank you to all of our members who volunteered their time and nominated agencies, assisted in reviewing applications and attended the site visits. For those not familiar with this non-profit agency, Restore Education's mission is to transform at-risk individuals into successful college and career ready students, to help them achieve the future they aspire to have, as self-supporting adults, role models, and contributing members of the community. We look forward to learning more about Restore Education in the months ahead. With our Autumn Affair Beneficiary selected, be on the lookout for Sponsorship details and save the date for this year's Autumn Affair on October 25, 2019, at the Witte Museum.

Hella Scheuerman
BCWB President



National Conference of Women's Bar Associations June 2019 Newsletter

Did you know that we are a member of the National Conference of Women's Bar Associations?

Click [here](#) to read the NCWBA June 2019 Newsletter and learn about other women's bar associations across the country!

Recap

Retreat With A View

Expanding Our Practice Horizons

On June 13-14, 2019, the Bexar County Women's Bar Association and Foundation hosted its annual Retreat focusing on Expanding Our Practice Horizons. The Retreat took place at the beautiful Hillside Boutique Hotel in Castroville, Texas, which provided fabulous, exclusive accommodations for BCWB members during our stay.

We kicked off the Retreat with a message from the incomparable Marissa Helm about expanding horizons for women leaders in the law and the importance of not only practicing leadership skills in our various careers and personal lives, but also teaching each other about leadership so that we can continue to grow a community of empowered women. Following Marissa's presentation, Dr. Jill Lunch Cruz (whom was affectionately dubbed "Dr. Jill" for the remainder of our event), a career coach specializing in working with women lawyers in San Antonio, helped us unlock the power of identifying and communicating our personal brand. A highlight of her interactive session was the opportunity to solicit feedback from colleagues and friends on the top 6-8 strengths they identified within us and compare that list to the strengths we identified within ourselves. The activity was a fun, positive way to identify where we are effectively communicating our personal brand and where we may have hidden strengths we can learn to harness. Following Dr. Jill's free coaching session with the group, attendees enjoyed the rest of the evening networking and connecting in the hospitality suite provided by Tessmer Law Firm, PLLC.



Friday's packed schedule focused on enhancing core skills that all lawyers regardless of practice area must have to be successful in their careers. Dannick Hernandez led an excellent discussion on negotiation and how preparation and being proactive can give your client a significant advantage in negotiations. Following her session, we were privileged to enjoy a panel discussion on effective client counseling with Stephanie O'Rourke, Dr. Dina Trevino, and Judge Stephani Walsh. The panel addressed many critical topics, including how to manage difficult clients who consult with other attorneys, have time-consuming social expectations, and suffer from mental illness. BCWB Past-President Greta McFarling gave an excellent presentation on honing your writing skills, and we also heard two very informative talks on internet marketing and marketing ethics from Jasmin Dominguez of the Espinoza Firm and Marie Haspil of the State Bar of Texas Office of the Chief Disciplinary Counsel.

Friday also featured our female judiciary, with a great panel discussion from District Judges Mary Lou Alvarez, Monique Diaz, and Cynthia Marie Chapa, as well as an inspiring session presented by Fourth Court of Appeals Justice Rebecca Martinez on forging your own path. To round out the two educational and motivational days, the retreat wrapped up with round table discussions, providing an opportunity to connect in smaller groups. A huge thank you to our retreat committee, all of the sponsors and vendors, and everyone who attended for making this such a successful and inspiring retreat!





Welcome
Bexar County
Women's Bar
Association



My Son, My Hero

By Ieta Sumner

"Hail Mary, full of grace..." One of the first questions I was asked when I began searching for a church here in Texas was, "Are you born again?" That puzzled me. Well, I was born June 19, 19?? I was baptized, and thus "born" into the Catholic faith in 1968. I was confirmed, and I guess technically, "reborn" in May 1975. However, it wasn't until May 8, 2009 that I was given a second chance at life.

"The Lord is with Thee..." On that day, my older son, Joshua, age 11, had contracted the flu and was ordered by his doctor to stay home, much to his chagrin. You see, Josh was in the 5th grade and he was one month away from receiving the Perfect Attendance award for elementary school. Nonetheless, after visiting the doc, he begrudgingly returned home with me.

"Blessed art Thou amongst women..." I was just about to serve Josh lunch when **BAM!!** It had never occurred before; still, I knew immediately what was happening: My implanted heart defibrillator was going off. I was dying.

"Blessed is the fruit of Thy womb, Jesus..." Have you ever been hit by an 18-wheeler? Of course not, for if you had, you would not be here to read my account. You know on TV when a patient's heart stops and the doctor takes the paddles and bellows, "CLEAR!" There is a reason that the body hops a good foot off the gurney. Hence, when my defibrillator "blows," it is not unlike being slammed by ten 18-wheelers through four brick houses... and this sound! I didn't know it until the third time it blew, but this uncontrollable, blood-curdling scream was coming from me!

"Holy Mary, mother of God..." When Josh heard me scream, he quickly pushed "F" on our alarm panic panel; dialed 911 and told the dispatcher that his mom had heart failure and was dying; called dad on his cell phone; got a copy of my medication/doctor list and my pre-packed backpack; ran next door and got a grown up to stay with him and explained to the EMT's what all had transpired, just as we had practiced.

"Pray for us sinners..." During all of this, I kept whispering the "Hail Mary" over and over while my defibrillator went off a total of five excruciating times. After Joshua had finished his tasks, he calmly got me out of the kitchen and walked with me repeating, "You're going to be OK, mom. Jesus kept me home for the first time to save your life." (con'd on next page)

"Now and at the hour of our death..." And he had. My introverted, incredibly shy son stepped up to the plate and handled a life or death situation by himself. I am not out of the woods yet; in fact, my defibrillator went off seven more times a mere two weeks later. However, my son, my hero, learned that day that he can face life's adversities head-on, and my whole family will do the same, one heartbeat at a time. "Amen."

Joshua Sumner received the "Hero of the Year" Award from Crestview Elementary and was recognized by the Converse Fire Department, for his quick response in the time of need. Heart disease is the number one killer of women – get yours examined during your next physical.



ileta Sumner was BCWB President in 2002. She wrote the above article for the February 2010 issue of the Equal Times, and we are reprinting her powerful story in this issue in honor of her son turning 21 on the 4th of July. Due to her heart condition, ileta was not sure she would live to see her son turn 21, and wants to remind the women of the BCWB that heart disease is the number one killer of women. So let's support women's health and take care of our own hearts!

July Around Town Lunch

Join Lara Brock for the July Around Town Lunch on Tuesday, July 16, 2019 at noon at Rosario's - North, 9715 San Pedro Ave. No need to RSVP. Just look for Lara. We look forward to seeing you at Rosario's!



June Around Town Lunch Recap

Patti Oviatt hosted the June Around Town Lunch on June 21, 2019 at La Madeleine at North Park. Patti and the new and returning members who joined her discussed getting involved with the BCWB. They also learned that La Madeleine has a large meeting room that accommodates about 30 people, if anyone needs to book a group meeting or event! We look forward to seeing you at the next Around Town Lunch!





PEARLS FOUNDATION PROUDLY PRESENTS

THE INAUGURAL
PEARLS BRUNCH

Honoring PEARLS Court Judges:
Judge Rosie Alvarado and Judge Angelica Jimenez

Saturday, July 27th, 2019
11 AM to 1:30 PM
Norris Center
618 Northwest Loop 410, San Antonio, TX 78216

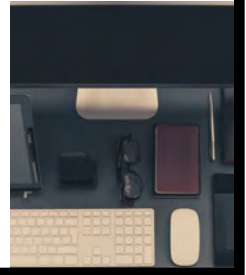
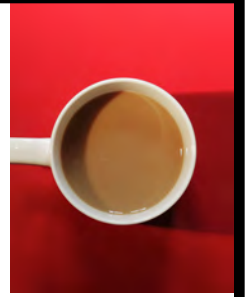
Sponsorship and ticket information [click HERE](#)
Email judgerenee@gmail.com or visit
www.pearlsfoundationsa.com for additional information.



MENTORSHIP OPPORTUNITIES

By: Robin Thorner

As part of our commitment to support future women lawyers, BCWB and the St. Mary's Women's Law Association are teaming up to host a series of mentorship circles this spring. If you would like to host a small group of WLA members at your home, a coffee shop, or a restaurant for an informal discussion about your career and to share your advice, please e-mail Robin Thorner at rthorner@stmarytx.edu. Prefer to co-host with another attorney? The more, the merrier! You set the date, time, location and number of students you wish to invite, and we will take care of the coordination.



SAVE THE DATE!!!

2019 BCWBF Autumn Affair

Witte Museum

Friday, October 25, 2019

6 o'clock



*Don't be late
for a very important date!*

Co-chairs

Kathleen Church (kathleen@churchlawsa.com)

Durime Elmazi Fahim (durime@me.com)

Please email Kathleen or Durime
for volunteer opportunities.



2019 AUTUMN AFFAIR

And the
beneficiary
is...



Restore Education Graduation: First Steps To Success

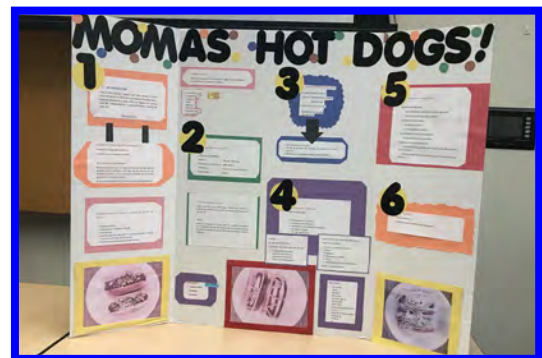
Words by Kathleen Church and Pictures by
Durime Fahim

The lights turned low, Pomp and Circumstance piped through the speakers, and the blue caps and gowns started to appear. Many of us have attended various graduations from our own to friends' and family's; but this graduation felt unlike any I or Durime attended in the past. On the afternoon of June 22, at the downtown campus of UTSA, with the help of Restore Education, about 80 people of varying ages and gender completed either (or both in some cases) High School Equivalences or certified training programs. A packed to the limit theater witnessed proud students cross the stage and complete goals. Balloons and signs dotted the audience, bouquets and gifts were held in anticipation for the soon to be graduates and many children played in the aisles as they waited to cheer on their parents. Once the ceremony began, there weren't many dry eyes in the auditorium.

This year's Autumn Affair beneficiary, Restore Education, started their journey in 1997 as a group of various staff from local high schools trying to help at risk students find a different path to higher education and better

employment. In 2008, Restore Education officially started, and since then over 9,000 students have found their own unique road to college and the work force. Every single student on that graduation stage had their education and life plans derailed at some point, but with the help and support of Restore Education, their lives are back on track.

The pre-graduation reception displayed the various business ventures from the Entrepreneurial program graduates. The displays had everything from marketing and business plans to budgets and designs. As Durime and I munched on delicious food donated for the event, we read about Sinbad's Seafood and Moma's Hot Dogs. On the cocktail tables dotting the room, centerpieces displayed various graduates with their picture and their journey to their degrees. It felt more personal, we weren't simply at a graduation; we were at Christina's graduation and Mark's graduation. Lynzee Villafranca, Restore Education's Director of Development, shared with us how one of the graduates gave birth on Monday, took and passed her final test on Friday and let them know she would be walking that stage on Saturday. In the immortal words of Beyonce, "We're smart enough to make these millions, strong enough to bare the children, then get back to business".

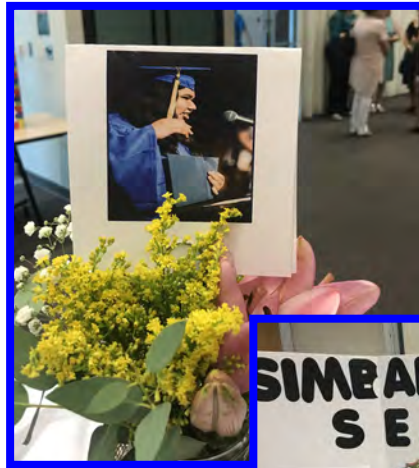


The keynote speaker, Bridget Diaz, was particularly inspirational. As someone who found life forcing her to leave high school early, she showed the graduates an HSE is

simply the beginning to a life full of success. Ms. Diaz started work at La Quinta and rose through the ranks to become the general manager of the La Quinta San Antonio Airport location, the third largest La Quinta in the country. I could see the students listening to her speech and smiling. One day, that would be them.

First, the certified training graduates got to walk the stage. Graduates completed programs like nurse's assistants and entrepreneur training. Each grad received a handshake and their certificate as well as a picture capturing their special moment. At least a couple of these grads were outfitted in a cap and gown, indicating they also simultaneously completed their HSE.

For the HSE graduates, a stage change occurred as microphones appeared just past the table holding all the degrees. At first, Durime and I were confused as to what purpose the microphones served, but as the first graduate received their HSE diploma, and stepped up to say a few thank you's to her support system and to Restore Education, it became clear. Unlike a typical graduation, there was no one student picked to give a speech during the ceremony. Instead, each graduate got their moment to speak to the crowd. There were many thank you's of course, shout outs to their friends and family in the crowd who helped; especially to the tutors and mentors of Restore Education, several defiant "look at me now" declarations, and numerous tears. Durime and I were tearing up with each new graduate's mic time. One graduate showed off his blinged out cap, gold outlines with gold artwork on top and gave a shout out to his best friend who had been killed recently but supported him all the way through this journey; another graduate, who had almost an entire row cheering for him and holding up signs, wanted to let every single person who told him he'd never make it



and never be here to look at where he is and what he accomplished; and another graduate tearfully thanked her husband and children for always supporting her.

At the pre-graduation reception, we found out the caps and gowns are acquired through sponsorships at no cost to the graduates but they do have the option of buying if they chose. One thing Restore Education will always provide free of charge to the graduates to keep though, is the tassel from the cap. They make sure each graduate keeps their tassel to commemorate this occasion, and once all the graduates' names were read, those tassels went from one side to the other signifying all could officially call themselves graduates. Cheers and whoops came from the audience, caps flew through the air and friends and family rushed the stage for pictures. A moment that stood out to me in particular was the sight of two young daughters running to the stage shouting "Mommy, mommy!" and their mother rushing to hug them. This graduate received her certification to be a nurse's assistant and her daughters were so proud of her. I'm sure it's a moment that will stick with the family long into the future.

As the afternoon drew to a close, aided by delicious dessert, Durime and I could feel the pride and gratitude permeating the building. Proud families and friends surrounded joyous graduates for pictures and celebration. It was quite moving to witness. We left the event inspired by what we had seen, and with an even greater determination to make this year's Autumn Affair as successful as possible. Without Restore Education, this event would never have been possible. Their tireless work and dedication to making sure everyone who walks through their door accomplishes their educational goals, yields such happy and life changing moments for students who thought maybe bettering their life and employment wasn't in the cards for them. With a shiny diploma and a newly installed sense of self worth and confidence, all of these graduates move forward in the world to make it and themselves better. Congratulations to the Restore Education

Graduation Class of 2019, may this only be the first step in your journey to success!



Each month leading up to Autumn Affair, we will be showcasing an article or two about Restore Education. This month we have an article written by a former student of Restore Education, whose son is now receiving help from Restore Education as well. Please read and enjoy; and please donate to the cause either by sponsoring a table, donating an auction item, or volunteering! For further information, please email myself at kathleen@churchlawsa.com or Durime at durime@me.com.

Restore Education Changed My Life

By: Lydia Castruita

My name is Lydia Castruita, and I am a former student at Restore Education. I want to thank the Bexar County Women's Bar Foundation for your passion in helping individuals, like me, succeed. It means so much to see your investment in individuals like me and also my son, who is now getting his GED here at Restore Education.

I had my son at a very young age which forced me to grow up really fast. As soon as I graduated high school, I enrolled in college and started my first job working at a bank. But, I left college before graduating, because I felt like my career was taking off. However, 10 years later my job had taken over my life .I was burnt out and couldn't move up in the company. I needed a career change. So I tried and tried to look for another job, but nobody would hire me. My only assumption was that they didn't, because I had no college degree.

So, I decided to go back to school after being out for 10 years. And, to be honest, I was a little embarrassed. I was alone because no one in my family had ever earned a college degree. I had no one to help me through the process. But, I took the initial step. When I walked into Restore Education, I was so amazed at how welcoming they were. I knew I was not even close to being ready for my entrance exams. I hadn't written an essay or seen math problems in 10 years. But they showed me that they were there to help me. It was a lot, so much so that I almost wanted to give up. But again, they took their time with me. I never felt pushed away. They did not give up on me no matter how many questions I asked. They were with me until the day I walked into my first class.

We all want better for ourselves and for our family, that's why places like Restore Education are important in San Antonio. Education is one of the best ways to change our lives. With the help of Restore Education I earned an Associate's Degree , completed my Bachelor's Degree, and am working toward my Master's in Accounting at Texas A&M San Antonio.

Now my son is a student here and is working on his own education. Restore Education has made a huge impact on my family as they now see the importance of education. When I started just three years ago, I studied in one room with 20 other students. Today, Restore Education is reaching many more students and changing the lives in all of those households. Thank you for helping make this possible for other students like me. We are excited and humbled to be the recipients of this year's Autumn Affair funds.



Caritas Legal Services presents:

ASK A LAWYER

Immigration | Guardianship | Kinship

Would you like to volunteer?

- ▶ Guardianship/Wills
- ▶ Immigration Assistance
- ▶ Child Support
- ▶ Grandparent Rights
- ▶ Custody Rights
- ▶ Power of Attorney
- ▶ Crime Victim's Rights

Catholic Charities is coming to you!

- Jan 19th 9a-12p Sacred Heart, Floresville
- Jan 26th 9a-12p Sts. Peter and Paul, New Braunfels
- Feb 9th 9a-12p St. Timothy
- Feb 16th 9a-12p Holy Redeemer
- Mar 2nd 9a-12p St. Cecilia
- Mar 23rd 9a-12p Our Lady of Guadalupe, Helotes
- Mar 30th 9a-12p St. Andrew, Pleasanton
- Apr 6th 9a-12p St. Peter the Apostle, Boerne
- Apr 13th 9a-12p St. Andrew, Lytle
- May 11th 9a-12p St. Joseph, Del Rio
- May 25th 9a-12p St. Mary Magdalene
- Jun 1st 9a-12p St. Pius X
- Jun 22nd 9a-12p Shrine of Padre Pio
- Aug 17th 9a-12p St. Timothy

Lawyers interested in providing pro bono services to Caritas Legal Services must contact Tom Harper with Volunteer Services at (210) 222-1294 or tharper@ccaosa.org to process a volunteer application.

Caritas Legal Services
110 Bandera
San Antonio, TX 78228
www.ccaosa.org





Be the Difference in Their Life.

HOW BCWB CAN GET INVOLVED WITH CASA.

OUR *Mission*

The mission of Child Advocates San Antonio (CASA) is to recruit, train, and supervise court-appointed volunteer Advocates who provide constancy for abused and neglected children and youth while advocating for services and placement in safe and permanent homes.



VOLUNTEER

Our main volunteer program involves training and a monthly commitment to become a **Court Appointed Advocate** for a child(ren) in need.

If you are not available to become an Advocate, you can also participate in our "Friends of CASA" program, where you can volunteer at events and donation drives. Email Development@casa-satx.org to learn more.



SHARE

Our message is a powerful one... help us make sure it's heard by inviting CASA to speak at any organization or group you're involved with.

You can also share our message on social media! Follow our page on your preferred platform and share any post to help spread our message.

#CASASATX

General CASA Post

#35YEARSOFHOPE

#AFORTRESSOFHOPE

Capital Campaign / Donation Post



CASA

CHILD ADVOCATES
SAN ANTONIO



casa-satx.org



P: 210.225.7070

SUPPORT



Help CASA provide more Advocates for children who have been abused and neglected in our community. Visit the "Donate" section on our website to see all the gift opportunities we have available for individuals or businesses wanting to support CASA.

GALLERY OF HOPE SPONSORSHIP

Annual Gala recognizing our Adopted CASA kids.

CAPITAL CAMPAIGN SPONSORSHIP

Help us advocate for more children in a bigger facility.

GENERAL DONATION

Gift any amount to help us serve more children in San Antonio.



SATLA & BCWB

Backpack Stuffing

Help foster children prepare for the new school year by participating in our Backpack Stuffing event at the CASA office on San Pedro!
Please feel free to bring a backpack to stuff, and a few items from the list below.

Thursday, August 8
6 PM - 7:30 PM

406 San Pedro Ave.
San Antonio, TX 78212

Recommended Items

- Backpacks
- Tissue Boxes
- Glue Bottles + Sticks
- 16 Count Crayons
- Colored Pencils
- Watercolors
- Hand Sanitizer
- Scissors
- #2 pencils
- Ballpoint Pens
- Rulers
- Pocket Folders
- Erasers
- Spiral Notebooks (college ruled + wide)
- Loose-leaf Paper
- 3 Ring Binder
- Pencil Boxes or Bags

Help St. Mary's University law students dress for success

The Office of Career Services is accepting donations of business attire to help law students build their professional wardrobes.

Donations can be dropped off at the Office of Career Services in the Sarita Kenedy East Law Library, Room 216, or at the next monthly luncheon.

Please contact Kim Underdown at 210-436-3511 or kunderdown@stmarytx.edu to arrange a donation pick-up.



 ST. MARY'S
UNIVERSITY
SCHOOL of LAW

OFFICE OF
CAREER SERVICES

law.stmarytx.edu

The St. Mary's Law "Suit Up Station" is now open for law students who are in need of professional attire for an interview or even their first day on the job. If you have business professional and business casual clothes and accessories you no longer wear, we will happily take them!

JOB OPPORTUNITIES

Assistant General Counsel, General Law

The University of Texas System

The University of Texas System Office of General Counsel seeks an experienced attorney to provide advice, counsel, and representation on general matters.

The selected candidate will join the General Law practice group and report to the Senior Associate General Counsel & Managing Attorney for General Law. Within the legal oversight responsibilities delegated by the Board of Regents to the Vice Chancellor & General Counsel, the candidate will provide legal advice, representation and counsel on matters as diverse as employment law, constitutional law, tort, insurance, Title IX and higher education law (including student affairs law).

Essential Functions

- Provide legal oversight, advice, counsel, representation and training on topics such as employment law, constitutional law, tort, insurance, Title IX and higher education law (including student affairs law).
- Prepare legal documents.
- Conduct legal research and provide oral and written legal advice.
- Manage litigation involving UT employees and institutions.
- Collaborate with attorneys from the Texas Attorney General's Office, outside counsel, and campus-based attorneys.
- Interpret, review and revise administrative policies; review and advise on proposed legislation.
- Communicate regularly with clients, colleagues and supervisors concerning assigned matters.
- Work both independently and collaboratively, with a strong orientation toward teamwork.
- Attend work regularly. Travel out of town and overnight, as required.
- Perform other duties as assigned.

Required Qualifications

- Graduation from a law school accredited by the American Bar Association.
- Admission to Texas Bar, or for out-of-state applicants licensed in another jurisdiction, Admission without Examination within one year of hire date.
- At least 10 years' experience as a licensed attorney.
- Effective written/oral communication skills and ability to manage a broad range of complex issues in a collaborative environment.

Preferred Qualifications

- Knowledge of legal principles applicable to Texas state government agencies.
- Experience representing institutions of higher education, systems of higher education and/or similarly complex and decentralized entities.

To view the posting and apply, please visit

<https://www.utsystem.edu/offices/human-resources/prospective-employees/career-opportunities>

With any questions, please contact Tamra English at tenglish@utsystem.edu.

Senior Attorney, Health Law

The University of Texas System

The University of Texas System Office of General Counsel seeks an experienced attorney to provide advice, counsel, and representation on health-related matters.

The selected candidate will join the Health Law practice group and report to the Senior Associate General Counsel & Managing Attorney for Health Law. Within the legal oversight responsibilities delegated by the Board of Regents to the Vice Chancellor & General Counsel, the candidate will provide legal advice, representation and counsel on health-related matters.

Essential Functions

- Oversee and manage health-related claims and litigation against UT institutions, physicians and other providers covered by the UT System Professional Medical Liability Benefit Plan, which is operated and administered by the Office of General Counsel.
- On behalf of the Plan, appoint and manage outside counsel, and manage representation provided by the Texas Attorney General's Office.
- Communicate with institutional legal and risk management offices, physicians and medical staff.
- Mediate and negotiate settlements.
- Manage complaints against physicians by the Texas Medical Board and/or other regulatory agencies.
- Provide oversight, legal advice and counsel related to general health law operational and regulatory matters, health care policies and procedures, rules, regulations and legislation.
- With assistance of other OGC attorneys as needed, provide agile legal advice and representation on a broad range of topics, with particular emphasis on health law matters, transactions, administrative and tort law.
- Interpret, review and revise administrative policies; review and advise on proposed legislation.
- Conduct legal research and investigation; provide written recommendations and memoranda.
- Communicate regularly with clients, colleagues and supervisors.
- Work both independently and collaboratively, with a strong orientation toward teamwork. Attend work regularly.
- Travel out of town and overnight, as required.
- Perform other duties as assigned.

Required Qualifications

- Graduation from a law school accredited by the American Bar Association.
- Admission to Texas Bar, or for out-of-state applicants licensed in another jurisdiction, Admission without Examination within one year of hire.
- At least 5 years' experience as a licensed attorney.
- Effective written/oral communication skills and ability to manage a broad range of complex issues in a collaborative environment.

Preferred Qualifications

- Experience in litigation and evaluation of health care claims.
- Experience in health law operations and regulations, particularly in an academic health setting.

To view the posting and apply, please visit

<https://www.utsystem.edu/offices/human-resources/prospective-employees/career-opportunities>

With any questions, please contact Allene Evans at aevans@utsystem.edu.



FOURTH COURT OF APPEALS

San Antonio, Texas

JOB VACANCY NOTICE

State Job Title: Attorney V
Starting Salary: \$97,527

Closing Date: Until Filled
Location: San Antonio, Texas

GENERAL JOB DESCRIPTION:

The Court seeks a Staff Attorney to produce advanced appellate work requiring extensive legal research, in-depth analysis, preparation of legal memoranda, and provision of legal advice and counsel. This attorney will work under the supervision of Justice Beth Watkins with the opportunity to use initiative and independent judgment. This position will remain open until filled, and the start date for this position is no sooner than Monday, August 5, 2019.

ESSENTIAL JOB FUNCTIONS:

The attorney hired will conduct manual and computer-assisted legal research; analyze statutes, judicial decisions, and other legal sources; prepare memoranda and proposed orders and opinions in civil and criminal appeals; participate in pre- and post-submission conferences; and perform related work as assigned.

MINIMUM QUALIFICATIONS:

Candidates must possess: a license to practice law in the State of Texas for at least 5 years; knowledge of legal principles in civil and criminal law; exceptional legal research and writing skills; excellent knowledge of the Texas Rules of Appellate Procedure, *The Bluebook: A Uniform System of Citation*, and *The Greenbook, Texas Rules of Form*; the ability to identify, analyze, and present issues clearly and effectively, both orally and in writing; proficiency in computer research and word processing; and the ability to prepare, plan, and organize a diverse workload.

PREFERRED QUALIFICATIONS:

Previous experience as an appellate attorney, court briefing attorney, or court staff attorney is preferred, as is top 20% law school graduating class standing, service on law review/law journal, and most court/mock trial experience.

Note: The following Military Occupation Specialty Codes are generally applicable to this position: Air Force: 92J0; 51J1; 51J3; 51J4; Army: 27A, 27B, Marine Corps: 4402. Applicants must fully complete the summary of experience to determine if minimum qualifications are met. Supporting VA disability documentation and/or DD214 must be submitted with the completed State of Texas Application in order to receive preference. Additional Military Crosswalk information can be accessed at: <https://www.erconline.org/ncswalk/MOC/>.

APPLICATION PROCEDURES:

Applicants must submit: (1) a State Job Application form (see <http://www.twc.state.tx.us/>), (2) a writing sample, and (3) a list of three references via hand delivery or USPS to:

Keith E. Hottle
Clerk of the Court
Fourth Court of Appeals
300 Dolorosa, Suite 3200
San Antonio, TX 78205-3037

Applicants may also submit a cover letter and resume.

The Fourth Court of Appeals is an Equal Opportunity Employer and does not discriminate on the basis of race, national origin, sex, religion, age, or disability in employment or provision of services. Pursuant to the Americans with Disabilities Act, any requests for reasonable accommodation needed during the application process should be communicated by the applicant to the Clerk of the Court.



**CATHOLIC CHARITIES, ARCHDIOCESE OF SAN ANTONIO, INC.
JOB DESCRIPTION**

Caritas Legal Services Senior Director

PROGRAM: Caritas Legal Services
POSITION: Legal Services Senior Director
REPORTS TO: Vice President of Programs
STATUS: Exempt/Salary

GENERAL SUMMARY: Under the general direction of the Vice President of Programs, the Legal Services Senior Director is responsible for fiscal and programmatic oversight, including budget management, staff supervision, capacity-building, grants/contract compliance, and performance management to ensure delivery of high-quality, low-cost legal services to residents in the greater San Antonio area.

ESSENTIAL FUNCTIONS:

Administration:

- Develop and maintain a productive work environment and manage administrative functions
- Develop and maintain program budget in consultation with necessary positions
- Responsible for on-going monitoring of program budgets and expenses, including budget revisions when appropriate
- Ensure program compliance with policies, procedures, and performance outcomes established by funders, accrediting bodies, and Catholic Charities.
- Prepare performance, fiscal, and statistical reports for necessary positions, funding sources, and other external stakeholders
- Attend meetings with internal and external stakeholders

Program Management:

- Oversee day-to-day legal operations of Caritas Legal Services
- Expand current immigration/refugee, civil, and probate legal services
- Recruit, retain, and provide supervision to a qualified and committed legal and paraprofessional support staff training and development
- Recruit and maintain volunteers, interns, and pro bono attorneys
- Develop program-wide and individualized work plans and training plans to ensure high-quality service delivery and to develop staff competencies
- Ensure maintenance of confidential files and record-keeping systems.
- Identify, gather and analyze data relative to local trends, and legal needs of the community
- Develop and monitor systems for efficient workflow and financial tracking
- Prepare grant applications and implement grant-funded projects
- Enhance management and leadership skills through participation in meetings, seminars, and conferences
- Develop partnerships with external stakeholders to increase agency capacity to deliver low-cost legal services
- Contribute to the development of new legal aid initiatives for the program and agency
- Other duties as assigned

Outreach/Relationships:

- Represent Catholic Charities in an appropriate and professional manner to external stakeholders
- Develop and maintain contacts with stakeholders in the social service and legal communities
- Develop and maintain relationship with funders, non-governmental, and governmental entities
- Establish and implement aggressive outreach strategies with all Archdiocesan parishes
- Conduct presentations in a variety of community settings
- Participate in legal-oriented committees/coalitions as appropriate

Supervisory Responsibilities:

- Directly supervise Director of Immigration Legal Services and Director of Family Legal Services programs
- Direct, train and evaluate staff performance
- Ensure staff compliance with program policies and procedures
- Ensure successful recruitment of volunteers, interns, and pro bono attorneys
- Facilitate the development of marketing/educational materials and their circulation to community agencies, churches, and potential clients
- Advocate for the legal rights of immigrants, refugees, victims of domestic violence, crime victims, the elderly, the disabled, and other vulnerable communities

KNOWLEDGE, SKILLS, AND ABILITIES:

- Strong interpersonal, communication, administrative, and management skills
- Strong organizational and time management skills
- Proficiency in Microsoft Office programs (Word, Excel, PowerPoint, & Publisher)
- Strong problem-solving and decision-making abilities;
- Ability to work without close supervision;
- Must be flexible, self-directed, and goal-oriented;
- Must handle multiple projects simultaneously and meet multiple deadlines
- Knowledge/experience working in a social service setting strongly preferred
- Knowledge of/experience in working with immigration, civil, and probate law preferred
- Ability to work in a culturally sensitive manner with people of various backgrounds
- Ability to maintain appropriate ethical boundaries and professional relationships
- Ability to drive and maintain appropriate personal transportation, clean driving record and current vehicle liability insurance
- Bilingual (English/Spanish) preferred

QUALIFICATIONS AND EXPERIENCE:

Candidates with a MBA, MPA, or JD preferred. Minimum three (3) years of relevant program administration experiences in a legal or social service setting preferred. Knowledge/experience in immigration, civil, or probate law preferred.

WORKING ENVIRONMENT:

- Ability to work under pressure to meet organizational needs and other deadlines.
- Ability and willingness to work many evenings and/or weekend hours as needed.
- At times, may be sedentary, may stand or walk 50% or more of the workday.
- May bend, twist, and stoop during the workday.
- May be required to lift up to 25 lbs.

Interested candidates should apply online at www.ccaosa.org/employment-2/



CATHOLIC CHARITIES, ARCHDIOCESE OF SAN ANTONIO, INC
Immigration/Civil Litigation Attorney
Job Description

Position Title: Immigration/Civil Litigation Attorney
Reports to: Program Director
Status: Full Time/Exempt w/benefits

Description: Attorney licensed in any U.S. State in good standing, Texas license preferred.

Job Summary:

Provide legal services in the form of representation to potential clients and clients in the area immigration and general civil litigation, including family law and civil disputes. Representation and preparation of immigration applications, removal proceeding representation, bond hearing, asylum and deportation representation. Assisting in outreach and community advocacy.

Essential Job Function:

- Will provide legal consultations in the area of immigration.
- Will assess and determine if Caritas Legal Service is able to provide representation
- Attend hearings with client or interviews.
- Will assist in collaborating with other organization to provide legal services
- Will work with assigned staff to organize and structure volunteers in need.
- Maintain financial expenditure of fund to be allocated for grants and funding sources.
- Participate in Department sponsored functions.
- Complete reports to monitor funding and services provided.
- Maintain client contact for any clients
- Prepare necessary pleadings, discovery and legal documents
- Appear in court and represent clients for hearings, motions or trial in immigration court.
- Assist with client representation with any client being serviced by the program when necessary, whether immigration or non-immigration.
- Assist with USCIS interviews and any grant compliance reporting
- Adhere to agency policies and procedures
- Engage in collaborative project within the agency and in the community as determine by the Director
- Represent client in general civil legal matters in County and District Court
- Represent clients in immigration litigation matters.

Knowledge, Skills and Abilities:

- Some knowledge in immigration law and general civil law

- Knowledge of modern office procedure and business communications;
- Computer skills with knowledge of Microsoft Office;
- Ability to establish priorities and work independently;
- Ability to maintain high levels of confidentiality and professionalism;
- Bilingual in Spanish preferred

Work Conditions:

- Ability to work under pressure and meet organizational deadlines
- Ability to work after hours and some weekends
- Ability to travel within the Archdiocese area when necessary for outreach and client representation
- Mostly sedentary with light walking 50% of the time
- Must be able to bend, stoop, light lifting
- Must have personal, reliable transportation, clean driving record and current vehicle liability insurance
- Must be able to lift a minimum of 10-15 lbs.

Credentials and Experience:

- Texas Licensed attorney or any US jurisdiction
- Pass Criminal background check
- Immigration legal experience preferred
- Fluent in Spanish

Disclaimer:

This is not necessarily an exhaustive list of all responsibilities, skills, duties, requirements, efforts or working conditions associated with the job. While this is intended to be an accurate reflection of the current job, management reserves the right to revise the job description or to require that other or different tasks be performed when circumstances change (e.g., emergencies, changes in personnel, workload, etc.)

To view this or other employment opportunities please visit our website at www.ccaosa.org.

Transactional Attorney

Rosenblatt Law Firm

The Rosenblatt Law Firm seeks a transactional attorney with at least 3-5 years of practice, but can be flexible as to experience level. For more information, please email Tiffanie Clausewitz (tiffanie@rosenblattlawfirm.com), Molly Neck (molly@rosenblattlawfirm.com) or Mary Lisa Mireles (marylisa@rosenblattlawfirm.com).

Litigation Attorney

Rosenblatt Law Firm

The Rosenblatt Law Firm seeks a litigation attorney with at least 3-5 years of practice, but can be flexible as to experience level. For more information, please email Tiffanie Clausewitz (tiffanie@rosenblattlawfirm.com), Molly Neck (molly@rosenblattlawfirm.com) or Mary Lisa Mireles (marylisa@rosenblattlawfirm.com).

BCWB LITES



BCWB Member Lauren Williams is engaged to attorney Mark Thompson. They will be married on September 28. Congratulations Lauren and Mark!!!

ileta A. Sumner, BCWB President 2002, received her pin signifying that she's completed her prerequisites to becoming a Life Fellow in the American Bar Fellowship for the American Bar Association. She is one of the few public interest attorneys in San Antonio to accomplish such a fete.

BCWB Member Mary Lisa Mireles gave birth to Samuel David Mireles on June 26, 2019. Baby Samuel weighed 7 lbs. 2 oz. Congratulations Mary Lisa!

BCWB Member Shavonne Smith gave birth to Griffin Riley Smith on June 22, 2019. Baby Griffin weighed 7 lbs. 6 oz. Congratulations Shavonne!

OUR NEWEST MEMBERS

Alice King

Gretchen McCord

Sarah Minter

Friend of BCWB

Jill Cruz

OUR MISSION

The mission of the Bexar County Women's Bar Foundation is twofold: to provide educational opportunities to its members; and to protect and strengthen local families by supporting legal and charitable programs.



**Please Direct All
Questions, Comments and
Submissions to:**

Newsletter@BexarCountyWomensBar.Org

THE EQUAL TIMES

Edited by

Brittany M. Weil