

THE EQUAL TIMES

Bexar County Women's Bar Association

BCWBA

Bexar County Women's Bar Foundation

June 2019

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THE PRESIDENT'S COLUMN



We are half way through this year and Bexar County Women's Bar is in full swing with all of its events. We had the Central Market CLE, on May 9, 2019, with speaker Susan Pamerleau, United States Marshal for the Western District of Texas. It was such an honor to have her attend and discuss her career path and journey to US Marshal. It was so interesting to hear her discuss what it was like in *a day in the life of a US Marshall*.

The following day, on May 10, 2019, was the BCWBF/LEAD Empowered Women Leaders Luncheon at the Pearl Stable, featuring Debbie Epstein Henry, Consultant, Attorney, Best-Selling Author, & Workplace Equality Expert. This annual LEAD luncheon was our most attended LEAD luncheon to date, with members in the audience from all areas of the legal profession, as well as other professionals outside of the law. Debbie was enthusiastic as she offered us tips on how to master *Executive Presence*.

Our monthly Around Town Lunch was hosted by Lindsay Riley later in May, at Dough Pizzeria Napoletana. We had a lot of ladies joining us for this luncheon. It was fun to catch up

President's Column (cont.)

and find out what we were all up to, both professionally and with our families.

We also had our first Autumn Affair monthly meeting, led by our co-chairs Kathleen Church and Durime Fahim. There is already a lot of interest from our members on how they can help with this signature event. We are still welcoming anyone that is interested in volunteering for Autumn Affair, so please consider joining us at our next monthly meeting. For more information on volunteer opportunities, contact Kathleen at Kathleen@churchlawsa.com or Durime at durime@me.com.

We are still accepting reservations for the BCWB Annual Retreat, set to take place at the beautiful Hillside Boutique Hotel in Castroville, June 13-14. Activities will begin on June 13 at 3:30 pm with Yoga on the Terrace. The welcome reception begins at 5:00 p.m. We have an excellent line up of speakers you won't want to miss!

Hella Scheuerman
BCWB President



National Conference of Women's Bar Associations May 2019 Newsletter

Did you know that we are a member of the National Conference of Women's Bar Associations?

Click [here](#) to read the NCWBA May 2019 Newsletter and learn about other women's bar associations across the country!

BCWB Members Featured in



Click [HERE](#) to read about our members Larissa Sanchez Fields (Member at Dykema Gossett PLLC), Julia Mann (San Antonio Managing Partner at Jackson Walker, LLP), and Kristal Cordova Thomson (Shareholder at Langley & Banack, Inc.)



BEXAR COUNTY WOMEN'S BAR FOUNDATION
LEAD ACADEMY
LEAD. EMPOWER. ADVANCE. DEVELOP.

By: Lauren Horne
LEAD Steering Committee



Front (left to right): Jasmine Grant, Danielle Rushing, Natalie Karge, Marissa Olsen, and Michelle Casillas.
Middle: Alicia Grant, Brittany Weil, Courtney Kerr-Moore, Jessica Davis, Leah Burton, Kelly Davis, and Nancy Satterfield.
Back: Rachel Skinner Fernandez, Sarah Nickodam, Casey Lee, and Hayley Ellison.

BCWB LEAD Class of 2019

The Bexar County Women's Bar Foundation LEAD Academy is well into another incredible year! After kicking off with a Welcome Mixer and intense Winter Retreat & Symposium, the 15 members of the [2019 LEAD Academy Class](#) have continued to embark upon their journey of attaining the highest level of success in their firms and organizations, communities, and in the legal profession by participating in a vision board event, mentor circles, and exclusive programming.

On May 9, 2019, the LEAD Class had the opportunity to learn from two dynamic leaders. Gindi Eckel Vincent, in house counsel at ExxonMobil, spoke about Building Key Relationships. Karen Landolt with Engage Leadership Consulting and the McCombs School of Business at UT Austin, presented on Difficult Conversations.



The following day, the Bexar County Women's Bar Foundation generated quite a buzz with its 2019 Empowered Women Leaders Luncheon benefitting LEAD at the Pearl Stable. Keynote speaker Debbie Epstein Henry, an expert, consultant, best-selling author and public speaker on careers, workplaces, women and law, captivated nearly 300 guests with her inspiring conversation about Executive Presence. Attendees also enjoyed the raffle featuring a variety of items for the professional woman.

This is the third year that we have brought a nationally renowned speaker to facilitate a discussion about how women can pave pathways to leadership roles within their organizations. The incredible response from the legal and business community continues to demonstrate the need for these topics.

A huge thank you to all who organized, planned, supported, sponsored and/or attended the 2019 Empowered Women Leaders Luncheon. The luncheon's success was the result of hard work from luncheon committee co-chairs Elizabeth LaBarge and Katherine Noll and their committee – Rhonda Bowen, Elaine Damian, Kathryn Goertz, Dannick Villasenor Hernandez, Patti Oviatt, Lindsay Riley, Shawn Watkins, and Brittany Weil. On behalf of the BCWBF LEAD Academy Steering Committee, we are extremely grateful for the following sponsors as well:

2019 Empowered Women Leaders Luncheon Table Sponsors

FIERCE VIP

Rosenblatt Law Firm
Platinum Wealth Solutions
Espinoza Law Firm
Valero Corporation

STRONG

Dykema
Schmoyer Reinhard, LLP
Chamberlain Hrdlicka
Norton Rose Fulbright
ATKG, LLP

SMART

Sol Schwartz & Associates, P.C.
Frost Bank
Texas Medical Legal Consultants, LLC
Pulman Cappuccio
Hoblit Darling Ralls Hernandez &
Hudlow, LLP
Broadway Bank
USAA
Tiffanie Clausewitz
Law Office of Christine Rudy
Tessmer Law Firm

2019 Empowered Women Leaders Luncheon Raffle Sponsors

Preferred Counsel Legal Placement Service
Neiman Marcus
Kim Tindall & Associates
Tiffanie Clausewitz
Texas Medical Legal Consultants
Marisa Martinez Portraits
Reznikov's Jewelry
Kathy Kersten
Cosmetic Dentistry of San Antonio

If you haven't already, be sure to congratulate our LEAD Class Members on their selection to and participation in the 2019 LEAD Academy. Between now and the end of the year, you can join us in recognizing each of these hardworking and intelligent women in each issue of the *Equal Times* and on social media.

BEXAR COUNTY WOMEN'S BAR FOUNDATION 2019 Empowered Women Leaders Luncheon



EXECUTIVE PRESENCE

PHOTOS



Benefitting

BEXAR COUNTY WOMEN'S BAR FOUNDATION
LEAD ACADEMY
LEAD. EMPOWER. ADVANCE. DEVELOP.

BEXAR COUNTY WOMEN'S BAR FOUNDATION 2019 Empowered Women Leaders Luncheon



Lead the Way

Mentoring Event at

The Young Women's Leadership Academy





June Around Town Lunch

Join Patti Oviatt and Greta McFarling for the June Around Town Lunch on Friday, June 21, 2019 at noon at La Madeleine in Park Northm 722 NW Loop 410, Suite 201. No need to RSVP. Just look for Patti and Greta. We look forward to seeing you at La Madeleine!



May Around Town Lunch Recap

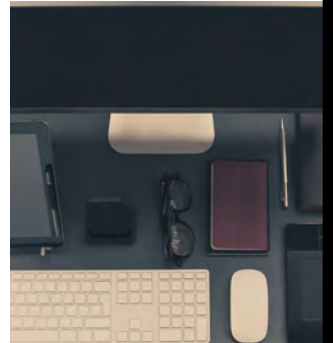
On May 23, 2019, we held our monthly Around Town Lunch at Dough Pizzeria Napoletana in Hemisfair Park. We had a STELLAR turnout and lots of great conversations and connection. We also welcomed a new member Kathryn Torres who is a summer clerk with Chamberlain Hrdlicka and studying for the bar. As usual, a great time was had by all. Hope to see you next month!



MENTORSHIP OPPORTUNITIES

By: Robin Thorner

As part of our commitment to support future women lawyers, BCWB and the St. Mary's Women's Law Association are teaming up to host a series of mentorship circles this spring. If you would like to host a small group of WLA members at your home, a coffee shop, or a restaurant for an informal discussion about your career and to share your advice, please e-mail Robin Thorner at rthorner@stmarytx.edu. Prefer to co-host with another attorney? The more, the merrier! You set the date, time, location and number of students you wish to invite, and we will take care of the coordination.



Central Market Cooking Class and CLE Recap



**By: Leslie Hyman
CLE Committee Chair**

BCWB's annual Central Market Cooking Class and CLE was on May 9. The United States Marshal for the Western District of Texas, Susan Pamerleau, spoke to us about how one becomes a federal marshal and how one becomes THE Federal Marshal. She also explained what her job entails and gave us some insight into the Service's current law enforcement objectives.

Playing off the western theme, we all learned how to make Tomato, Avocado & Roasted Corn Salad; Savory Stuffed Flank Steak; Squash Medley with Herbs; Cheddar & Scallion Grits; and Skillet Blueberry Cobbler. We also sampled two Texas wines. The Central Market cooking staff were fantastic to work with setting up the event and on the day of the class. Everyone had a great time and some folks even asked if we could do this event more than once a year (which is under consideration). Jenny Marshall -- how did your attempt to make the cobbler at home go???





Bexar County Women's Bar Association

BCWB

Bexar County Women's Bar Foundation

SAVE THE DATE!!!
2019 BCWBF Autumn Affair
Witte Museum
Friday, October 25, 2019
6 o'clock



*Don't be late
for a very important date!*

Co-chairs

Kathleen Church (kathleen@churchlawsa.com)

Durime Elmazi Fahim (durime@me.com)

Please email Kathleen or Durime
for volunteer opportunities.



Call for Nominations for Belva Lockwood Outstanding Lawyer and Outstanding Young Lawyer Awards!



By: Ashley Senary Dahlberg
Belva Lockwood Award Committee Co-Chair

On October 25, 2019, at this year's Autumn Affair, BCWB will recognize our Belva Lockwood Outstanding Lawyer and Outstanding Young Lawyer.

Women in the community who have been licensed to practice law three to ten years will be considered for the Young Lawyer Award. Women in the community who have been licensed to practice law for eleven or more years will be considered for the Outstanding Lawyer Award.

The selection committee will consider contributions to the community, contributions to improve the status of women in society and in the legal profession, contributions to BCWB and its projects and the nominees' experience, reputation and standing in the legal community.

Please take some time to consider the outstanding women you know who are very deserving of this special award. Sitting judges are not eligible for the award and the recipients must be current members in good standing of BCWB. Please send the name and email address for your nominees no later than June 28, 2019, to Ashley Senary Dahlberg at Ashley.dahlberg@nortonrosefulbright.com.



Belva Lockwood

Past winners and more about the award can be found here:
<https://www.bexarcountywomensbar.org/Belva-Lockwood>

All nominees will be sent an application after the close of nominations.

Congratulations to our Newsletter Team!

The Bexar County Women's Bar has won the Stars of Texas Bars Award for Best Overall Newsletter!

The BCWB was recognized at the State Bar of Texas Annual Meeting during the Bar Leaders Recognition Luncheon on June 13.

A big thank you to everyone who made this honor possible!

Retreat With A View

Expanding Our Practice Horizons

**BCWB ANNUAL
RETREAT & CLE
JUNE 13-14, 2019**

**Hillside Boutique Hotel
Castroville, Texas**



HOSTED BY

BEXAR COUNTY WOMEN'S BAR

Bexar County Women's Bar Association

BCWB

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A BIG Thanks to our Sponsors!

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7:30-8:30 am	Breakfast Mimosa & Bloody Mary Bar Efficient & Ethical Client Intake: Opportunities & Pitfalls Shirley Katzman .5 hours CLE, .25 Ethics
8:30-9:00 am	Effective Client Counseling .5 hours CLE, .25 Ethics Stephanie O'Rourke & Dr. Dina Trevino
9:00-9:30 am	Ethical Internet Marketing I .5 hours CLE, .5 Ethics Jasmin Dominguez
9:30-10:00 am	Ethical Internet Marketing II .5 hours CLE, .5 Ethics Marie Haspil
10:00-10:30 am	Expanding Your Negotiating Skills .5 hours CLE Dannick Hernandez
10:30-11:00 am	Honing Your Writing Skills .5 hours CLE Greta McFarling
11:00-11:45 am	District Court Judges' Panel .75 hours CLE, .25 Ethics Hon. M. Alvarez, Hon. M. Diaz, Hon. C. Chapa
11:45 am-1:00 pm	Lunch Women in Law: Adapting to Change & Forging Your Own Career Path .5 hours CLE Hon. Rebeca Martinez
1:00-1:15 pm	Break
1:15-2:45 pm	Round Table Discussions 1.5 hours CLE, .25 Ethics Choose any Three Table Topics for In-Depth and Interactive Discussions on Timely Topics
	<ol style="list-style-type: none"> Challenges of Starting & Running a Niche Practice Danielle Hargrove Who Knew Criminal Law Could Be So Interesting? Erica Giese Insights from In-House Counsel: Client Expectations, Careers, and Lessons Learned the Hard Way Mary Stich, RackSpace Finding Health, Happiness & Success in a Home-Based Practice Jane Ann Fosson How Cryptocurrency Could Affect Your Law Practice Ashley Senary Dahlberg
2:45-3:00 pm	Wrap Up & Closing Remarks



**San Antonio Young Lawyers Association and
Bexar County Women's Bar Association
Present**



Join us for a free movie for the entire family!

**Alamo Drafthouse-Park North
Saturday, June 22, 2019 at 4 p.m.**

We have rented the entire theater exclusively for our members and their families to watch ***Toy Story 4*** free of charge!

Please note food and beverages are not included.

You **MUST** R.S.V.P. to **Danielle Rushing** at drushing@dykema.com. Please include if you are a member of SAYLA/BCWBA, as well as the total number in your group excluding lap children. *Spacing is limited.*



Be the Difference in Their Life.

HOW BCWB CAN GET INVOLVED WITH CASA.

OUR *Mission*

The mission of Child Advocates San Antonio (CASA) is to recruit, train, and supervise court-appointed volunteer Advocates who provide constancy for abused and neglected children and youth while advocating for services and placement in safe and permanent homes.



VOLUNTEER

Our main volunteer program involves training and a monthly commitment to become a **Court Appointed Advocate** for a child(ren) in need.

If you are not available to become an Advocate, you can also participate in our "Friends of CASA" program, where you can volunteer at events and donation drives. Email Development@casa-satx.org to learn more.



SHARE

Our message is a powerful one... help us make sure it's heard by inviting CASA to speak at any organization or group you're involved with.

You can also share our message on social media! Follow our page on your preferred platform and share any post to help spread our message.

#CASASATX

General CASA Post

#35YEARSOFHOPE

#AFORTRESSOFHOPE

Capital Campaign / Donation Post



CASA

CHILD ADVOCATES
SAN ANTONIO



casa-satx.org



P: 210.225.7070

SUPPORT



Help CASA provide more Advocates for children who have been abused and neglected in our community. Visit the "Donate" section on our website to see all the gift opportunities we have available for individuals or businesses wanting to support CASA.

GALLERY OF HOPE SPONSORSHIP

Annual Gala recognizing our Adopted CASA kids.

CAPITAL CAMPAIGN SPONSORSHIP

Help us advocate for more children in a bigger facility.

GENERAL DONATION

Gift any amount to help us serve more children in San Antonio.

Caritas Legal Services presents:

ASK A LAWYER

Immigration | Guardianship | Kinship

**Would you like to
volunteer?**

- ▶ Guardianship/Wills
- ▶ Immigration Assistance
- ▶ Child Support
- ▶ Grandparent Rights
- ▶ Custody Rights
- ▶ Power of Attorney
- ▶ Crime Victim's Rights

Catholic Charities is coming to you!

Jan 19th 9a-12p Sacred Heart, Floresville
 Jan 26th 9a-12p Sts. Peter and Paul, New Braunfels
 Feb 9th 9a-12p St. Timothy
 Feb 16th 9a-12p Holy Redeemer
 Mar 2nd 9a-12p St. Cecilia
 Mar 23rd 9a-12p Our Lady of Guadalupe, Helotes
 Mar 30th 9a-12p St. Andrew, Pleasanton
 Apr 6th 9a-12p St. Peter the Apostle, Boerne
 Apr 13th 9a-12p St. Andrew, Lytle
 May 11th 9a-12p St. Joseph, Del Rio
 May 25th 9a-12p St. Mary Magdalene
 Jun 1st 9a-12p St. Pius X
 Jun 22nd 9a-12p Shrine of Padre Pio
 Aug 17th 9a-12p St. Timothy

Lawyers interested in providing pro bono services to Caritas Legal Services must contact Tom Harper with Volunteer Services at (210) 222-1294

Caritas Legal Services
 110 Bandera
 San Antonio, TX 78228
www.ccaosa.org



Catholic Charities' hosted the Annual St. Ives Award Reception gathering legal professionals and recognizing the lifelong contribution of Justice Alma Lopez. The ceremony welcomed the legal community supporting the work of Caritas Legal Services, a low-cost, quality legal service offered by Catholic Charities.

Help St. Mary's University law students dress for success

The Office of Career Services is accepting donations of business attire to help law students build their professional wardrobes.

Donations can be dropped off at the Office of Career Services in the Sarita Kenedy East Law Library, Room 216, or at the next monthly luncheon.

Please contact Kim Underdown at 210-436-3511 or kunderdown@stmarytx.edu to arrange a donation pick-up.



OFFICE OF
CAREER SERVICES

law.stmarytx.edu

The St. Mary's Law "Suit Up Station" is now open for law students who are in need of professional attire for an interview or even their first day on the job. If you have business professional and business casual clothes and accessories you no longer wear, we will happily take them!

JOB OPPORTUNITIES



J. Cruz and Associates, LLC has an immediate need for an associate attorney (1-5 years of experience) or an of-counsel attorney (7+ years of experience). Candidates should preferably have experience in public entity work in a private law firm environment. Experience in Government Entity Defense, Employment Law, Local Government, School Law and General Civil Litigation, is preferred, but not required.

Salary commensurate with experience.

Please forward resumes to
Alma Fernandez at
afernandez@jca-law.com

OUR NEWEST MEMBERS

Sarah Minter

Nina Prado

Sandra Casias

Asel Lindsey

Danielle Craig

Denise Drake

Tara Richardson

Patricia Wueste

OUR MISSION

The mission of the Bexar County Women's Bar Foundation is twofold: to provide educational opportunities to its members; and to protect and strengthen local families by supporting legal and charitable programs.

Bexar County Women's Bar Association

BCWB

Bexar County Women's Bar Foundation

**Please Direct All
Questions, Comments and
Submissions to:**

Newsletter@BexarCountyWomensBar.Org

THE EQUAL TIMES

Edited by

Brittany M. Weil