

THE EQUAL TIMES

Bexar County Women's Bar Association

BCWCB

Bexar County Women's Bar Foundation

October 2018

THE PRESIDENT'S COLUMN



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It's fall y'all! The BCWB team has been hard at work preparing for Autumn Affair. I can't thank our 2018 event chair Jenn Rosenblatt enough for all that she has done. As Jenn herself readily admits, she's one of the few crazy enough to chair this event twice. (Jenn previously chaired Bench Brunch in 2002). As we get ready to celebrate 35 years of BCWB, we've had a chance to reconnect with some of the founding members of this organization, including the Honorable Bonnie Reed, who organized the inaugural Bench Brunch in 1983 to prevent the Women's Law Center from closing.

I spent several hours the other night perusing old issues of *The Equal Times*. It was fun to see that many of the traditions started in the 80s continue today, but also a little disheartening to notice that we still have so much work to do in areas like gender bias in the workplace. While BCWB has grown and changed over the last three decades, its mission remains the same: to provide educational opportunities for women in the legal profession and to protect and strengthen families by supporting legal and charitable programs. In many ways, that mission seems more relevant today than ever. I am so grateful and humbled to be a part of this group of women that includes such a rich legacy of giving to the legal community and beyond.

I can't wait to see you all at Autumn Affair!

you are invited to the
BEXAR COUNTY WOMEN'S
BAR ASSOCIATION
**November
Luncheon**

Tuesday

**NOVEMBER 6
2018**

Club


GIRAUD

707 N. St. Mary's St.

12:00 PM–1:00 PM

RSVP

by November 2, 2018 by
clicking here.



**The Intersection of Civil
and Criminal Law**
A Panel Discussion
moderated by
Erica Giese
Chief, Financial Litigation Unit
Western District of Texas
with
Jay Dewald of Jackson Walker
and
FBI Special Agent Charles Arnold

Bexar County Women's Bar Foundation
Presents

2018 AUTUMN AFFAIR

October 4, 2018

5:30 pm

BACK
TO THE
SO'S

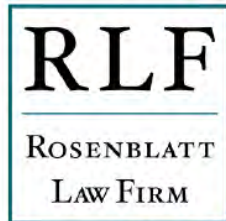
celebrating
35 years of **BCWB**

Benefiting Providence Place

WITTE MUSEUM

BCWBF THANKS OUR TOTALLY TUBULAR SPONSORS

Madonna



Tina Turner



Cyndi Lauper

BCWBF Presidents of the 1980s



Sara E. Dysart, P.C.

GoGo's

Carol Jendrzey
Chamberlain Hrdlicka
Chasnoff Mungia Pepping
& Stribling
Church and Church, PLLC
Clark Hill Strasburger
Curl Stahl Geis, PC
Goldstein, Goldstein, Hilley
& Orr
Hornberger, Fuller & Garza
Jackson Walker, L.L.P.
Jefferson Cano

Hon. Renée Yanta &
Hon. Bonnie Reed
Lindow Stephens Treat LLP
Monica Ramirez Trollinger
Family
Norton Rose Fulbright US LLP
NuStar Energy L.P.
Porter, Rogers, Dahlman &
Gordon, P.C.
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of Law
Tyler and Hella Scheuerman
Tessmer Law Firm, PLLC
Texas Medical Legal
Consultants, LLC
The Bank of San Antonio

Our Top Gun Vendor Sponsors



Raffle Tickets

\$20 each or 3 for \$50

Need not be present to win

1. **Apple Watch:** Apple Watch Series 3 Smartwatch. Courtesy of Jennifer Scroggins with Platinum Wealth Solutions of Texas, LLC
2. **Watch:** Tissot T-Lady Black Dial Stainless Steel Ladies Watch. Courtesy of Gurinsky's Jewelers
3. **Rising Up:** A 2' x 3' oil on canvas painting capturing a place we have all been—searching for freedom, sanctuary, and love. Courtesy of Nancy Scantland
4. **iPad with Accessories:** iPad 6th Generation WiFi Tablet, keyboard case, and other fun accessories. Courtesy of Tinsman & Sciano
5. **16" x 20" Canvas Portrait and Studio Session.** Courtesy of KGS Masterpiece Portraits

Don't worry if you can't make it—you can still buy a ticket!:
<https://www.bexarcountywomensbar.org/event-3069553>

AUTUMN AFFAIR AUCTION IS OPEN!

Register to Bid Today!

The BCWB is so excited about our upcoming Autumn Affair and we are ready to celebrate the 80s! Similar to last year, we will be conducting our silent auction through an online site called ClickBid. Thanks to our fabulous committee and trusty volunteers, it is up and running and ready for you to start viewing all our fabulous items!

To register for viewing and bidding, visit our secure site:
autumnaffair.cbo.io

Once you register, you will receive an email with your bidding number and a quick link to the site. You can start looking at the items and begin placing bids! Please forward this link to your friends and guests—attending or not! The bidding will continue through the event where all of the items will be displayed for viewing. We will also have volunteers at the event with iPads if you need help with bidding. Again, the site is: autumnaffair.cbo.io

Silent Auction Preview - Check Out Some of Our Amazing Items!



201 - Hamilton! You just can't Say No to This

Arts

Market Value: Priceless

Donated by: BCWB Past Presidents of the 1980s

Details: Two premier tickets to Hamilton at the Majestic Theatre

Exceptions: Tickets are valid for May 16, 2019



308 - Blown or Fused?

Home

Market Value: \$206

Donated by: Garcia Art Glass and Friends of BCWB

Details: Two decorative fused-glass wall sconces and a blown-glass candy dish from Garcia Art Glass. ✕



401 - Night at the Pearl

I Deserve It

Market Value: \$495

Donated by: Hotel Emma and Boilerhouse

Details: Enjoy a one-night stay at Hotel Emma. Have dinner at Boiler House (\$75 plus two wine glasses)

Exceptions: Hotel Emma reservations are for Sunday through Thursday only.

Lee Michaels



405 - Diamonds Are a Girl's Best Friend

I Deserve It

Market Value: \$375

Donated by: Lee Michael's Fine Jewelry

Details: Lee Michael's 14K yellow gold pave diamond circle necklace



601 - Gig 'Em Aggies

Sports

Market Value: Priceless

Donated by: Friend of BCWB

Details: Texas A&M Football signed by coach Jimbo Fisher



604 - Hook 'Em Horns

Sports

Market Value: Priceless

Donated by: Friend of BCWB

Details: Football signed by head football coach Tom Herman



807 - Four Times the Fun!

Family

Market Value: \$610

Donated by: Witte Museum; San Antonio Zoo; San Antonio Botanical Gardens; San Antonio Museum of Art; Doseum; Kiddie Park; Friend of BCWB

Details: Four passes to the Witte Museum, San Antonio Zoo, San Antonio Museum of Art, San Antonio Botanical Gardens, DoSeum, Kiddie Park, a \$50 gift certificate for Santikos, and two Family Four-Packs to Incredible Pizza (4 buffets and 4 \$10 game cards). Remember all the happy smiles in a memory book from picaboo.com.

Exceptions: Witte expires 10/31/19; Zoo expires 12/31/18; Botanical Gardens expires 4/4/19; DoSeum expires 3/29/19; Incredible Pizza expires ____, Picaboo.com expires April 4, 2019.

Candidate Forum Recap

On Wednesday, September 26, Bexar County Women's Bar hosted a Candidate Forum to provide all judicial candidates an opportunity to speak about their campaigns and goals for the bench. Thanks to all the candidates and judges who attended and good luck at the polls in November!





Red Mass 2018



Legal organizations, please join the St. Mary's University School of Law in carrying your organization's banner at the **66th Annual Red Mass, A legacy of faith and law**. St. Mary's Law and the Catholic Lawyers' Guild of San Antonio invite you to select a representative from your legal organization to carry a banner into San Fernando Cathedral in the 2018 Red Mass procession.

Thursday, Oct. 11, 2018

5:30 p.m., Banner representatives gather in the San Fernando Parish Hall **6 p.m.**, Red Mass begins

San Fernando Cathedral

115 Main Plaza

San Antonio, Texas 78205

For additional information, please contact Sister Grace Walle, St. Mary's University School of Law campus minister, at 210-436-3063 or gwalle@stmarytx.edu.



Gals
&
GUNS

Thursday, October 18, 2018

5:00 - 7:00 p.m.

San Antonio Gun Club

\$60/members \$70/non-members

includes instruction, shells, equipment, refreshments

Register online by clicking [here](#).

Thank you to our generous sponsors!



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San Antonio Business Journal Honors Outstanding Lawyers

The San Antonio Business Journal will honor twelve attorneys who are making a difference in their organizations, the legal industry, and the community at the 2018 Outstanding Lawyer Awards reception on October 10. Honorees include BCWB members Lisa Alcantar, Jane Bockus, Sara Dysart, and Mary Brennan Stich. Congratulations to these outstanding lawyers!

Gals & Guns - Call For Sponsors

Are you or your company interested in sponsoring a fun, unique and empowering BCWB event? Last year, the BCWB hosted the second annual Gals & Guns clay shooting social at the San Antonio Gun Club. The event was a smashing success with a tremendous turn-out of ladies who received valuable safety and shooting instruction in a fun, non-judgmental setting, followed by mingling and happy hour.

We are calling for sponsors to help us make this year's event even bigger and better than last year. To learn more about sponsorship opportunities, please contact Brittany Weil at brittanymweil@gmail.com.



Job Postings

Bexar County Civil District Courts: The Bexar County Civil District Courts Administration. is currently accepting applications for two attorney positions within their department. One is for an ADR attorney and the other is for a Staff Attorney. Applicants can apply thru the Bexar County website located here: <http://home.bexar.org/hr/>

Akerman, LLP: The San Antonio office of Akerman LLP seeks an Associate with 1 to 3 years of litigation experience. Excellent academics, legal research, writing and analytical skills, as well as federal and state court experience, are preferred. Federal or state court clerkship preferred. Must possess a JD from an ABA accredited law school, along with excellent writing and analytical skills and be a member of the State Bar of Texas. Akerman LLP is a top 100 U.S. law firm recognized by Financial Times as among the most forward thinking firms in the industry. Its more than 700 lawyers and business professionals collaborate with the world's most successful enterprises and entrepreneurs to navigate change, seize opportunities, and help drive innovation and growth. Akerman is known for its results in middle market M&A and complex disputes, and for helping clients achieve their most important business objectives in the financial services, real estate and other dynamic sectors across the United States and Latin America.



*You are cordially invited to attend the
125th Anniversary Celebration of the*

Court of Appeals
for the Fourth District of Texas

Tuesday, November 27, 2018

3:00 P.M.

Historic Courtroom

100 Dolorosa, 2nd Floor

San Antonio, Texas 78205

Reception immediately following

Welcome New Members

Sani Brosig

City of San Antonio - City
Attorney's Office

Nancy Satterfield

Law Offices of Brad A. Allen

Nicole Chamberlain

Law Office of Nicole T.
Chamberlain PLLC

Sarah Schneider

Social Security
Administration, Office of
Hearing Operations

Amber Fly

Pulman, Cappuccio &
Pullen

Lisa Uresti

Catholic Charities

Sofia Pedraza

St. Mary's Law Student

Heather Webb

Argent Trust Company

Ethics Follies® 2018 Sponsorship Opportunities—21st Annual Ethics Conference

Benefiting, in part, *The Community Justice Program*, Recipient of ABA's Harrison Tweed Award 2012 for Best Pro Bono Program

Community Leader Sponsor (\$10,000)

- Most prominent logo placement and largest logo size in event advertising in the *The Subpoena* (as available), Facebook®, and online Ethics Follies training and EthicsFollies.com, logo placement on the front of the Playbill (program) incorporated into the show's cover art, and web page
- 2 premium tables or theatre boxes next to the stage for 16 attendees for either performance and the Networking Reception
- Opportunity to provide an organization banner (up to 3'x6') for display in theatre during both performances
- All the additional benefits of purchasing two Table Sponsorships (listed under Table Sponsor below)

Reception Sponsors (\$5,000 for Wednesday; \$7,000 for Thursday night)

- Guaranteed premium table for 8 attendees for either performance
- Special exclusive signage thanking your organization for the networking opportunity and for hosting the two networking Receptions
- Prominent logo placement in all advertising, web postings, Playbill (program), and other publications
- Special half-page recognition in Playbill (program) recognition of your organization with logo and approved copy
- Logo incorporated into Playbill (program) cover art
- Opportunity to provide a firm/company banner (up to 3'x6') for display in theatre during both performances
- All the benefits of purchasing a Table Sponsorship (listed under Table Sponsor below)

Producer Sponsor (\$5,000)

- Guaranteed premium table for 8 attendees for either performance and Networking Reception
- Prominent logo placement in all advertising, web postings, Playbill (program), and other publications
- Special half-page recognition in Playbill (program) recognition of your organization with logo and approved copy
- Highly visible poster, banner and table signage for both days of the event
- All the benefits of purchasing a Table Sponsorship (listed under Table Sponsor below)

Playbill Sponsor (\$3,500)

- Guaranteed great seats for 8 attendees for either performance and catered Networking Reception
- Special half-page recognition in Playbill (program) recognition of your organization with logo and approved copy
- All the benefits of a Table Sponsorship (listed under Table Sponsor below)

Costume and Backdrop Sponsor (\$2,500)

- Seating for 8 attendees for either performance and catered Networking Reception
- Special quarter page Playbill (program) recognition of your organization with logo and approved copy
- All the benefits of a Table Sponsor (listed under Table Sponsor below)

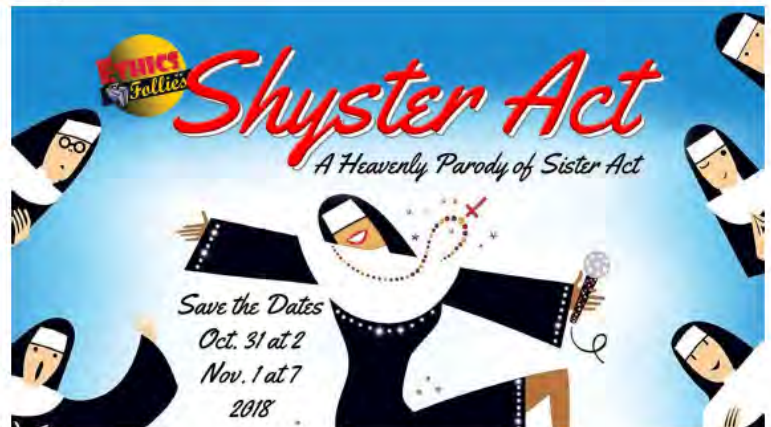
Table Sponsor (\$1,500)

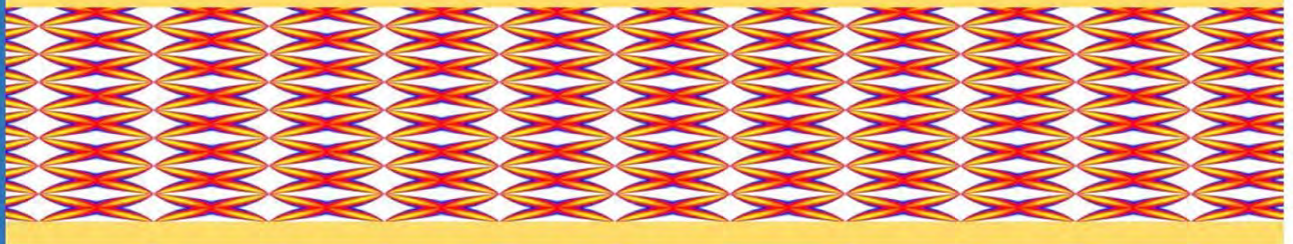
- Orchestra level table for 8 (as available or Mezzanine seating for 8 for either performance)
- 8 invitations to one of the Networking Receptions
- Playbill (program) & Poster recognition, table signage and website re
- 2 hours Ethics CLE/Regular CPE for all 8 attendees

Individual CLE/CPE is available for \$70 (10/31) or \$90 (11/1).

Both include a catered reception following the show.

Early bird discounts (Save \$10) at EthicsFollies.com. Register today!





Save the Date!

**Bexar County Women's Bar Association &
San Antonio Young Lawyers Association**

present

2018 Swearing-In Ceremony

Thursday, November 8, 2018

4:00 p.m.

Bexar County Courthouse

Central Jury Room

Don't miss this opportunity to hear from the local judiciary and representatives from several local bar associations. This is an invaluable opportunity to bond with the local legal community and learn about ways to get involved. Families are welcome. Space is limited.

Register at www.bexarcountywomensbar.org or www.SAYLA.org

SAVE THE DATE - Fall Fun With Your Kiddos

October 25, 2018 - Halloween Event at Kiddie Park

December 1, 2018 - Cookies with Santa at the Witte

Winter Is Coming

By: Kathleen Church

While San Antonio winters might not be as dire as a Game of Thrones episode, that doesn't mean winter isn't hard on some of the inhabitants of south Texas; especially the furrer ones. Now is the time when the Animal Defense League of Texas (ADL) needs your help and your warm towels and blankets! The ADL has been a mainstay of saving animals in San Antonio ever since 1934 and today still remains true to their original mission of being a no kill shelter. ADL's facilities have grown from basic chicken wire cages to a huge campus with a full medical center and capacity for 400 animals. Rescuing and housing animals is not the only program ADL has; they also have a full animal hospital, a humane educational program offered through outreach in schools and community groups, and they maintain a spay/neutering programs for low income families. Keeping all animals in need sheltered, fed, and healthy until they find their forever home is no easy or small task; which is where you come in!

As a non-profit and with a board full of volunteers, ADL runs entirely on donations, adoption fees, grants, specific bequests and special fundraiser events. Fortunately, there are numerous ways for any individual, young and old and all those in between, to help in some way. ADL has three different wish lists

for needed items, giving the individual the chance to pick from whatever fits their shopping habits. There is an HEB shopping list for when you find yourself needing that forgotten ingredient for dinner or doing your weekly grocery shopping, you can maybe toss in item or two for the animals, <https://www.heb.com/adl-mch>. For those of us maybe starting to do some holiday shopping online, there is an Amazon wish list to maybe add a little cheer to a cat or dog's life along with the kindle you're buying for your sister, <https://www.amazon.com/gp/registry/wishlist/1G9>. Lastly, the ADL has a general list to peruse on their own website that ranges from pet toys to cleaning products; because let's be real, keeping potentially 400 kennels clean (and animals happy) is a herculean task that's going to require a lot of supplies, <https://adltexas.org/donate/wish-list-special-needs>

Of course, one way to help is to adopt a pet from the ADL, open daily from 11 am to 7 pm; but if that is not a commitment that fits your life right now, you can also sponsor an animal of your choice who is currently sheltered. All the warm fluffy feelings but none of the clean up! A sponsorship is \$125 and will cover the cost of the animal for 6 months. If that animal is adopted within 30 days of the sponsorship's

beginning, then the sponsorship can be transferred to another animal in need and if the animal is still there once the 6 months is up, you can choose to sponsor the animal again. You can also tell your friends and family who are in a position to adopt, to please go adopt this cat or dog right now and also give you visitation rights. If sponsorship seems like a good fit for you, please follow this link and pick your cat or dog, <https://adltexas.org/donate/sponsor-an-animal/>.

A final way to contribute is in tributes to lost pets, either your own or a friend's; and specific bequests. Tributes can be sent using the ADL's form and cards will be sent to the person to notify them, <https://adltexas.org/donate/tributes-bequests/>.

For us wills and probate attorneys out there, a specific bequest may not need any explanation but for those in other areas of the law, a specific bequest is a specific item in a will left to a specific individual. In this case, a person might decide to leave a certain dollar amount or an item of value to the ADL. As always, the ADL will be appreciative of all monetary donations anyone can make.

The ADL also has volunteer opportunities for individuals or families who want something a little more hands on. One thing a shelter cat or dog needs, is a good socialization program. Volunteers can walk and help train dogs, play with both cats and dogs and generally get these future pets used

to being around people. You get to make the animal happy and I'm pretty sure the volunteer leaves a little happier too, it's a win win! Fostering an animal who might need a break from shelter life is also an option. (If you have the heart to let the animal go once adopted out, of course.) For other in person volunteer opportunities, please see the list of activities on the ADL website, <https://adltexas.org/volunteer/volunteer-opportunities/>. Also for those attorneys reading this with clients who maybe need some court ordered community service hours, the ADL qualifies, please think of them the next time it comes up, <https://adltexas.org/volunteer/court-ordered-community-service/>.

I know there are many of us with furry family members who are living the life we all wish we could have, but unfortunately there is a great number of animals living much differently. They need all the help they can get and the ADL is out there trying to get them to the promised land of pampered house pet. With any help you can give, you can make those dreams closer to reality. So if your house is anything like mine in the fall and winter, when you see your furry family member start stealing all your blankets to stay warm, please consider donating to the ADL today.



BEXAR COUNTY WOMEN'S BAR FOUNDATION
LEAD ACADEMY
LEAD. EMPOWER. ADVANCE. DEVELOP.

STEERING
COMMITTEE

Chair

Vice-Chair

Member

Member

Member

Member

Member

Member

Member

Member

Member

Member

Member

LEAD ACADEMY RELEASES APPLICATION FOR 2019 CLASS

Friends and San Antonio Legal Community,

Do You Know A Woman Attorney Who Has What It Takes To Lead?

The Bexar County Women's Bar Foundation is seeking women attorneys interested in participating in the 2019 LEAD Academy, a year-long leadership-development program borne out of a desire to assist women attorneys in attaining the highest level of success in their firms and organizations, in their communities, and in the legal profession. The LEAD Academy aims to achieve this goal by teaching participants to:

- Lead in a way that is authentic and effective;
- Empower themselves and others;
- Advance professionally and personally; and
- Develop robust professional networks.

The LEAD Academy prepares participants to apply their talents as leaders and increases their value to their firm or organization. Women are an essential component of the success of firms and organizations. Companies and firms benefit when women assume significant leadership roles and serve as role models for other women on the rise within their organization. Additionally, women provide the diversity that clients often require.

Previous LEAD Academy classes consisted of sixteen attorneys with two to fourteen years of practice. Class members include attorneys engaged in private practice, members of in-house legal departments, and non-profit counsel.

We invite you to apply to the LEAD 2019 class, pass the enclosed application materials on to a woman attorney who has what it takes to LEAD, or nominate attorneys from your organization.

The 2019 LEAD Academy will begin in January 2019 with a welcome mixer and speed networking event in San Antonio, followed by a two-day symposium. The formal curriculum continues throughout the year with quarterly seminars and a graduation celebration, and informal events will be interspersed between the formal seminars to build on the lessons learned at the seminars.

Faculty members include local and national experts on wide-ranging topics related to many aspects of leadership. LEAD Academy Sessions have included topics such as: Speed networking, mentorship circles, StrengthFinders, vision and authenticity, building support networks, influencing others, self-promotion and business development, vision

Bexar County Women's Bar Foundation
1000 San Antonio Blvd
San Antonio, TX 78204
78204

bexarcountywomensbar.org/LEAD



BENAR COUNTY WOMEN'S BAR FOUNDATION
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COMMITTEE

Chair

Tiffany S. Glassowicz

Members

Lois Adkins

Michelle Anderson

Ashley Dahlberg

Marissa Holm

Lauren M. Prune

Leslie S. Hyman

Garthorne Yall

Christina Reinartz

Hella Schoummer

Liana Vollebach Sullivan

boards, rainmaking, emotional intelligence, managing expectations, and effective communication, among others.

More program details are available at:

www.bexarcountywomensbar.org/LEAD

Interested attorneys may simply apply. The selection committee will also accept nominations sent to Ashley Senary Dahlberg at ashley.dahlberg@nortonrosefulbright.com by October 29, 2018 and will notify nominees of their nomination. Whether self-applying or nominated, completed application materials, including letters of recommendation, must be submitted by **Friday, October 29, 2018**.

Selected class members, their firms/employers, or other sponsors are responsible for paying LEAD Academy tuition of **\$1,500**. If you would like to sponsor a LEAD Academy class member, please contact Ashley.

We look forward to another successful year!

Very Truly Yours,

Ashley Senary Dahlberg

Recruitment Chair and Class Liaison

ashley.dahlberg@nortonrosefulbright.com

210-270-7150



BEXAR COUNTY WOMEN'S BAR FOUNDATION
LEAD ACADEMY
LEAD. EMPOWER. ADVANCE. DIVERSIFY.

Women attorneys selected for participation in the LEAD Academy will:

- Be members in good standing of a State Bar;
- Be members of the Bexar County Women's Bar Association at the time of class selection;
- Aspire to lead and have the demonstrated potential to become leaders;
- Want to serve their communities and the profession and be committed to the promotion of women in the legal profession;
- Attend all LEAD Academy sessions; and
- Commit a year of service to the Bexar County Women's Bar Association or Foundation after completing the LEAD Academy program.

LEAD Academy class members may also participate in a group community service project during the year, to be determined by the class and the Steering Committee.

The Steering Committee has found the LEAD Academy curriculum to be applicable to women attorneys at many stages of their careers, and anyone with interest is encouraged to apply. Previous LEAD Academy classes consisted of sixteen attorneys with two to fourteen years of practice. The selection committee may determine that a larger or smaller class is appropriate, depending on the strength of applications received.

Interested attorneys may simply apply. The selection committee will also accept nominations sent to Ashley Senary Dahlberg at ashley.dahlberg@nortonrosefulbright.com and will notify nominees of their nomination. Whether self-applying or nominated, completed application materials, including letters of recommendation, must be submitted by **Monday, October 29, 2018**. The 2019 LEAD Academy class will be announced by December 3, 2018.

The Bexar County Women's Bar Foundation and the LEAD Academy Steering Committee sincerely appreciate your interest in the development and advancement of women in the legal profession.

The Bexar County Women's Bar Foundation is seeking women attorneys interested in participating in the 2019 LEAD Academy. The LEAD Academy is a year-long leadership-development program borne out of a desire to assist women attorneys in attaining the highest level of success in their firms and organizations, in their communities, and in the legal profession. The LEAD Academy aims to achieve this goal by teaching participants to:

- Lead in a way that is authentic and effective;
- Empower themselves and others;
- Advance professionally and personally; and
- Develop robust professional networks.

Inaugural 2017 LEAD Academy class members raved about the program:

"Enjoying it so much I wish we could meet more often!"

"The information is helpful and challenging, and reminds me to recognize my abilities and make the most of them."

"The contacts I made have changed the trajectory of my career in a way that wouldn't have been possible without LEAD. LEAD changed my life."

And LEAD Academy national faculty members were equally enthusiastic:

"You all put together a fabulous program that I believe will directly and substantially impact these women's personal and professional lives. I was so happy to be part of the inaugural event and I am certain this will be a model for other bar associations to follow."

The 2019 LEAD Academy will begin in January with a welcome mixer and speed networking event in San Antonio, followed by a two-day symposium on Wednesday, January 30, 2019 to Friday, February 1, 2019. The formal curriculum continues throughout the year with quarterly seminars and a graduation celebration, and informal events will be interspersed between the formal seminars to build on the lessons learned at the seminars. Faculty members include local and national experts on wide-ranging topics related to many aspects of leadership. Program details are available at www.bexarcountywomensbar.org/LEAD. Given the intensity of the programming, class members are expected to attend all formal sessions as follows.

*Welcome Mixer &
Speed Networking*
January 10, 2019

Winter Symposium
January 30-
February 1, 2019

Spring Seminar
May 9, 2019

Summer Seminar
August 1, 2019

Fall Seminar
November 7, 2019

Graduation Celebration
December 5, 2019



BEXAR COUNTY WOMEN'S BAR FOUNDATION
LEAD ACADEMY
LEAD. EMPOWER. ADVANCE. DEVELOP.

Application for 2019 Class

Applicants to the Bexar County Women's Bar Foundation LEAD Academy should submit their completed application and supporting materials by **5:00 p.m. on Monday, October 29, 2018** to Ashley Senary Dahlberg at ashley.dahlberg@nortonrosefulbright.com or 300 Convent Street #2100, San Antonio Texas 78205.

Name: _____ Position: _____

Firm/Employer: _____ Bar Number: _____

Mailing Address: _____

Email Address: _____ Phone Number: _____

Identify any leadership development programs in which you have participated previously (*e.g.*, Leadership SBOT, Leadership San Antonio):

All applications must include the following supporting materials and should be sent in a single electronic submission or paper mailing.

- Resume (not to exceed two pages)
- Two letters of recommendation
- A narrative (not to exceed 750 words) explaining why you should be selected as a LEAD Academy class member, including what you hope to gain from your participation in the program. We are also interested in any of your activities related to supporting or advancing women in the profession or elsewhere.

The selection committee will review all applications and schedule interviews with potential class members during the week of November 12, 2018. Applicants selected for participation will be announced by December 3, 2018 and must pay a \$500 deposit towards the LEAD Academy tuition by December 14, 2018.

If selected, class members **must attend** all formal sessions of the 2019 LEAD Academy. Failure to attend a formal session may result in removal from the program and ineligibility to participate in future LEAD alumni events. Such removal is at the discretion of the Steering Committee. **Please carefully review the following program dates.**

- January 10, 2019 – Welcome Mixer & Speed Networking in San Antonio, Texas
- January 30 – February 1, 2019 – Winter Symposium/Retreat
- May 9, 2019 – Spring Seminar in San Antonio, Texas
- August 1, 2019 – Summer Seminar in San Antonio, Texas
- November 7, 2019 – Fall Seminar in San Antonio, Texas
- December 5, 2019 – Graduation Celebration in San Antonio, Texas

Selected class members, their firms/employers, or other sponsors are responsible for paying LEAD Academy tuition of **\$ 1,500**. A deposit of \$500 is due by December 14, 2018, and the remaining balance of \$1,000 is due by January 11, 2019. **While financial assistance may be available, these funds are limited.** Bexar County Women's Bar Foundation expects that certain LEAD Academy sessions may be accredited for CLE credit.

By signing below, you acknowledge the foregoing program dates and financial obligations, and you agree to attend all sessions of the 2019 LEAD Academy and to pay your tuition in full if you are selected as a 2019 LEAD Academy class member.

Signature: _____ Date: _____

Comments (if any): _____

Complete application materials must be submitted by Monday, October 29, 2018.

For additional program information, contact LEAD Academy Director Tiffanie Clausewitz at tiffanie@rosenblattlawfirm.com or 210-562-2900. For questions regarding the application and selection process, contact LEAD Academy Class Liaison Ashley Senary Dahlberg at ashley.dahlberg@nortonrosefulbright.com or 210-270-7150.

St. Mary's University School of Law

Schedule of Events

The Office of Career Strategy at St. Mary's University School of Law has a number of exciting programs already on the calendar for the fall, and we welcome members to participate in any of the events of interest. Many of you have participated previously, and we welcome back our regulars, as well as invite new faces to help us empower the next generation of lawyers to find work that is meaningful and personally fulfilling.

- On [September 5th](#), we are hosting our annual Practice Area Fair, featuring attorneys from approximately 30 practice areas. Students have the opportunity early in the school year to network with local attorneys and learn more about the myriad ways attorneys use their law degrees.
- On [October 17th](#), in honor of Pro Bono Month, we will hold our Public Service Information Exchange. Imagine the Practice Area Fair (described above), but with attorneys who work in the public sector and non-profit world.
- On [October 24th](#), we are rolling out our first-ever Five-Minute Mentor program. Think mentoring meets speed dating. Students will rotate through the room to engage with all of the attorneys who are present, asking questions about anything career-related. We will end the event with a networking reception so the students and mentors can continue the conversations. We hope to have at least 10 mentors volunteer for this event.
- On [November 7th](#), we are hosting Exploring Alternative Careers, another informal event like the fairs described above, in which students can learn about careers in which law degrees are highly valued, but not required.

If you would like more information about any of these volunteer opportunities at the law school, or already know you would like to volunteer, please contact Anna-Laura Petri at (210) 436-3511 or via email at apetri@stmarytx.edu.

Help St. Mary's University law students dress for success

The Office of Career Services is accepting donations of business attire to help law students build their professional wardrobes.

Donations can be dropped off at the Office of Career Services in the Sarita Kenedy East Law Library, Room 216, or at the next monthly luncheon.

Please contact Kim Underdown at 210-436-3511 or kunderdown@stmarytx.edu to arrange a donation pick-up.



OFFICE OF
CAREER SERVICES

law.stmarytx.edu

The St. Mary's Law "Suit Up Station" is now open for law students who are in need of professional attire for an interview or even their first day on the job. If you have business professional and business casual clothes and accessories you no longer wear, we will happily take them!

BCWB Lites

Congrats to BCWB Board Member Lindsay Riley and her husband Travis on the birth of Avery Kathryn. Avery is happy and healthy and Luke is such a proud big brother!



OUR MISSION

The mission of the Bexar County Women's Bar Foundation is twofold: to provide educational opportunities to its members; and to protect and strengthen local families by supporting legal and charitable programs.

Bexar County Women's Bar Association

BCWB

Bexar County Women's Bar Foundation

**Please Direct All
Questions, Comments and
Submissions to:**

Newsletter@BexarCountyWomensBar.Org

THE EQUAL TIMES

Edited by

**Amanda Crouch
Lisa Alcantar**