

# THE EQUAL TIMES

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## THE PRESIDENT'S COLUMN



San Antonio has welcomed the fall season. It's a busy time of the year for BCWB. As a recap of some of our events last month, at our monthly luncheon at Club Giraud, on September 3rd, we heard from representatives of our Autumn Affair Beneficiary, Restore Education, who discussed inspirational stories of students who had originally dropped out of school but with the assistance of Restore Education, succeeded to obtain a college degree and beyond.



On September 7, we had the Mad Hatter's Tea Party to kick off Autumn Affair. It was such a beautiful event, with themed decorations, delicious appetizers and desserts. Many thanks to the kick-off party sponsor, Preferred Counsel. We also want to thank our Autumn Affair kick-off party chairs and volunteers for planning such a lovely party, as well as all members who contributed gift cards and who made donations for our Autumn Affair auction.

San Antonio Bar Foundation hosted their annual Gala Benefit and Awards on September 14, and members from BCWB attended this event at the Rosenberg Sky Room. It was great to see a lot of you there!

## President's Column (cont.)

On September 16, 2019, at St. Mary's School of Law, we welcomed St. Mary's Law Students and members of their Women's Law Association, to discuss the networking opportunities available through BCWB.

BCWB members also attended the annual San Antonio Bar Association's SuperBar networking mixer on September 26, at the Herrera Law Firm. We enjoyed catching up with members at this event that was very well attended.

Looking ahead at this month, we look forward to seeing you at the Autumn Affair, October 25, 2019, at the Witte, starting at 6:00 p.m. A lot of committees have spent countless hours planning this event, which you don't want to miss! In theme with this year's event: *Don't be late for a very important date!*

**Hella Scheuerman**  
**BCWB President**

*Save the Date*

NOVEMBER LUNCHEON

NOVEMBER 5, 2019  
12:00 P.M. - 1:00 P.M.  
CLUB GIRAUD

FEATURING CYNTHIA OLSON  
BEXAR COUNTY ASSISTANT CRIMINAL  
DISTRICT ATTORNEY

PLEASE RSVP BY NO LATER THAN NOVEMBER 1  
MEMBERS \$25, NON-MEMBERS \$30, STUDENTS \$20

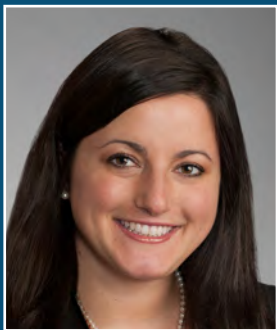


# September Luncheon Recap

**By: Patricia M. Oviatt  
Luncheons Co-Chair**

At our September 4th luncheon, we recognized our 2019 Autumn Affair beneficiary, Restore Education, a non-profit organization that helps students achieve their educational and career goals. Kelli Rhodes, the Executive Director, gave an overview of the organization, which focuses primarily on at-risk, inner city youths who, due to various circumstances, are not able to obtain a high school diploma. Their services are offered free of charge and last year they helped over 900 students obtain their GED's. We also heard from one of their program graduates, who not only completed his GED, but has since obtained a Bachelor's degree, and is now working on his Master's Degree. Please join us at Autumn Affair on October 25th to learn more about Restore Education!





## October Around Town Lunch

Join Amanda Crouch and Kayla Tanner for the October Around Town Lunch on Thursday, October 17, 2019 at noon at Down on Grayson, 303 E. Grayson St. No need to RSVP. Just look for Amanda and Kayla. We look forward to seeing you



## National Conference of Women's Bar Associations September 2019 Newsletter

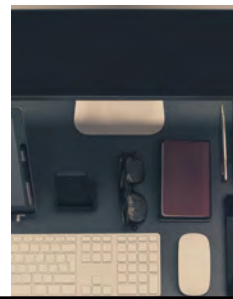
Did you know that we are a member of the National Conference of Women's Bar Associations?

Click [here](#) to read the NCWBA July/August 2019 Newsletter and learn about other women's bar associations across the country!

## MENTORSHIP OPPORTUNITIES

By: Robin Thorner

As part of our commitment to support future women lawyers, BCWB and the St. Mary's Women's Law Association are teaming up to host a series of mentorship circles this spring. If you would like to host a small group of WLA members at your home, a coffee shop, or a restaurant for an informal discussion about your career and to share your advice, please e-mail Robin Thorner at [rthorner@stmarytx.edu](mailto:rthorner@stmarytx.edu). Prefer to co-host with another attorney? The more, the merrier! You set the date, time, location and number of students you wish to invite, and we will take care of the coordination.



♦ ♠ 2019 ♥ ♣

# AUTUMN AFFAIR

## BEXAR COUNTY WOMEN'S BAR

WITTE MUSEUM  
FRIDAY  
OCTOBER 25, 2019  
6 O'CLOCK

♥  
♣  
COCKTAIL  
OR THEMED  
ATTIRE!

**CELEBRATING:**  
THE WOMEN JUSTICES OF THE  
FOURTH COURT OF APPEALS

**BENEFITING:**  
RESTORE EDUCATION

**HONORING:**  
HON. REBECCA SIMMONS  
BELVA LOCKWOOD  
OUTSTANDING LAWYER  
& MELANIE L. FRY  
BELVA LOCKWOOD  
OUTSTANDING YOUNG LAWYER



DON'T BE LATE  
FOR A VERY  
IMPORTANT DATE!



# THANK YOU TO OUR SPONSORS:



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Espinoza Law Firm  
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Law Office of Thomas J. Henry

**KICK OFF PARTY SPONSOR**  
Preferred Counsel  
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*A SPECIAL THANK THANK YOU TO OUR PRINTING SPONSOR, TEXAS STAR DOCUMENT SERVICES, AND OUR GRAPHIC DESIGNER, KAZIM FAHIM!*

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San Antonio Trial Lawyers Association  
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# RAFFLE TICKETS

**\$20 EACH OR 3 FOR \$50**

NEED NOT BE PRESENT TO WIN.

**\$20 EACH OR 3 FOR \$50**

NAME \_\_\_\_\_

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PHONE # \_\_\_\_\_

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DRAWING ON OCTOBER 25, 2019  
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NEED NOT BE PRESENT TO WIN

**\$20 EACH OR 3 FOR \$50**

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DRAWING ON OCTOBER 25, 2019  
AT THE 2019 AUTUMN AFFAIR  
NEED NOT BE PRESENT TO WIN

1. 11" X 14" CANVAS PORTRAIT & STUDIO SESSION  
COURTESY OF KGS MASTERPIECE PORTRAITS
2. MOVADO LADIES' WATCH COURTESY OF GURINSKI'S JEWELERS
3. IPAD WITH ACCESSORIES: 32GB 6TH GENERATION  
WI-FI TABLET, WIRELESS KEYBOARD CASE & OTHER  
FUN ACCESSORIES COURTESY OF TINSMAN & SCIANO
4. "PEDERNALES RIVER," OIL ON CANVAS PAINTING:  
COURTESY OF RESTORE EDUCATION  
FRAME: COURTESY OF KURT YOUNGBLOOD FRAMING  
& ART GALLERY
5. CATERED DINNER FOR 20  
COURTESY OF SPICE OF LIFE CATERING

VIEW PRIZES AND PURCHASE PRE-EVENT RAFFLE TICKETS AT:  
[WWW.BEXARCOUNTYWOMENSBAR.ORG](http://WWW.BEXARCOUNTYWOMENSBAR.ORG)  
OR MAIL TICKET(S) AND CHECK PAYABLE TO  
BEXAR COUNTY WOMEN'S BAR FOUNDATION  
242 W SUNSET, SUITE 201 · SAN ANTONIO, TX 78209



# 2019 AUTUMN AFFAIR



*The Autumn Affair beneficiary this year is Restore Education. The mission of Restore Education is to transform at-risk youth and adults into successful college and career ready students, so that they can achieve the future they deserve as self-supporting adults, role models as parents, and contributing members of the community. Each month we are featuring a Restore Education student's story of how they overcame their obstacles and achieved their education goals with the help of Restore Education. Last month we featured Christina's Story, and below you can read*

## **Evelyn's Story**



"I left school in Mexico to move with my husband to San Antonio. I wanted to finish but education in the US was very different. I wasn't sure how to begin. Soon, I became a mom and focused on my children. I had almost given up on my own education until a friend suggested Restore Education. With Restore, I've achieved more than I ever imagined. I've earned my GED and am pursuing a new dream – opening my own family business. When my family saw me walk across the graduation stage with a High School Equivalency and Entrepreneurship Certificate, I'm not sure who was more proud my husband, my children or I. We cannot thank you enough for helping to make this possible."



Thank you to our sponsor!  
Preferred Counsel



# It's Always Tea Time!

By: Kathleen Church

Alice in Wonderland's beloved Madhatter sure did adore his tea, so naturally guests gathered at Madhatter's Tea House and Café for this year's Autumn Affair kick off party. On a lovely Saturday afternoon, guests decked out in floral elegance and some rather snazzy hats enjoyed a feast of scones, finger sandwiches, fruit salad, bite sized desserts and iced tea (it is the South after all). To make it truly a Texas tea party, the a/c was on the fritz but that did not stop anyone from having a good time! Lawyers and law students alike chit chatted at beautifully decorated tables that were fit for the Queen of Hearts, though she declined to show up; so fortunately no one had to worry about losing their head.

Guests were urged to bring donations for our gala, benefiting Restore Education, and that call was answered. We appreciate everyone who brought either a wine bottle or a gift card for the event. Also, we want to give a huge shout out to Brittany Weil and Serina Rivela for organizing such a wonderful event. Last but certainly not least, a huge thank you to **Preferred Counsel** for their sponsorship of this year's kick off party; we greatly appreciate your contribution!

For anyone who could not attend, but would still like to make a donation, please contact either myself at

[kathleen@churchlawsa.com](mailto:kathleen@churchlawsa.com)

or Durime Fahim at [durime@me.com](mailto:durime@me.com)

It's not long now until Autumn Affair and certainly no one wants to be late for this very important date! We hope to see all of you there, on October 25 at the Witte Museum; just follow the White Rabbit, he won't lead you astray!





BEXAR COUNTY WOMEN'S BAR FOUNDATION  
**LEAD ACADEMY**  
LEAD. EMPOWER. ADVANCE. DEVELOP.

**Are you a woman attorney? Do you have what it takes to LEAD?**

**This opportunity is for YOU!**

The Bexar County Women's Bar Foundation is seeking women attorneys interested in participating in the LEAD Academy, a year-long leadership-development program borne out of a desire to assist women attorneys in attaining the highest level of success in their firms and organizations, in their communities, and in the legal profession. The LEAD Academy aims to achieve this goal by teaching participants to:

- Lead in a way that is authentic and effective;
- Empower themselves and others;
- Advance professionally and personally; and
- Develop robust professional networks.

The LEAD Academy prepares participants to apply their talents as leaders and increases their value to their firm or organization. Women are an essential component of the success of firms and organizations. Companies and firms benefit when women assume significant leadership roles and serve as role models for other women on the rise within their organization. Additionally, women provide the diversity that clients prefer and often require.

The Steering Committee has found the LEAD Academy curriculum to be applicable to women attorneys at many stages of their careers, and anyone with interest is encouraged to apply. Previous LEAD Academy classes consisted of sixteen attorneys with two to fourteen years of practice. Class members include attorneys engaged in private practice, members of in-house legal departments, and non-profit counsel.

**Interested attorneys may simply apply. Please contact Ashley Senary Dahlberg at [ashley.dahlberg@nortonrosefulbright.com](mailto:ashley.dahlberg@nortonrosefulbright.com) for application materials or download materials [here](#). The deadline for submission of 2020 materials is **October 18, 2019**.**



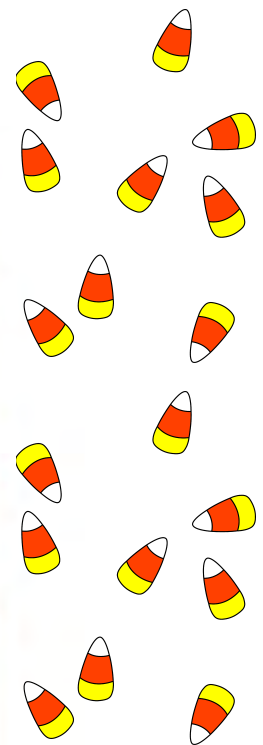
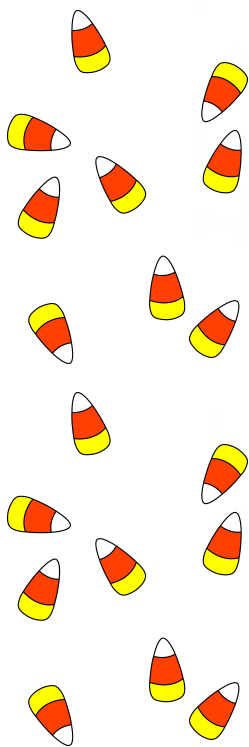
SAVE THE DATE!!



BCWB/SAYLA  
**ANNUAL HALLOWEEN SPOOKTACULAR**

We hope you'll join us for this free, kid-friendly event!

**Tuesday, October 29, 2019**  
Joske Pavilion at Brackenridge Park  
5:30-7:30 p.m.



Our annual Halloween event is coming up! **Admission is free to BCWB and SAYLA members.** Bring the kiddos in their costumes for a fun night of music and activities! Pizza and drinks provided. Alcohol not permitted at venue.



St. Mary's University School of Law is launching a new post-graduate recruitment program for recent graduates! Employers can interview recent grads (who will have just learned their bar results in many instances) through the November Post-Graduate Recruitment Program, with interview dates on campus: Nov. 11-14 and Nov. 18-21.

Employers can choose on-campus interviews or a résumé collection, and will be able to pre-screen candidates to interview. Best part? Registration is free, and once employers make their selections, we handle the rest of the logistics.

To register, visit us [here](#). For more information, contact Robin Thorner at [rthorner@stmarytx.edu](mailto:rthorner@stmarytx.edu).

## Call for Nominations for the Bexar County Women's Bar Board of Directors



Planning is underway for 2020, and we are currently accepting nominations for candidates to fill positions on our Board of Directors. We are looking for enthusiastic candidates who want to serve this great organization. No prior board experience is necessary!

The nominating committee will meet this month to present the slate of officers and director candidates at the November board of directors meeting. If you or someone you know is interested, please submit your nomination to Lindsay Riley at [lriley@dykema.com](mailto:lriley@dykema.com). Nominations will close at noon on Wednesday, October 16, 2019.



# Be the Difference in Their Life.

HOW BCWB CAN GET INVOLVED WITH CASA.

## OUR *Mission*

The mission of Child Advocates San Antonio (CASA) is to recruit, train, and supervise court-appointed volunteer Advocates who provide constancy for abused and neglected children and youth while advocating for services and placement in safe and permanent homes.



## VOLUNTEER

Our main volunteer program involves training and a monthly commitment to become a **Court Appointed Advocate** for a child(ren) in need.

If you are not available to become an Advocate, you can also participate in our "Friends of CASA" program, where you can volunteer at events and donation drives. Email [Development@casa-satx.org](mailto:Development@casa-satx.org) to learn more.



## SHARE

Our message is a powerful one... help us make sure it's heard by inviting CASA to speak at any organization or group you're involved with.

You can also share our message on social media! Follow our page on your preferred platform and share any post to help spread our message.

#CASASATX

General CASA Post

#35YEARSOFHOPE

#AFORTRESSOFHOPE

Capital Campaign / Donation Post



**CASA**

CHILD ADVOCATES  
SAN ANTONIO



[casa-satx.org](mailto:casa-satx.org)



P: 210.225.7070

## SUPPORT



Help CASA provide more Advocates for children who have been abused and neglected in our community. Visit the "Donate" section on our website to see all the gift opportunities we have available for individuals or businesses wanting to support CASA.

### GALLERY OF HOPE SPONSORSHIP

*Annual Gala recognizing our Adopted CASA kids.*

### CAPITAL CAMPAIGN SPONSORSHIP

*Help us advocate for more children in a bigger facility.*

### GENERAL DONATION

*Gift any amount to help us serve more children in San Antonio.*

# Help St. Mary's University law students dress for success

The Office of Career Services is accepting donations of business attire to help law students build their professional wardrobes.

Donations can be dropped off at the Office of Career Services in the Sarita Kenedy East Law Library, Room 216, or at the next monthly luncheon.

Please contact Kim Underdown at 210-436-3511 or [kunderdown@stmarytx.edu](mailto:kunderdown@stmarytx.edu) to arrange a donation pick-up.



OFFICE OF  
CAREER SERVICES

[law.stmarytx.edu](http://law.stmarytx.edu)

The St. Mary's Law "Suit Up Station" is now open for law students who are in need of professional attire for an interview or even their first day on the job. If you have business professional and business casual clothes and accessories you no longer wear, we will happily take them!

# JOB OPPORTUNITIES

## FOURTH COURT OF APPEALS

San Antonio, Texas

### JOB VACANCY NOTICE



**State Job Title: Attorney IV**  
**Starting Salary: \$97,527**

**Closing Date: Open Until Filled**  
**Location: San Antonio, Texas**

#### **GENERAL JOB DESCRIPTION:**

The Court seeks a Staff Attorney to produce advanced appellate work requiring extensive legal research, in-depth analysis, preparation of legal memoranda, and legal advice and counsel. This attorney will work with Justice Patricia O'Connell Alvarez. This position will remain open until filled.

#### **ESSENTIAL JOB FUNCTIONS:**

The attorney hired will: conduct legal research; analyze statutes, judicial precedent and other legal sources; prepare memoranda and proposed orders and opinions in civil and criminal appeals; participate in pre- and post-submission conferences; and, maintain the chambers' docket.

#### **MINIMUM QUALIFICATIONS:**

Candidates must possess: a license to practice law in the State of Texas for at least 10 years; knowledge of legal principles in civil and criminal law; exceptional legal research and writing skills; excellent knowledge of the Texas Rules of Appellate Procedure, the Texas Rules of Civil Procedure, the Texas Rules of Criminal Procedure, *The Bluebook, A Uniform System of Citation*, and *The Greenbook, Texas Rules of Form*; the ability to identify, analyze, and present issues clearly and effectively, both orally and in writing; proficiency in computer research and word processing; and the ability to prepare, plan, and organize a diverse workload.

#### **QUALIFICATIONS:**

The candidate must have previous experience as an appellate and trial attorney or as a court staff attorney.

Note: The following Military Occupation Specialty Codes are generally applicable to this position: Air Force: 92J0; 51J1; 51J3; 51J4; Army: 27A, 27B, Marine Corps: 4402. Applicants must fully complete the summary of experience to determine if minimum qualifications are met. Supporting VA disability documentation and/or DD214 must be submitted with the completed State of Texas Application in order to receive preference. Additional Military Crosswalk information can be accessed at: <https://www.onctonline.org/crosswalk/MOC/>.

#### **APPLICATION PROCEDURES:**

Applicants must submit: (1) a State Job Application form (see <https://www.workintexas.com>), (2) a writing sample, (3) a curriculum vitae or resume, and (4) a list of three references (with phone number) via hand delivery or USPS to:

Elizabeth Montoya  
Legal Assistant  
Fourth Court of Appeals  
300 Dolorosa, Suite 3200  
San Antonio, TX 78205-3037

The Fourth Court of Appeals is an Equal Opportunity Employer and does not discriminate on the basis of race, national origin, sex, religion, age, or disability in employment or provision of services. Pursuant to the Americans with Disabilities Act, any requests for reasonable accommodation needed during the application process should be communicated by the applicant to the Ms. Elizabeth Montoya, Legal Assistant of the Fourth Court of Appeals.

# JOB OPPORTUNITIES CONT.

## Remote Attorney

Gordon Rees Scully Mansukhani (GRSM)

Gordon Rees Scully Mansukhani (GRSM), a National law firm, has an excellent opportunity for an experienced Attorney in the San Antonio/Bexar County Area, to work remotely in conjunction with our Dallas office. Ideal candidates must have 3-5 years of civil litigation and/or employment law experience, strong written and verbal communication skills, as well as reliable research and analysis skills. Candidates must be licensed in Texas and be able to handle a case from inception with little or no supervision, while working remotely. Must be available to travel to Austin periodically as necessary.

We offer a highly competitive salary and full benefits package. For consideration, please submit cover letter, writing sample and resume by email to [DFWRecruiting@grsm.com](mailto:DFWRecruiting@grsm.com), with "San Antonio Attorney" - in the subject line.

No recruiter or phone calls please.

Gordon Rees Scully Mansukhani is an equal opportunity employer:  
[www.grsm.com](http://www.grsm.com)

## OUR NEWEST MEMBERS

Alisha Bond

Caroline Small



# BCWB LITES



Congratulations to BCWB Past President Diana M. Geis for being named a San Antonio Business Journal's 2019 Outstanding Lawyer honoree! Diana has more than 30 years of experience in complex business dispute litigation, real estate law, fiduciary and probate law, and oil and gas litigation. In addition to her busy practice, Diana is a Sustaining Life Fellow of the Texas Bar Foundation, a long-standing director, member, and supporter of the BCWB, winner of the Belva Lockwood Outstanding Lawyer award in 2009, and has served and supported the Battered Women's and Children's Shelter of Bexar County for over 30 years. Thank you Diana for all you do for our profession, this organization, and our community!



Congratulations to BCWB LEAD Academy Graduate Marina Gonzales for being named a San Antonio Business Journal's 2019 Women's Leadership Award honoree! Marina is currently the CEO of Child Advocates San Antonio ("CASA"), a nonprofit that recruits, trains, and supervises court-appointed, volunteer Advocates who are paired with a foster child to help the child navigate the numerous challenges of the foster care system, advocate for needed services, and help secure the child's placement in safe, permanent homes. Marina has worked tirelessly on a campaign to raise \$ 5 million to fund CASA's relocation to a new facility with more space to train CASA Advocates and meet the needs of the children CASA serves. Although CASA's 600 Advocates served 1,810 children last year, Marina estimates that number represents only approximately 67% of the children in need in our community. Thanks to Marina's efforts, CASA has recently moved into its new location and is ready to train new volunteer Advocates—like you! Congratulations again to Marina, and thank you for all you do for the children and youth within our community!

# OUR MISSION

*The mission of the Bexar County Women's Bar Foundation is twofold: to provide educational opportunities to its members; and to protect and strengthen local families by supporting legal and charitable programs.*



**Please Direct All  
Questions, Comments and  
Submissions to:**

**[Newsletter@BexarCountyWomensBar.Org](mailto:Newsletter@BexarCountyWomensBar.Org)**

# THE EQUAL TIMES

*Edited by*

**Brittany M. Weil**