

THE EQUAL TIMES

Bexar County Women's Bar Association

BCWVB

Bexar County Women's Bar Foundation

September 2018

THE PRESIDENT'S COLUMN



INSIDE:

- President's Column
- Autumn Affair Save the Date
- Belva Lockwood Winners
- Hard Decisions Luncheon
- Candidate Forum Luncheon
- Autumn Affair Kick Off Recap
- Girls, Inc. Community Service Article
- September Around Town Lunch
- New Members
- Call for Board of Director Nominations
- Book Review
- Europe With Kiddos
- Smart Barre San Antonio
- Save the Dates - Swearing In Ceremony, Halloween Event, Cookies With Santa
- Portrait Unveiling for Justice Speedlin
- NAWJ Conference Invitation
- Tricentennial Tidbits
- BCWB Lites

September is here, and although the temperature is still toasty, we've got fall on the brain. Autumn Affair, our annual signature fundraising event, is scheduled for October 4 at the Witte Museum. This year's beneficiary is Providence Place. Our Belva Lockwood award recipients are Monica Trollinger and Ashley Dahlberg.

Our Autumn Affair committee is hard at work putting together a wonderful evening of celebration, recognition, and giving. All we need is YOU! If you haven't already, please reserve your spot as soon as possible, whether through a table sponsorship or individual ticket. I can't wait to celebrate 35 years of Bexar County Women's Bar with you all! Be on the lookout for your Autumn Affair invitation and raffle ticket insert soon! Our auction committee has some amazing raffle packages this year, and you don't want to miss your chance to win!

YOU'RE INVITED TO THE
**BEXAR COUNTY WOMEN'S BAR
ASSOCIATION**
OCTOBER LUNCHEON

in conjunction with the
**NATIONAL ASSOCIATION OF
WOMEN JUDGES**
40th Annual Conference

"Hard Decisions From the Bench"

OCTOBER 3, 2018 11:45 AM - 1:00 PM

PEARL STUDIO

\$25 / MEMBERS, \$30 / NON-MEMBERS, \$20 / STUDENTS

RSVP by September 28, 2018 by clicking [HERE](#)

Judges Panel Featuring:

Justice Eva Guzman, Texas Supreme Court

Chief Justice Amy Nechem, Juvenile Court of Massachusetts

Hon. Beckie Palomo, 341st District Court of Webb County

Hon. Susan Criss, Criss & Rousseau Law Firm, LLP

Moderated by:

Chief Justice Sandee Bryan Marion, Fourth Court of Appeals

THANK YOU TO OUR SPONSOR



Thank you to our sponsor, **Jackson Walker, L.L.P.**

RSVP: So that we can provide a headcount to the Pearl Studio and catering staff in advance of the luncheon, please **RSVP** by **Wednesday, September 26, 2018**. Include any dietary restrictions in your RSVP. We understand schedules change, but we cannot guarantee a seat for individuals who RSVP after the date above. **No-shows will be billed.** For more information, please email [Amanda Crouch](#).

Bexar County Women's Bar Foundation
Presents

2018 AUTUMN AFFAIR

October 4, 2018

5:30 pm

BACK
TO THE
SO'S

celebrating
35 years of **BCWB**

Benefiting Providence Place

WITTE MUSEUM

Ladies of the 80s - Autumn Affair Kick Off Party Recap

On Thursday, August 30, the BCWBF launched its 2018 Autumn Affair fundraising efforts with an 80's music sing-a-long at the Alamo Drafthouse. Everyone got into the groove and enjoyed the mingling and music at the fun evening of flashbacks. While enjoying the sounds of the 80's, we collected donations for the Autumn Affair auction and our beneficiary, Providence Place. Many thanks to all who attended and and/or contributed donations for this year's Autumn Affair, which will take place on October 4 at the Witte Museum.





The Bexar County Women’s Bar Foundation (BCWBF) recognizes the 2018 Belva Lockwood Award Recipients, Monica Ramirez Trollinger & Ashley Senary Dahlberg

On **October 4, 2018**, the BCWBF will recognize local attorneys **Monica Ramirez Trollinger** and **Ashley Senary Dahlberg** as recipients of the **Belva Lockwood Outstanding Lawyer and Outstanding Young Lawyer** at its annual fundraising event **Autumn Affair**. Each year, recipients are chosen based on contributions to the legal profession, work undertaken to improve the status of the legal profession, and contributions to the community in the form of charitable and volunteer work. Nominees are also evaluated based on experience, reputation, and standing in the legal community. The Young Lawyer Award is given to an attorney who has been in practice for less than ten years.

	
<p style="text-align: center;">Outstanding Lawyer Monica Ramirez Trollinger</p>	<p style="text-align: center;">Outstanding Young Lawyer Ashley Senary Dahlberg</p>
<p>Monica serves as General Counsel for Southwest Research Institute. Prior to her role as General Counsel, Monica was Deputy General Counsel and then Compliance Officer for Southwest Research Institute. Monica is a graduate of St. Mary’s University School of Law and received her undergraduate education at St. Mary’s University and Master’s Degree at Texas A&M University – San Antonio.</p> <p>In addition to her responsibilities at work, Monica contributes to the community as follows:</p> <ul style="list-style-type: none"> • Member of the United Way Steering Committee at Southwest Research Institute for over 10 years. • Member of Women United (Women’s Leadership Council of the United Way of San Antonio), which is involved in supporting education and strengthening families in Bexar County. • Founding member and Secretary of the Board of Directors for the Greater San Antonio Ethics and Compliance Roundtable, which promotes ethics in the legal profession and other professions 	<p>Ashley is a senior associate with Norton Rose Fulbright where her practice focuses on complex commercial litigation and internal investigations/compliance. Ashley is a cum laude graduate of the University of Wisconsin School of Law and received her undergraduate education and Master’s Degree at Ohio University.</p> <p>In addition to her responsibilities at work, Ashley contributes to the community as follows:</p> <ul style="list-style-type: none"> • Serves as Vice-President on the Board of Directors for the Clarity Child Guidance Center, which is the only nonprofit mental health treatment center specializing in children in South Texas. • Served on the Board of Directors for the San Antonio Botanical Garden. • Previously served on the Board of Trustees for the San Antonio Playhouse • Volunteered and successfully represented a <i>pro bono</i> client in a complex asylum trial related to the persecution of women in northern Africa, resulting in asylum for the client. • Volunteers in connection with the Community Justice Center in San Antonio where she provides

<p>represented in the greater San Antonio area.</p> <ul style="list-style-type: none"> • Serves on the Board of Directors for Caritas Legal Services (Catholic Charities), which works towards the just and humane treatment of all individuals in a state of low income who require legal representation, including providing assistance to immigrants. • Served as Director, Secretary, President-Elect and President (2009) for the Bexar County Women’s Bar Association and Foundation. • Chaired the Luncheon Committee, Retreat Committee and Co-Chaired the 25th Annual Bench Brunch for the Bexar County Women’s Bar Association and Foundation. • Served as President and Vice-President of the Association of Corporate Counsel Board of Directors and currently serves as Advisor to the Board. • Served as Director, Co-Director and Team Member for several Women’s ACTS Retreats. • Serves as a Big Sister in the Big Brother/Big Sister program and has mentored the same student from 7th to 12th grade. • Serves as a mentor for the Business Career High School Mentor Program and currently mentoring a rising senior. • Served on the United Way Steering Stewardship Committee. • School council member at Antonian College Preparatory High School. • Parent Teachers Council Board Member at Incarnate Word High School and chair of the “Word” Day Committee, which includes organizing and executing a day long field day event for the entire student body. 	<p>family law services.</p> <ul style="list-style-type: none"> • Keynote speaker for Ohio University’s 2018 Gender and Sexuality Studies Homecoming celebration • Member of Leadership San Antonio, Class 40 • Member of the inaugural LEAD Academy class and member of the 2018 LEAD Steering Committee, , a leadership and development academy that assists women attorneys in attaining the highest levels of success in their firms and organizations, communities, and in the legal profession. • Member of the William S. Sessions American Inns of Court • Recipient of the Rising Star award in 2012 – 2013, 2017-2018
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Belva Ann Bennett Lockwood (October 24, 1830 – May 19, 1917) was an American attorney, politician, educator, and author. She was active in working for women's rights, although the term feminist was not in use. The press of her day referred to her as a "suffragist," someone who believed in women's suffrage or voting rights. Lockwood overcame many social and personal obstacles related to gender restrictions. After college, she became a teacher and principal, working to equalize pay for women in education. She supported the movement for world peace, and was a proponent of temperance.

Lockwood graduated from law school in Washington, D.C. and became one of the first female lawyers in the United States. In 1879, she successfully petitioned Congress to be allowed to practice before the United States Supreme Court, becoming the first woman attorney given this privilege. Lockwood ran for president in 1884 and 1888 on the ticket of the National Equal Rights Party and was the first woman to appear on official ballots.

Gals & Guns - Call For Sponsors

Are you or your company interested in sponsoring a fun, unique and empowering BCWB event? Last year, the BCWB hosted the second annual Gals & Guns clay shooting social at the San Antonio Gun Club. The event was a smashing success with a tremendous turn-out of ladies who received valuable safety and shooting instruction in a fun, non-judgmental setting, followed by mingling and happy hour.



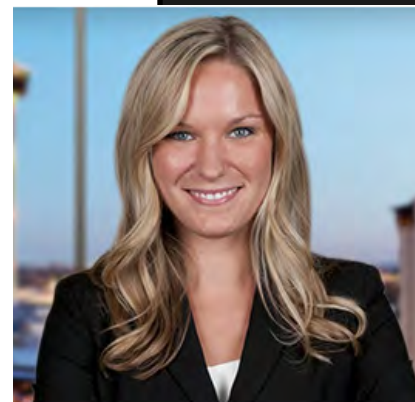
We are calling for sponsors to help us make this year's event even bigger and better than last year. To learn more about sponsorship opportunities, please contact Brittany Weil at brittanymweil@gmail.com.

September Around Town Lunch

Il Forno - September 20

Please join Lindsay Riley and Shari Mao on Thursday, September 20 at 11:45 am for lunch at Il Forno located at 122 Nogalitos St .

No need to RSVP but feel free to email Shari or Lindsay at smao@jw.com or lriley@dykema.com, if you want them to save you a seat. Otherwise, simply pull up a chair - we look forward to seeing you there!



Welcome New Members!

Jessica Estorga

Katrina Hamrick

Laura Emadi

Brenda Montoya

Call for Nominations for the Bexar County Women's Bar Board of Directors

Planning is underway for 2018, and we are currently accepting nominations for candidates to fill positions on our Board of Directors. We are looking for candidates who want to serve this great organization and no prior board experience is necessary.

The nominating committee will meet in early October to present the slate of officers and director candidates at the October board of directors meeting. If you or someone you know is interested, please submit your nomination to Hella Scheuerman at hella@dilleylawfirm.com. Nominations will close at noon on Friday

BACK TO THE 80'S
celebrating
35 years of **BCWB**

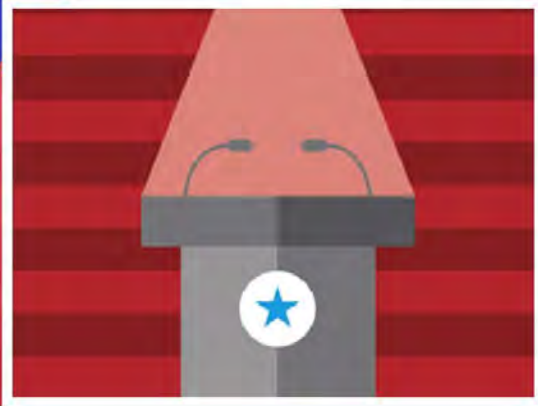
**2018 Autumn Affair
Auction Committee
Needs YOUR help**

What? Gift Cards (\$50 min) to restaurants, salons, or fun activities

When? NOW!!!!

**Who? Contact Danielle Rushing or Cassie Matheson
drushing@dykema.com or cmatheson@hfgtx.com**

You're invited to the
**BEXAR COUNTY WOMEN'S BAR ASSOCIATION
SEPTEMBER LUNCHEON**
2018 CANDIDATE FORUM



DATE: Tuesday, September 25, 2018

TIME: 11:30 AM to 1:00 PM

PLACE: Tre Trattoria at SAMA
200 W. Jones Ave.



COST: \$25/members, \$30/non-members,
\$20/students

RSVP by September 21, 2018 by clicking
here. Seating is limited.

For more information, contact
luncheons@bexarcountywomensbar.org.

Featuring judicial candidates for Bexar
County Courts, Bexar County District
Courts, and the Fourth Court of Appeals.

Please join us for the **BCWB Candidate Forum** to be held at **Tre Trattoria at SAMA** on **September 25, 2018** from **11:30 a.m. - 1:00 p.m.** This is an excellent opportunity to get to know more about the individuals running for local judicial offices this November. Historically, we've had a fantastic turnout at this event; due to the large number of candidates this year, we expect limited seating. Click [here](#) for a map of Tre Trattoria's new location.

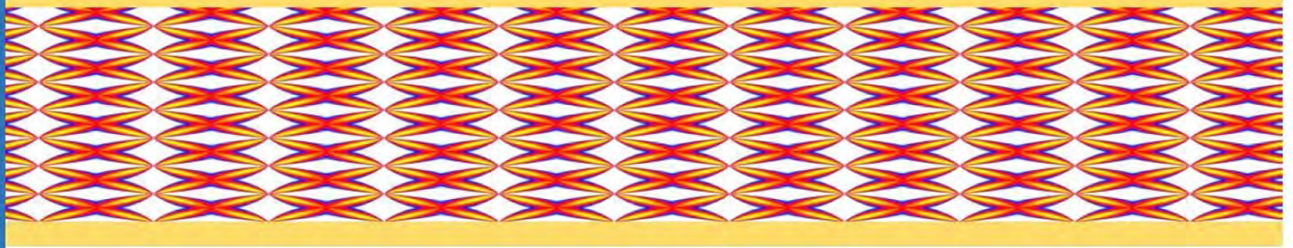
Cost: \$25 for members, \$30 for candidates, \$30 for non-members, \$20 for students. Payable online or at the door. **Please select entree at time of registration.**

RSVP: Tre Trattoria has asked that BCWB provide a headcount well in advance of the luncheon, so please **RSVP** by no later than **Wednesday, September 20, 2018.**

Please include any dietary restrictions in your RSVP. We understand that schedules change, but we cannot guarantee a spot to individuals who do not RSVP by the date above. **Walk-ins will be charged \$35 to cover the additional demands on restaurant staff and no-shows will be billed.**

For more information, contact luncheons@bexarcountywomensbar.org.

We hope to see you there!



Save the Date!

**Bexar County Women's Bar Association &
San Antonio Young Lawyers Association**

present

2018 Swearing-In Ceremony

Thursday, November 8, 2018

4:00 p.m.

Bexar County Courthouse

Central Jury Room

Don't miss this opportunity to hear from the local judiciary and representatives from several local bar associations. This is an invaluable opportunity to bond with the local legal community and learn about ways to get involved. Families are welcome. Space is limited.

Register at www.bexarcountywomensbar.org or www.SAYLA.org

SAVE THE DATE -

Fall Fun With Your Kiddos

October 25, 2018 - Halloween Event at Kiddie Park

December 1, 2018 - Cookies with Santa at the Witte

Pro-Girl: Girls, Inc. of San Antonio's Devotion to Bettering Lives One Girl at a Time

By: Kathleen H. Church

September is upon us and that means school has officially started for everyone. This also means Girls, Inc. of San Antonio, one of the foremost programs focused on supporting and guiding young girls to a better future, is in full swing. Established in San Antonio in 2004, Girls, Inc. has spent the last 14 years being the “only girl-serving institution in the community that is trauma-informed and provides a holistic learning experience for girls outside of standard school hours”. Serving girls ranging from ages 6 to 18, Girls, Inc. has a variety of programs taught by trained facilitators geared towards helping underserved girls overcome any and all barriers keeping them from reaching their personal, educational and career goals. If a girl can dream it, then Girls, Inc. will help her achieve it. Since opening their doors, Girls, Inc. has served 40,000 girls in our local community and hopefully many more to come.

I'm sure many of us at some point have joked, we became attorneys to avoid math; but Girls, Inc. teaches their attendees to

take on and enjoy all subjects, especially math and science. Three of their biggest programs all focus on S.T.E.M. curriculum with their Afterschool STEM Club, their spring break camp and their Eureka! Program. Their Eureka! Program is a five-year program starting for girls heading into 8th grade who want to explore all things science through a combination of summer camps, tutoring sessions, life skills training and internships. Academics is not Girls, Inc. only focus of course, they want to make sure every girl in their door is well rounded. Through their Mentors Valuing Peers program and their empowerment conferences and camps, Girls, Inc. is committed to providing young girls with the skills to navigate potential hazards as they grow up and ultimately make the best life decisions to keep them safe and thriving. In the Mentors Valuing Peers program, Girls, Inc. teaches the young women in the program to be mentors to the young girls just entering the program. The goal is to promote sisterhood in all they teach and this program is one of the shining examples of

giving back and strengthening the community bonds.

The local Girls, Inc. also provides access to the national programs offered through the main Girls, Inc. institution. Programs teaching girls and young women things such as financial literacy, media literacy, voting literacy, sexual and mental awareness, and overall health and fitness are on offer to all program attendees. In an effort to be transparent, Girls, Inc. does provide results and data detailing the success rate of their programs. These results can be found on their website, <https://www.girlsincsa.org/programs-2/program-results/>.

Girls, Inc. takes great pride in their research driven programs and strives to ever improve when results suggest it is needed.

As evidenced by the above, Girls, Inc. definitely has their hands full at all times and that means they can always use an extra hand throughout the year. If you find yourself with some free time, Girls, Inc. enjoys creating small mentoring groups through the various schools affiliated with them. Mentors will be asked to lead a group of no more than 4-5 from grades 5 to 8. For further information, please visit their website to see which schools are affiliated and who to contact,

<https://www.girlsincsa.org/programs-2/schools/>

If mentoring a group of girls is not the level of time commitment you have in your life right now, Girls, Inc. is always in need of supplies to better their programs. Items on their wish list include markers, poster board, construction paper, glue, tape of all kinds, puzzles and pins. For a full list of needed supplies and a link to their Amazon Wish List, please visit their website, <https://www.girlsincsa.org/support-us/donate/>

For those of us who like to shop and eat out, Girls, Inc. partners with various stores and restaurants around the community to receive a portion of the proceeds sold at specific times. The list of places is ever changing, so please consult their donation page to see who they are affiliated with at the current time. Finally, if you would simply like to make a financial contribution, Girls, Inc. will gladly accept those as well. All donations directly support the programs and can be a one-time situation, or a recurring donation.

The motto of Girls, Inc. is "Girl Focused. Evidenced Based. Outcome Drive." Their results page lays out the changes they have made to countless girls in the community but they cannot do it alone. Please consider donating to this necessary and inspirational organization. And to everyone with kids returning to school this year, good luck!



BEXAR COUNTY WOMEN'S BAR FOUNDATION
LEAD ACADEMY
LEAD. EMPOWER. ADVANCE. DEVELOP.

Wow! LEAD has finished off the first-half of 2018 with a bang! After starting the year with a Welcome Mixer & Speed Networking Event and rigorous Winter Retreat & Symposium, the 2018 LEAD Academy class members recently had the exclusive opportunity to attend a spring seminar with keynote speaker and author Patricia Gillette, J.D., and a summer mixer with power house mentors Deborah Williamson, J.D., Graciela Cigarroa, J.D., Donna McElroy, J.D., Mary Stich, J.D. and the Honorable Catherine Stone. Class members will attend a summer seminar on August 2, 2018 with Monica Blacker, J.D., founder of BAX Advisors and long-time corporate bankruptcy lawyer, to learn effective self-promotion tactics.

If you haven't already, be sure to congratulate our class members on their selection to and participation in the 2018 LEAD Academy. Between now and the end of the year, you can join us in recognizing each of these hardworking and intelligent women in each issue of the *Equal Times*. Today, meet class members Alicia Perez, Amanda Merced, and Aurora Blackwelder-Baggett.

Finally, do you know someone that has what it takes to LEAD? You may submit a nomination online:

<https://www.bexarcountywomensbar.org/Nominations-Form>



Alicia Perez, Walker Gates Vela, PLLC

Alicia (Ali) Perez is an Immigration Attorney and Partner at Walker Gates Vela, PLLC. She has been licensed in Texas since 2007 and has a wide range of experience in court and administrative law. Ali is a boundless and passionate defender of human rights and seeks to fight injustice at every level of the system. In her spare time, she is committed to her family, including three young sons, her neighbors and local community.

To learn more about Ali, visit her firm site here:

<http://walkergatesvela.com/about-immigration-attorneys/alicia-perez-e>



Amanda Merced, USAA

Amanda Merced is Enterprise Operations Counsel at USAA providing operational legal advice for the areas of Information Technology, Third Party Risk Management, and Procurement. Additionally, she is responsible for the review and negotiation of enterprise contracts for all lines of business, with a focus on technology and outsourcing. Amanda graduated from the University of Texas at Austin with a BA in Government, received her J.D. from St. Mary's University School of Law and has a wonderful toddler.

To learn more about Amanda, visit her LinkedIn page:

<https://www.linkedin.com/in/amanda-merced-5ba15687>



Aurora Blackwelder-Baggett, Law Office of Steven C. Benke

Aurora Blackwelder-Baggett is an attorney with the Law Office of Steven C. Benke. She possesses expert knowledge of the complexities associated with family-based legal issues and related courtroom proceedings, and has vast experience as a Certified Family Law Mediator.

To learn more about Aurora, visit her LinkedIn page:

<https://www.linkedin.com/in/aurora-blackwelder-baggett-592940158>

Photos from the LEAD Mixer





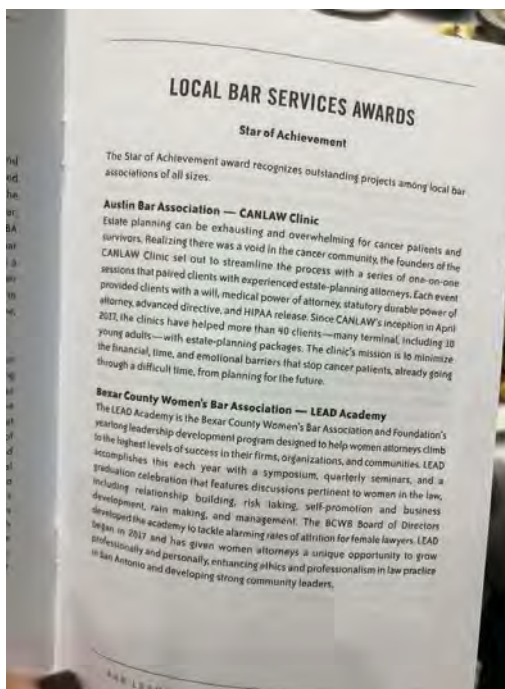
Congratulations to LEAD Academy

The National Conference of Women Bar Association's Awards Committee selected the Bexar County Women's Bar Association and Foundation to receive the *Honorable Mention* for the **2018 Outstanding Member Program Award** for its work on the LEAD Academy.

Marissa Helm accepted the Honorable Mention Award at the NCWBA's Awards Luncheon in Chicago. Congratulations to LEAD Academy on its great success!



Additionally, LEAD Director Tiffanie Stegall Clausewitz accepted a Star of Achievement Award from Trey Apffel, Executive Director of the State Bar, at the State Bar of Texas 2018 Annual Meeting. Congratulations to everyone involved!





BEXAR COUNTY WOMEN'S BAR FOUNDATION

LEAD ACADEMY

LEAD. EMPOWER. ADVANCE. DEVELOP.

STEERING COMMITTEE

Chairman

Tracy K. Chapman

Chairman

Lee Johnson

Wendy Turner

Johny Pittman

Wynne Hill

Laurel Thomas

Leah Brown

Christina Hill

Erinna Arnold

Michelle Johnson

Paula Murphy, Esq.

LEAD ACADEMY RELEASES APPLICATION FOR 2019 CLASS

Friends and San Antonio Legal Community,

Do You Know A Woman Attorney Who Has What It Takes To Lead?

The Bexar County Women's Bar Foundation is seeking women attorneys interested in participating in the 2019 LEAD Academy, a year-long leadership-development program borne out of a desire to assist women attorneys in attaining the highest level of success in their firms and organizations, in their communities, and in the legal profession. The LEAD Academy aims to achieve this goal by teaching participants to:

- Lead in a way that is authentic and effective;
- Empower themselves and others;
- Advance professionally and personally; and
- Develop robust professional networks.

The LEAD Academy prepares participants to apply their talents as leaders and increases their value to their firm or organization. Women are an essential component of the success of firms and organizations. Companies and firms benefit when women assume significant leadership roles and serve as role models for other women on the rise within their organization. Additionally, women provide the diversity that clients often require.

Previous LEAD Academy classes consisted of sixteen attorneys with two to fourteen years of practice. Class members include attorneys engaged in private practice, members of in-house legal departments, and non-profit counsel.

We invite you to apply to the LEAD 2019 class, pass the enclosed application materials on to a woman attorney who has what it takes to LEAD, or nominate attorneys from your organization.

The 2019 LEAD Academy will begin in January 2019 with a welcome mixer and speed networking event in San Antonio, followed by a two-day symposium. The formal curriculum continues throughout the year with quarterly seminars and a graduation celebration, and informal events will be interspersed between the formal seminars to build on the lessons learned at the seminars.

Faculty members include local and national experts on wide-ranging topics related to many aspects of leadership. LEAD Academy Sessions have included topics such as: Speed networking, mentorship circles, StrengthFinders, vision and authenticity, building support networks, influencing others, self-promotion and business development, vision

Bexar County Women's Bar Foundation

4022 Business Road

San Antonio, Texas

78248

bexarcountywomensbar.org/LEAD



BEXAR COUNTY WOMEN'S BAR FOUNDATION
LEAD ACADEMY
LEAD. EMPOWER. ADVANCE. DEVELOP.

STEERING
COMMITTEE

Chair:

Tracy M. Clifton

Members:

Lee Bittner

Christine Bredemeyer

Michelle Calkins

Christina Carter

Christina Evers

Leanne Hynes

Michelle Jones

Michelle Kuffel

Michelle Schmitt

Steph Williams-Sullivan

boards, rainmaking, emotional intelligence, managing expectations, and effective communication, among others.

More program details are available at:

www.bexarcountywomensbar.org/LEAD

Interested attorneys may simply apply. The selection committee will also accept nominations sent to Ashley Senary Dahlberg at ashley.dahlberg@nortonrosefulbright.com by October 29, 2018 and will notify nominees of their nomination. Whether self-applying or nominated, completed application materials, including letters of recommendation, must be submitted by **Friday, October 29, 2018**.

Selected class members, their firms/employers, or other sponsors are responsible for paying LEAD Academy tuition of \$1,500. If you would like to sponsor a LEAD Academy class member, please contact Ashley.

We look forward to another successful year!

Very Truly Yours,

Ashley Senary Dahlberg

Recruitment Chair and Class Liaison

ashley.dahlberg@nortonrosefulbright.com

210-270-7150



BEXAR COUNTY WOMEN'S BAR FOUNDATION
LEAD ACADEMY
LEAD. EMPOWER. ADVANCE. DIVERSIFY.

Women attorneys selected for participation in the LEAD Academy will:

- Be members in good standing of a State Bar;
- Be members of the Bexar County Women's Bar Association at the time of class selection;
- Aspire to lead and have the demonstrated potential to become leaders;
- Want to serve their communities and the profession and be committed to the promotion of women in the legal profession;
- Attend all LEAD Academy sessions; and
- Commit a year of service to the Bexar County Women's Bar Association or Foundation after completing the LEAD Academy program.

LEAD Academy class members may also participate in a group community service project during the year, to be determined by the class and the Steering Committee.

The Steering Committee has found the LEAD Academy curriculum to be applicable to women attorneys at many stages of their careers, and anyone with interest is encouraged to apply. Previous LEAD Academy classes consisted of sixteen attorneys with two to fourteen years of practice. The selection committee may determine that a larger or smaller class is appropriate, depending on the strength of applications received.

Interested attorneys may simply apply. The selection committee will also accept nominations sent to Ashley Senary Dahlberg at ashley.dahlberg@nortonrosefulbright.com and will notify nominees of their nomination. Whether self-applying or nominated, completed application materials, including letters of recommendation, must be submitted by **Monday, October 29, 2018**. The 2019 LEAD Academy class will be announced by December 3, 2018.

The Bexar County Women's Bar Foundation and the LEAD Academy Steering Committee sincerely appreciate your interest in the development and advancement of women in the legal profession.

The Bexar County Women's Bar Foundation is seeking women attorneys interested in participating in the 2019 LEAD Academy. The LEAD Academy is a year-long leadership-development program borne out of a desire to assist women attorneys in attaining the highest level of success in their firms and organizations, in their communities, and in the legal profession. The LEAD Academy aims to achieve this goal by teaching participants to:

- Lead in a way that is authentic and effective;
- Empower themselves and others;
- Advance professionally and personally; and
- Develop robust professional networks.

Inaugural 2017 LEAD Academy class members raved about the program:

"Enjoying it so much I wish we could meet more often!"

"The information is helpful and challenging, and reminds me to recognize my abilities and make the most of them."

"The contacts I made have changed the trajectory of my career in a way that wouldn't have been possible without LEAD. LEAD changed my life."

And LEAD Academy national faculty members were equally enthusiastic:

"You all put together a fabulous program that I believe will directly and substantially impact these women's personal and professional lives. I was so happy to be part of the inaugural event and I am certain this will be a model for other bar associations to follow."

The 2019 LEAD Academy will begin in January with a welcome mixer and speed networking event in San Antonio, followed by a two-day symposium on Wednesday, January 30, 2019 to Friday, February 1, 2019. The formal curriculum continues throughout the year with quarterly seminars and a graduation celebration, and informal events will be interspersed between the formal seminars to build on the lessons learned at the seminars. Faculty members include local and national experts on wide-ranging topics related to many aspects of leadership. Program details are available at www.bexarcountywomensbar.org/LEAD. Given the intensity of the programming, class members are expected to attend all formal sessions as follows.

*Welcome Mixer &
Speed Networking*
January 10, 2019

Spring Seminar
May 9, 2019

Fall Seminar
November 7, 2019

Winter Symposium
January 30-
February 1, 2019

Summer Seminar
August 1, 2019

Graduation Celebration
December 5, 2019



BEXAR COUNTY WOMEN'S BAR FOUNDATION
LEAD ACADEMY
LEAD. EMPOWER. ADVANCE. DEVELOP.

Application for 2019 Class

Applicants to the Bexar County Women's Bar Foundation LEAD Academy should submit their completed application and supporting materials by **5:00 p.m. on Monday, October 29, 2018** to Ashley Senary Dahlberg at ashley.dahlberg@nortonrosefulbright.com or 300 Convent Street #2100, San Antonio Texas 78205.

Name: _____ Position: _____

Firm/Employer: _____ Bar Number: _____

Mailing Address: _____

Email Address: _____ Phone Number: _____

Identify any leadership development programs in which you have participated previously (*e.g.*, Leadership SBOT, Leadership San Antonio):

All applications must include the following supporting materials and should be sent in a single electronic submission or paper mailing.

- Resume (not to exceed two pages)
- Two letters of recommendation
- A narrative (not to exceed 750 words) explaining why you should be selected as a LEAD Academy class member, including what you hope to gain from your participation in the program. We are also interested in any of your activities related to supporting or advancing women in the profession or elsewhere.

The selection committee will review all applications and schedule interviews with potential class members during the week of November 12, 2018. Applicants selected for participation will be announced by December 3, 2018 and must pay a \$500 deposit towards the LEAD Academy tuition by December 14, 2018.

If selected, class members **must attend** all formal sessions of the 2019 LEAD Academy. Failure to attend a formal session may result in removal from the program and ineligibility to participate in future LEAD alumni events. Such removal is at the discretion of the Steering Committee. **Please carefully review the following program dates.**

- January 10, 2019 – Welcome Mixer & Speed Networking in San Antonio, Texas
- January 30 – February 1, 2019 – Winter Symposium/Retreat
- May 9, 2019 – Spring Seminar in San Antonio, Texas
- August 1, 2019 – Summer Seminar in San Antonio, Texas
- November 7, 2019 – Fall Seminar in San Antonio, Texas
- December 5, 2019 – Graduation Celebration in San Antonio, Texas

Selected class members, their firms/employers, or other sponsors are responsible for paying LEAD Academy tuition of **\$ 1,500**. A deposit of \$500 is due by December 14, 2018, and the remaining balance of \$1,000 is due by January 11, 2019. **While financial assistance may be available, these funds are limited.** Bexar County Women’s Bar Foundation expects that certain LEAD Academy sessions may be accredited for CLE credit.

By signing below, you acknowledge the foregoing program dates and financial obligations, and you agree to attend all sessions of the 2019 LEAD Academy and to pay your tuition in full if you are selected as a 2019 LEAD Academy class member.

Signature: _____ Date: _____

Comments (if any): _____

Complete application materials must be submitted by Monday, October 29, 2018.

For additional program information, contact LEAD Academy Director Tiffanie Clausewitz at tiffanie@rosenblattlawfirm.com or 210-562-2900. For questions regarding the application and selection process, contact LEAD Academy Class Liaison Ashley Senary Dahlberg at ashley.dahlberg@nortonrosefulbright.com or 210-270-7150.



*You are invited
to a portrait unveiling for the*

*Honorable Phylis J. Speedlin
of the 408th District Court*

*Monday, September 10, 2018
3PM*

*Historic Courtroom
100 Dolorosa, 2nd Floor
Refreshments following ceremony*

Hosted by **SABA & Judge Angélica Jiménez**

Questions? Please call

Mary Becerra-Cruz at (210) 335-2831

Recap of August Luncheon

Thanks to all who attended the August Luncheon featuring Melissa Holman, Assistant Attorney General with the Texas Office of the Attorney General's Human Trafficking and Transitional/Organized Crime Section. We look forward to seeing everyone at the September and October luncheons!



Europe With My Kiddos

By: Lisa Alcantar

We had been itching to take the kids abroad for a while, though ticket prices dampened that desire considerably! After we snagged cheap tickets to Europe (as in under \$500 round trip), our plans were in motion for an August trip. Nearly everyone assumed we'd leave the kids behind. Admittedly, there were definitely moments in the planning where I thought that would have been a far wiser choice. But we figured at 7 and almost 5, having shed naps, diapers, and strollers, that this was just the right time.

My biggest anxiety was the plane rides. Although the kids have flown domestically, they have never been on a flight longer than 4 hours. My friend, Shari Mao, recommended inflatable foot rests that fit in the leg space of the airplane, lots of wet wipes, snacks, snacks, and more snacks. As we started off on the first leg of the trip, I might have been mistaken for a pack mule. So many snacks, but those snacks saved us! We highly recommend the inflatable foot rests, which let both kids lay flat in their seats and achieve some sleep. We also had each kid pack their own backpacks with small satchels of candy and lollipops, which they could dole out

through the outgoing and returning travel. Finally, we got each kind a Go! My Adventure Journal, which was full of prompts for recording their memories and drawings. These proved to be great distractions on our train travels.

We knew going into the trip that our Amazon and Netflix downloads would not work once we crossed outside of the US airspace. We bought a few limited television options in case of emergency, but ultimately, we found this week to be a great opportunity for all of us to disconnect.

Once we landed, we drove from Germany to Belgium to visit our family. Driving was a tiny bit overwhelming and I was really grateful I had done a last minute googling of German road signs. Excluding our travel days, we had 6 days on the ground. We planned for 3 days in one apartment in Belgium and 3 in Paris. While in Belgium, we managed to hit Liege, Brussels, and Brugge. Realistically, this would have felt like too much but for our built-in tour guides who managed most of the details, like reminding us to have euros for the bathrooms.

On the morning of the fourth day, we headed to Paris. We stuck firm to the following rule: allow the kids to dictate the pace, by which I mean we made a lot of stops at the playground and small trips back the apartment for lunch. Even with the playground stops and the slower pace, our kids did really well. We walked over 25 miles over the span of two days! Of course, just like at home, we had our fair share of complaining. They were

definitely not prepared for slow restaurant service (we adapted and packed lunches) or for all the cigarettes.

Even though we had the most anxiety about the flights, all in all the kids did amazingly well. This experience left us ready to try international travel again soon, even if the jet lag is now causing us some woes



B C C R A

PLEASE JOIN US FOR THE

2018

LEGISLATIVE / JUDICIAL
RECEPTION

THURSDAY, SEPTEMBER 20, 2018

5:30 TO 7:30 PM

THE CADILLAC BAR & RESTAURANT

212 S. FLORES ST.

BEXAR COUNTY
COURT REPORTERS ASSOCIATION

\$10 - Donation

St. Mary's University School of Law

Schedule of Events

The Office of Career Strategy at St. Mary's University School of Law has a number of exciting programs already on the calendar for the fall, and we welcome members to participate in any of the events of interest. Many of you have participated previously, and we welcome back our regulars, as well as invite new faces to help us empower the next generation of lawyers to find work that is meaningful and personally fulfilling.

- On [September 5th](#), we are hosting our annual Practice Area Fair, featuring attorneys from approximately 30 practice areas. Students have the opportunity early in the school year to network with local attorneys and learn more about the myriad ways attorneys use their law degrees.
- On [October 17th](#), in honor of Pro Bono Month, we will hold our Public Service Information Exchange. Imagine the Practice Area Fair (described above), but with attorneys who work in the public sector and non-profit world.
- On [October 24th](#), we are rolling out our first-ever Five-Minute Mentor program. Think mentoring meets speed dating. Students will rotate through the room to engage with all of the attorneys who are present, asking questions about anything career-related. We will end the event with a networking reception so the students and mentors can continue the conversations. We hope to have at least 10 mentors volunteer for this event.
- On [November 7th](#), we are hosting Exploring Alternative Careers, another informal event like the fairs described above, in which students can learn about careers in which law degrees are highly valued, but not required.

If you would like more information about any of these volunteer opportunities at the law school, or already know you would like to volunteer, please contact Anna-Laura Petri at (210) 436-3511 or via email at apetri@stmarytx.edu.

Summer Reading: *Less* and *Pachinko*

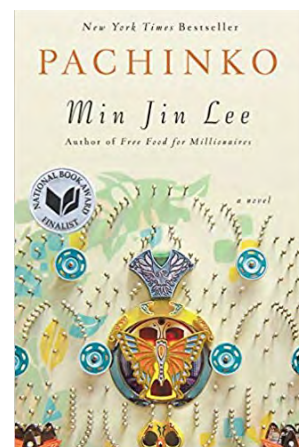
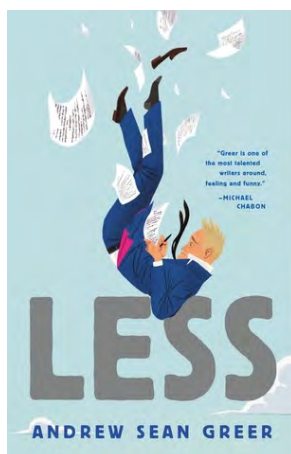
By: Lisa Alcantar

With two full travel days this month, I had plenty of time to read and, as luck would have it, the library pushed all my waitlisted books through at the same time. First up, I read *Less*, the Pulitzer Prize Winning novel by Andrew Sean Greer. The novel is named for its lead character Arthur Less, a gay novelist on the verge of turning 50. Less's sexuality is at the heart of his identity and also his writing; although he is a published author of some regard, he has been both typecast as a "gay" author and stonewalled by the LGBT literati. The novel follows Less's world travel as he seeks to escape the shadow of his former lover's notoriety, the impending marriage of his most recent lover, and his approaching birthday. The novel is well-written and delightful.

I next read *Educated* by Tara Westover. This is a Westover's memoir, though she is only in her thirties. Westover was raised off the grid by her

parents in Idaho with her father's doomsday predictions essentially cutting Westover's family off from modern society. It is almost hard to believe the Westover family exists in this century. Westover's memoir is brutal and hopeful all at once.

Finally, I read *Pachinko* by Min Jin Lee. Although all of the books I read were superb, this book took my breath away and left me holding back tears on the plane. *Pachinko* is a multi-generational story of a Korean family that ultimately resides in Japan. I was utterly unaware of the extreme prejudice and segregation that was inflicted on Koreans in Japan. This novel traces the last impacting of those restrictions on a family. It's hard to summarize this novel if only because it touches four generations of family members and sweeps though decades, but still manages to be an intimate and thorough portrait of a family. I highly recommend all of the books, but I hope you start with *Pachinko*.



Life at the Barre: Smart Barre San Antonio

By: Amanda Crouch

As someone who hates working out but loves food, I am always looking for an exercise regime that I actually enjoy. Over the summer, I purchased a Groupon for 10 classes from Smart Barre San Antonio. I had heard about Smart Barre before but had never worked up the guts to try it. With Groupon in hand, I decided to try it one Saturday morning. After one short hour, I was hooked.

Smart Barre is a women's boutique fitness studio that is built to develop a contoured and sleek physique. The hour long workout utilizes low-impact isometric movements to strengthen your entire body. The class is a combination of pilates, yoga and ballet but no prior experience is required and all fitness levels are welcome. The program is choreographed to music and led by an instructor, which makes it easy to follow and learn. I also enjoy it because while each class follows the same general routine (starts with arms, moves to legs, then to abs, etc.), each instructor personalizes the class so you never have the same workout twice.

There are four locations in San Antonio (Alon Market, Alamo Heights, Leon Springs and Stone Oak) and each location has various class times each day of the week. You can "pay as you go" on a per class basis or purchase a monthly membership that permits you to take unlimited classes at any of the studios. The equipment used for each class (light weights, a resistance band and a blue exercise ball) are provided as well as a barre to use during the leg portion of the class.

More information about the program and the studio locations can be found on Smart Barre's website [here](#). I definitely encourage you to grab a friend and check it out. It is a hard workout (I am almost 20 classes in and I still get sore every time) but I can definitely notice a difference in my muscle tone and strength. Its a great way to connect with other women and include an hour of self-care into your daily routine.

As their website says, "no tutus or dance background required." :) See you are the Barre!





Judges, Attorneys, Non-Attorneys are welcome. **Continuing Legal Education Credit Eligible**

REGISTRATION:

Registration fees include all educational programs, receptions and meals.

LODGING:

NAWJ has secured rooms at the Hyatt Regency San Antonio Riverwalk, at the rate of \$229 per night, plus applicable state and local taxes, single or double occupancy. For reservations, call (210) 222-1234 and state that you are with the National Association of Women Judges (NAWJ).

Hotel reservations must be made by September 10, 2018 to guarantee the conference rate. Room blocks frequently fill before the cut-off date and are subject to availability. Early booking is recommended.

CANCELLATION AND LATE REGISTRATION POLICY:

Persons who register on or after September 3, 2018 will pay the full registration fee plus a \$50 late charge. Registrants who cancel on or after September 4, 2018 will not receive a refund. All third-party payments are subject to the same policy.

REGISTRATION FEES

- _____ Early Bird First Time Member Rate: \$425 until August 1, 2018
- _____ Early Bird Member Rate: \$495 until August 1, 2018
- _____ Early Bird Non-Member Rate: \$525 until August 1, 2018
- _____ Regular Member Rate: \$595 after August 1, 2018
- _____ Regular Non-Member Rate: \$695 after August 1, 2018
- _____ One Day Pass \$200 (October 4, 5 or 6)
- _____ Late Registration Fee: \$50 after September 2, 2018 (applies to all rates)

A late registration fee will be charged after September 2, 2018

CLICK HERE
To Register Online Now

OR
MAIL TO:
NAWJ
1001 Connecticut Avenue NW, Suite 1138
Washington, D.C. 20036

Name: _____

Title/Court: _____

Organization/Affiliation: _____

Address: _____

City: _____ State/Zip: _____

Phone: _____ Email: _____

Special dietary needs: Vegetarian _____ Other _____

Require aids or services? Audio _____ Visual _____ Mobility _____

Enclosed is a check payable to NAWJ for \$ _____

Credit Card: MasterCard, Visa or AMEX

Account Number: _____ Expiration: _____ Security Code: _____

Signature/Name on card: _____

Tricentennial Tidbits:

Dream Tomorrow Today at The DoSeum

By: Amanda Crouch



The DoSeum is celebrating San Antonio's first 300 years by looking ahead to its future! In partnership with the San Antonio Tricentennial Celebration, The DoSeum is dedicating a unique exhibit to the future and the kids who shape it.

In The DoSeum's exhibit, Dream Tomorrow Today, kids and families are invited to leave the past behind as they slide through time and transported to a better tomorrow—one that they create themselves. As they travel through the exhibit, kids will be invited to SEE, BE, and DO the future—designing future cities, shaping community values, role playing future careers, and more.

AT DREAM TOMORROW TODAY, KIDS WILL:

- **SEE:** In order to see the future, kids have to imagine it!
 - ▶ *Time Machine Tunnel:* Kids journey to the future in an immersive tunnel designed by Artist-in-Residence, Calder Kamin. Children are asked what they want their future to look like—reflecting upon sustainability, nature, growth, while considering how the choices we make independently and together can shape our future
 - ▶ *Sketch Town:* Following the tunnel, kids will zoom into the future on a sensational slide! Upon entry, kids will see their own sketches of the future brought to life in a large interactive city, designed by Japanese designers, TeamLab.
 - ▶ *Future City Labs:* Using an augmented reality platform, kids and families will see how different community values create buildings, places, and services like hospitals, schools, and more. Kids will see how their values shape the way their city looks and the lives of the people within it!
 - ▶ *The City Votes:* In partnership with SA2020 and SATomorrow, The DoSeum will provide a large-scale display where visitors can vote on the principles they think are most valuable to San Antonio's future, such as health, education, or the arts. Visitors can also play with an enormous light bright wall that shows how those

values shine through!

- **BE:** Here, kids can dream the roles they'll play in building a better tomorrow!
 - ▶ **Job Generator:** Kids choose two of their favorite interests—whether it's the arts, space, or animals—and are given suggestions for a future job. Using this job title, they can then engage in special challenges throughout the exhibit, including a design challenge in the Design Lab.
 - ▶ *Role Play!* Costumes aren't just for make-believe! Kids can dress up in the uniforms and clothes that help them to imagine their role in the future. Hop in front of our green screen to play out different scenarios—on a city street, park, or house of the future!
- **DO:** The time to DO is NOW! Start creating the future you imagine!
 - ▶ In the *Design Lab* kids are inspired to transform everyday objects into solutions for a better future. The Design Lab, enhanced with designs by Artist-in-Residence Gregorio Mannino, provides design challenges based on city needs—such as transportation, health, and safety. The Lab will offer daily design challenges that require kids to create prototypes from a variety of diverse materials.
 - ▶ *Design Workshops:* Workshops will support important concepts of sustainability for a better tomorrow as well as give kids an opportunity to create a future object prototype using our machinery that turns trash into usable materials. Kids will create future object prototypes that support sustainability for a better tomorrow. Kids will create future ideas that support sustainability for a better tomorrow. A city-wide, social media-driven vote will select winning ideas to potentially even become a reality!
 - ▶ *Take Action!* Your imagined future doesn't end as you leave the exhibit! Joining with SA2020 and other community partners, we'll also provide unique opportunities for kids and families to get involved with our community—putting their dreams for a better tomorrow in action!

You can purchase tickets online here. There are also some fun challenges you can download from the Tricentennial website. The exhibit will be open through the end of 2018. Enjoy!



SUPERBAR 2018

HOSTED BY SAN ANTONIO BAR ASSOCIATION

✦ EAT ✦ DRINK ✦ CONNECT

**WEDNESDAY, SEPT. 26TH
6:00 - 8:00 PM
THE VERANDA
1746 LOCKHILL SELMA RD.**

MEMBERS OF PARTICIPATING ORGANIZATIONS: FREE

PROSPECTIVE MEMBERS: \$25

RSVP REQUIRED: WWW.SABAR.ORG

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ASHLEY BENSON AT (210) 227-8822**

Help St. Mary's University law students dress for success

The Office of Career Services is accepting donations of business attire to help law students build their professional wardrobes.

Donations can be dropped off at the Office of Career Services in the Sarita Kenedy East Law Library, Room 216, or at the next monthly luncheon.

Please contact Kim Underdown at 210-436-3511 or kunderdown@stmarytx.edu to arrange a donation pick-up.



OFFICE OF
CAREER SERVICES

law.stmarytx.edu

The St. Mary's Law "Suit Up Station" is now open for law students who are in need of professional attire for an interview or even their first day on the job. If you have business professional and business casual clothes and accessories you no longer wear, we will happily take them!

BCWB Lites

Leah Burton, a member of the Bexar County Women's Bar Association, has recently joined the San Antonio office of Cagle Carpenter Hazlewood. With more than 11 years of experience, Burton has an extensive background in representation of community associations, including serving as general counsel. Her practice includes resolution of enforcement disputes, arbitration, mediation, and the initiation of foreclosure lien and money damages lawsuits.

"Leah Burton is an exceptional attorney with a vast amount of experience in homeowners association law and we are thrilled to have her join our San Antonio Office." Gregory Cagle, managing partner of Cagle Carpenter Hazlewood.

Prior to joining CCH, Burton practiced with a firm in Sarasota, Florida. *"Making San Antonio my home more than a year ago, I'm excited to connect and serve the local community association industry,"* said Burton. The San Antonio office is located at 18756 Stone Oak Parkway, Ste. 200.

In her tenure, Burton has also managed litigation for Fortune 500 companies, owners of small to mid-sized businesses, commercial landlords in actions involving breach of contract, business torts, landlord/tenant and other real estate matters, as well as represented clients in United States Bankruptcy Court.

Burton earned a Juris Doctor at Southwestern University School of Law where she was a member of the Board of Governors and the Moot Court Honors Program. She received a BA in English and History from Bucknell University and also attended Syracuse University.

Carpenter, Hazlewood, Delgado & Bolen, operating as Cagle Carpenter Hazlewood in Texas, is one of the nation's preeminent law firms in the area of community association law with more than 40 attorneys in five states. The firm's services include the provision of general counsel representation, document amendment, contract review, assessment collection, restrictive covenant enforcement, construction defect litigation, and alternative dispute resolution, as well as all other traditional litigation and transactional legal services.

For more information, contact: Anne Whitson, Client Relations at (877) 336-0228.

OUR MISSION

The mission of the Bexar County Women's Bar Foundation is twofold: to provide educational opportunities to its members; and to protect and strengthen local families by supporting legal and charitable programs.

Bexar County Women's Bar Association

BCWB

Bexar County Women's Bar Foundation

**Please Direct All
Questions, Comments and
Submissions to:**

Newsletter@BexarCountyWomensBar.Org

THE EQUAL TIMES

Edited by

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